**STEVEN C. CURRALL**
**Curriculum Vitae**

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## EDUCATION

Cornell University.  Ph.D. in Organizational Behavior. 1990.
Department of Organizational Behavior
Minors:  Research Methods and Statistics (Department of Psychology), Social Psychology (Department of Psychology), and Employment Relations (School of Industrial and Labor Relations).

London School of Economics and Political Science.  M.Sc. in Social Psychology.  1985.
Department of Social Psychology

Baylor University.  B.A. (*cum laude*) in Psychology. 1982.
Department of Psychology (College of Arts and Sciences)

## SUMMARY

**Professional appointments:**  Experience in academic appointments at research universities in the United States and abroad (e.g., Rice University, University of California, Davis, University College London, Southern Methodist University, and University of Chicago) and in a multi-campus university system (University of California system).

**Academic leadership activities:**  In my current role as Provost and Vice President for Academic Affairs, I oversee all academic activity including all academic colleges/schools, Research and Graduate Studies, Libraries, Curriculum, Faculty Affairs, Student Success and Retention, Institutional Planning and Effectiveness (accreditation), Institutional Research, Center for Teaching Effectiveness, International Center, SMU Global and Online (continuing education), and the Division of Enrollment Services (undergraduate admission, office of financial aid, student financials office, and the Registrar).

Previously, as Chancellor's Senior Advisor for Strategic Projects and Initiatives at the University of California Davis, I co-chaired the "University of the 21st Century Committee" and authored a strategic plan for a new university campus in Sacramento, CA.  Prior to serving in the Chancellor's office, I was Dean of the Graduate School of Management.

Other academic leadership roles have included serving as: (1) Vice Chair of the Board of Directors for the 10-campus University of California system's Global Health Institute, (2) Vice Dean, (3) founding Chair of an academic department, (4) endowed chair holder, and (5) leader of seven centers/institutes. At Rice University, I founded and led a university entrepreneurship center that assisted in the launch of over 160 new technology start-up companies, which raised in excess of $300,000,000 in equity capital.

Past campus-wide service roles include Chair of the Task Force on Faculty Salary Equity, Chair of the Strategic Review of Human Resources, Chair of Board of Directors of the Ecosystem for Biophotonics Innovation, and Vice Chair of Chancellor's Blue Ribbon Committee on Research, which developed a strategic plan for increasing the campus' annual research expenditures to $1,000,000,000.

**Resource Development:** Leadership roles in received philanthropic gifts totaling $56,500,000. During my tenure as Dean, the school's endowment increased by 218% in market value, annual giving increased 189%, alumni giving increased 47%, and research funding increased 164%. In the campus' $1,000,000,000 campaign, I led completion of my school's $25,000,000 campaign.

**Research:** Fellow of the American Association for the Advancement of Science. As a psychological scientist, I have been a personal grantee on $21,533,893 in research funding, 78% of which came from refereed grants from the National Science Foundation or National Institutes of Health. I was lead author of a book on university-business-government collaboration entitled, *Organized Innovation: A Blueprint for Renewing America's Prosperity* (Oxford University Press). The book is the culmination of a 10-year research project on interdisciplinary research involving science, engineering, and medicine.

**National and international policy activities:** (1) Member of advisory group for the U.S. President's Council of Advisors on Science and Technology, (2) invited presentation to the White House's Office of Science and Technology Policy, (3) invited presentation to a United Kingdom Parliamentary Select Committee, (4) invited presentation to the European Commission in Brussels, Belgium, and (5) quoted over 640 times in global media outlets.

## PROFESSIONAL EXPERIENCE

Southern Methodist University (ranked #59 among national universities by *U.S. News & World Report*, 2019). Students: 11,789; annual budget: $799,612,000; research expenditures: $30,000,000; employee headcount: 4,000; faculty headcount: 758.
Provost and Vice President for Academic Affairs, 2016 (January) – present.
David B. Miller Endowed Professor, 2016 – present.
Professor of Management and Organization, Cox School of Business (with tenure), 2016 – present.
Professor of Psychology, Dedman College of Humanities and Sciences, 2016 – present.
Professor of Engineering Management, Information, and Systems, Lyle School of Engineering, 2016 – present.

University of California, Davis (member of Association of American Universities [AAU]; ranked #10 among national public universities, #38 among national universities, by *U.S. News & World Report*, 2019). Students: 38,000; annual budget: $4,900,000,000; research expenditures: $846,000,000;

employee headcount: 22,000; faculty headcount: 1,900.

Chancellor's Faculty Advisor, 2015 – 2016.

Chancellor's Senior Advisor for Strategic Projects and Initiatives, 2014 – 2015.

Dean, Graduate School of Management, 2009 – 2014.

Professor of Management (with tenure), Graduate School of Management, (member of Davis Division of Academic Senate), 2009 – 2016.

University College London (#10 among world's top 200 universities, *QS World University Rankings*, 2019; #14 among the world's top universities, *Times Higher Education World University Rankings*, 2019; #17 in *Academic Ranking of World Universities,* Shanghai Jiao Tong University, 2018). Students: 37,905; annual budget: £1,317,000,000 ($1,718,940,000); research funding: £452,000,000 ($589,948,000); employee headcount: 12,000; faculty headcount: 7,700.

Vice Dean of Enterprise, Faculty (School) of Engineering Sciences, 2008 – 2009.

Founding Chair (Head) of Department of Management Science and Innovation, Faculty of Engineering Sciences, 2005 – 2009.

Professor of Management Science and Innovation (with tenure), Faculty of Engineering Sciences, 2005 – 2009.

Founding Director, UCL Advances (University College London entrepreneurship center), 2005 – 2008.

Director, Management Studies Centre, 2006 – 2007.

London Business School (#4 in worldwide ranking of top business schools, *Financial Times*, 2018). Students: 2,200; faculty headcount: 162.

Visiting Professor of Organisational Behaviour and Entrepreneurship, (Joint appointment with University College London), 2005 – 2009.

Faculty Co-Director, Institute of Technology, 2006 – 2009.

University of Chicago (member of AAU; #3 among national universities by *U.S. News & World Report*, 2019). Students: 16,446; annual budget: $5,000,000,000; research funding: $433,000,000; employee headcount: 15,949; faculty headcount: 2,860.

Visiting Scholar, Booth School of Business, 2003.

Rice University (member of AAU; #16 among national universities by *U.S. News & World Report*, 2019). Students: 6,989; annual budget: $720,000,000; research funding: $130,000,000; employee headcount: 2,152; faculty headcount: 880.

William and Stephanie Sick Professor of Entrepreneurship, George R. Brown School of Engineering, Rice University, 2001 – 2005. The Sick professorship, a $2,500,000 endowed professorship in the George R. Brown School of Engineering, was established to promote collaboration between the Schools of Engineering and Management.

Associate Professor of Management (Jones Graduate School of Management – tenured in
Organizational Behavior), 1999 – 2005.
Associate Professor of Statistics (School of Engineering, by courtesy), 2002 – 2005.
Associate Professor of Psychology (School of Social Sciences, by courtesy), 1999 – 2005.
Founding Director, Rice Alliance for Technology and Entrepreneurship, 1999 – 2005.
Assistant Professor of Psychology (School of Social Sciences, by courtesy), 1995 – 1999.
Assistant Professor of Management (Jones Graduate School of Management), 1993 – 1999.

Temple University (#106 among national universities by *U.S. News & World Report*, 2019). Students:
40,230; annual budget: $1,492,128,000; research funding: $273,509,000; employee headcount:
8,000; faculty headcount: 3,500.
Assistant Professor of Human Resource Management, Fox School of Business and Management,
1990 – 1993.

Cornell University (member of AAU; #16 among national universities by *U.S. News & World Report*,
2018). Students: 23,600; annual budget: $4,200,000,000; research funding: $974,000,000; employee
headcount: 9,900; faculty headcount: 1,800.
Instructor, New York State School of Industrial and Labor Relations, 1989.

Other Professional and Educational Experience:
Research Associate, Economic Policy Institute, Washington, D.C., 1995 - 2002.
Assistant Development Officer, Department of External Affairs, Baylor University,
1982 – 1983. Professional fundraiser and public relations specialist.
Graduate student, Department of Psychology, Virginia Tech, 1983-1984.
Undergraduate student, Department of Architecture, Design, and Planning, Kansas State University,
1977-1979.

## SELECTED HONORS AND EDITORIAL ROLES

Best Presentation Award, Engineering Management Division, American Society for Engineering
Education, 2015.
Robert E. and Charlotte Lowder Endowed Lecture, Culverhouse College of Commerce, University of
Alabama, 2014.
Grand Vulcan Award for Entrepreneurship and Impact. Rice University, 2014.
Best Paper, Southern Management Association, Innovation Track, 2014.
Fellow of the American Association for the Advancement of Science (elected as Fellow for the study of
societal impacts of science and engineering), 2013. Founded in 1848, the American Association for the
Advancement of Science is the world's largest scientific society and publisher of the journal *Science*.
Editorial Advisory Board, *Journal of Trust Research*, 2013 – 2016.

International Editorial Advisory Board, *Major Works on Innovation and Knowledge Management*, Sage Publications, 2009.

Editorial Advisory Board, *Corporate Ownership and Control*, 2009 – 2016.

Editorial Review Board, *Academy of Management Journal*, 2008 – 2009.

Deputy Editor-in-Chief, *Journal of Trust Research*, 2008 – 2013.

Editorial Review Board, *Academy of Management Review*, 2007 – 2008.

Editorial Review Board, *Organization Science*, 2006 – 2009.

Grand Velocity Award for Academic Entrepreneurship, Kelley School of Business, Indiana University – Bloomington, 2006.

Ernst & Young's Entrepreneur of the Year Award® (regional Supporter of Entrepreneurship), 2005.

Editorial Review Board, *Academy of Management Perspectives*, 2005 – 2008.

Editorial Review Board, *Group and Organization Management*, 2005 – 2007.

Stanford University's Price Foundation Innovative Entrepreneurship Educator Award, selected by the Stanford University Technology Ventures Program (School of Engineering), 2004.

Vocational Leadership Award for facilitating collaboration between the academic and business communities, Rotary Club of West University Place, TX, 2003.

Best Theory Paper, International Association of Conflict Management, 2002.

Best Paper, Institute of Behavior and Applied Management, Organizational Behavior/Organizational Theory/Organizational Development division, 2002.

Editorial Review Board, *Journal of Organizational Behavior*, 2002 – 2007.

William and Stephanie Sick Professor of Entrepreneurship, George R. Brown School of Engineering, Rice University, 2001 – 2005.

Academic Advisory Board for Dushkin/McGraw-Hill's *Annual Editions: Organizational Behavior*, 1999 – 2003.

Listed in Rice University's Jones Graduate School's "Outstanding Faculty," *Business Week's Guide to Best Business Schools* (5th edition), 1997. (Based on student surveys.)

Finalist, Phi Beta Kappa Teaching Prize, Rice University, 1995 and 1999. (All-university teaching award for untenured faculty. Based on student surveys.)

Halliburton Foundation Award of Excellence for professionalism in education, research, and service to students, Jones Graduate School of Management, Rice University, 1995.

Dissertation selected in the annual best dissertation competition held by the Industrial Relations Research Association, 1992.

Graduate Fellowship, Cornell University, 1989.

Rotary International Foundation Scholar, London School of Economics and Political Science, 1984 – 1985.

Tau Sigma (honorary member of transfer student national honor society).

Omicron Delta Kappa (national leadership honorary society).

Psi Chi (psychology honorary society).

Distinguished Alumni Award, Center High School, Kansas City, MO.

**UNIVERSITY SYSTEM (MULTI-CAMPUS) LEADERSHIP POSITIONS**

The University of California system includes: UC Berkeley, UC Davis, UC Irvine, UCLA, UC Merced, UC Riverside, UC San Diego, UC San Francisco, UC Santa Barbara, and UC Santa Cruz.  The UC system has 238,000 students and 198,000 faculty and staff, and 1,700,000 living alumni.  Annual budget is ~$32,000,000,000 and research funding is ~$5,500,000,000.  Faculty members affiliated with the UC have won 61 Nobel Prizes.

My positions in the University of California system are listed below:

- Vice Chair and member of the Executive Committee of the Board of Directors of the University of California Global Health Institute (UCGHI), 2010 – 2015.
    - Based at UC San Francisco, the UCGHI leverages the ten campuses of the University of California system to be a source of research, education, partnerships, and innovative technologies to improve global health outcomes. The UC's five medical centers support the clinical teaching programs of UC's medical and health sciences schools and receive more than 138,000 inpatient discharges, 261,000 emergency room visits and more than 3,600,000 out-patient visits each year. UCGHI has three transdisciplinary Centers of Expertise: One Health (integration of human, animal, and environmental health), Migration and Health, and Women's Health and Empowerment.  The Centers comprise faculty members across the UC system to harness their expertise to address increasingly complex global health problems and needs of the world's most vulnerable populations. My service to UCGHI concentrated on the synthesis of the strategic, business, and organizational plans to create a sustainable future for UCGHI.  I contributed to development of a proposal that succeeded in obtaining $5,000,000 from the UC's Council of Chancellors.
    - Planning Committee, UC Global Health Day, UCGHI, 2013 – 2014.
    - Advised the University of California, San Francisco on financially self-supporting Master's degree in Global Health, 2014.
- Co-Leader, Summer Institute for Emerging Managers and Leaders.  This joint University of California system program among the six UC business schools is devoted to providing leadership training to undergraduates from under-represented minorities across the United States (e.g., historically Black colleges and universities and Hispanic serving institutions) to prepare them for graduate education at a University of California campus, 2012 – 2015.
- Chair, External Review Committee for 10-year Academic Senate review of the Paul Merage School of Business, University of California, Irvine, 2015.

## UNIVERSITY (SINGLE CAMPUS) LEADERSHIP POSITIONS

**Provost and Vice President for Academic Affairs, Southern Methodist University (SMU)
(January 2016 – present)**

SMU is a private research university (106 bachelor's degrees, 146 graduate degrees).  The units directly reporting to the Provost account for ~75% of the University revenue (~$585,000,000).

I oversee the University's academic activity including seven academic units: Cox School of Business, Dedman College of Humanities and Sciences, Dedman School of Law, Meadows School of the Arts, Lyle School of Engineering, Perkins School of Theology, and Simmons School of Education and Human Development.

Additional units reporting to my office include the Division of Enrollment Services (Undergraduate Admissions, Student Financial Aid, and the Registrar), Research and Graduate Studies, Libraries, satellite campuses in Plano, Texas and in Taos, New Mexico, Institutional Planning and Effectiveness (accreditation), Institutional Research, International Center, Center for Teaching Excellence, the Cary M. Maguire Center for Ethics and Public Responsibility, and SMU Global and Online (continuing education and online education).

*Accomplishments and Activities*:

*Strategic Planning and Implementation:*
- Led a campus-wide strategic planning process culminating in the visioning document *Continuing the Ascent: Recommendations for Enhancing the Academic Quality and Stature of Southern Methodist University* (https://www.smu.edu/-/media/Site/Provost/Provost/PDF/Continuing-the-Ascent.pdf?la=en). The vision document presents core commitments of the University and 14 recommendations to further strengthen academic excellence at SMU, including estimated financial resource requirements.  To contribute to the planning process, I created several university task forces:
    - General Education Review (to conceive of a new university-wide undergraduate liberal arts curriculum)
    - Scholarly Research and Creative Impact
    - Creative and Interactive Technology (interface of computing and art)
    - Data Science and Analytics
    - Future of SMU Libraries
    - Student Success and Retention
    - Graduate School
- Restructured libraries into a single "SMU Libraries" system to promote a new strategic direction for library resources aligned with the University's increased emphasis on scholarly research and creative activity.

- Secured approval by the Board of Trustees for a new "Common Curriculum" for required courses taken by all undergraduates (e.g., critical reasoning, quantitative methods, computing, ethical inquiry, technological advances, global engagement, and human diversity).
- Oversaw design and allocation of space in the Gerald J. Ford Research and Innovation Center (36,000 square foot building to house interdisciplinary programs in data science, high performance computing, and interactive technologies).
- Oversaw creation of new collaborative framework involving continuing education/online programs and the University's academic units; hired new Associate Provost for Continuing Education.
- Formed a University-wide Entrepreneurship and Innovation Advisory Board (comprised of faculty members from all schools).
- Established the SMU Incubator to support start-ups and technology commercialization by faculty and students.

*Diversity and Inclusion:*
- Appointed the inaugural Provost's Senior Advisor for Campus Cultural Intelligence Initiatives.
- Funded creation of the Campus Cultural Intelligence Initiative (https://www.ciqatsmu.com/).
- Formed Administration-Faculty Senate Task Force to address faculty salary disparities due to gender or race.

*Strategic Partnerships:*
- Oversaw creation of the Bush Institute-SMU Economic Growth Initiative, a partnership between SMU and the Bush Institute (of the George W. Bush Presidential Center and Library).
- Oversaw creation of SMU DataArts, a center applying data analytics to arts and cultural institutions, through the acquisition of DataArts (a non-profit organization in Philadelphia).

*Administrative Leaders Appointed:*
- Associate Vice President for Enrollment Management
- Associate Provost for Curricular Innovation and Policy
- Dean of Perkins School of Theology
- Provost's Senior Advisor for Campus Cultural Intelligence Initiatives
- Associate Provost for Faculty Affairs
- Assistant Provost and Chief of Staff to Provost
- Dean of Cox School of Business
- Dean of Simmons School of Education and Human Development
- Associate Provost for Continuing Education
- Dean of SMU Libraries
- Associate Provost for Student Academic Engagement and Success

*University Budget:*
- The University's annual budget is managed by the President, Provost, and the Vice President for Business and Finance.


**Chancellor's Senior Advisor for Strategic Projects and Initiatives, UC Davis (October 2014-October 2015)**
**Chancellor's Faculty Advisor (October 2015-December 2015)**


UC Davis is a public research university (104 undergraduate majors; 96 graduate degrees).

Reporting to the Chancellor (i.e., president) as Chancellor's Senior Advisor for Strategic Projects and Initiatives, this position involved two responsibilities. First, I served as Co-Chair of the campus-wide strategic visioning "University of the 21$^{st}$ Century" Committee, which was comprised of 28 Vice Chancellors, Deans, faculty, staff, students, and alumni. Second, I led the strategic planning for a possible additional UC Davis campus in the Sacramento region. The campus would advance the university's public policy, education, business, and outreach programs. My role in planning the campus included creating the academic strategy, liaison to Academic Senate/Academic Federation, and analysis of physical facilities.

*Accomplishments and Activities*:
- Led the consultation process to develop a strategic vision for UC Davis as the University of the 21$^{st}$ Century. The process included over 400 meetings attended by over 1,600 members of the UC Davis community involving, for example, a one-half day faculty summit (jointly led by the university administration, the Academic Senate, and the Academic Federation), five town halls with students, one town hall with staff, two town halls in the UC Davis Health System, a meeting with Council Members of the City of Davis, a Sacramento Regional Partners gathering, and small group and one-on-one meetings. Also, worked with leaders of the Associated Students, University of California, Davis to solicit their formal recommendations on the future of UC Davis.
- The strategic visioning process resulted in a document entitled *Envisioning UC Davis as the University of the 21$^{st}$ Century: An Invitation for Comment*. This vision for UC Davis includes initiatives on global grand challenges (e.g., health, food, energy/sustainability), enhancing student success, efficient stewardship of university resources, and ways to better integrate the university's physical campuses.
- Authored a strategic plan for an additional UC Davis campus in Sacramento entitled, *The University of California, Davis in Sacramento: An Innovation Laboratory for Creating the University of the 21$^{st}$ Century*. The plan provides an intellectual case for the additional campus, as well as a proposed organizational structure for the planning process and a visualization of the campus buildings.
- Cultivated external relationships with, for example, Rabobank (a large Dutch bank), the Sacramento Area Council of Governments, and Mars, Inc., which made a $40,000,000 philanthropic commitment to UC Davis to found the Innovation Institute for Foods and Health.

## UNIVERSITY SERVICE ROLES

- Member of Board of Directors and Vice President for Programs, SMU Foundation for Research, 2019 – present.
- Chair, Continuing Education Program Council, SMU, 2017 – present.
- Chair, Entrepreneurship and Innovation Advisory Board, SMU, 2017 – present.
- University Compliance Committee, SMU, 2017 – present.
- President's Executive Council, SMU, 2016 – present.
- Chair, Council of Academic Leadership, SMU, 2016 – present.
- Chair, Council of Academic Deans, SMU, 2016 – present.
- Strategic Risk Assessment Committee, SMU, 2016 – 2017.
- Executive Committee, Operational Excellence, SMU, 2016 – present.
- Co-Chair, Implementation Work Group on Sexual Misconduct Policies & Procedures, SMU, 2016 – present.
- Co-Chair, President's Commission for the Prevention of Substance Abuse, SMU, 2016 – present.
- University Art Collection Committee (responsible for approving art purchases), SMU, 2016 – present.
- Co-Chair, University for the 21st Century Committee, UC Davis, 2014 – 2015.
- Diversity and Inclusion Strategic Planning Committee, Sacramento Working Group, UC Davis, 2015.
- Sacramento Region Strategic Planning Committee, UC Davis, 2014.
- Chair, Capital Resource Network Advisory Council, UC Davis, 2014-2015. University-led network of regional employers fostering recruitment and retention of professionals in northern California.
- Chancellor's Cabinet, UC Davis, 2014 – 2015.
- Chancellor's Council, UC Davis, 2014 – 2015.
- Council of Deans and Vice Chancellors, UC Davis, 2009 – 2015.
- Joint Administration-Senate Oversight Committee on Faculty Salary Equity, UC Davis, 2014 – 2015.
- Advisory Board, Center for Nano and Micro Manufacturing, UC Davis, 2014 – 2015.
- Search Committee for Chief Financial Officer (CFO) and Vice Chancellor – Finance and Resource Management, UC Davis, 2013 – 2014.
- Chair, Search Committee for Dean of University Extension (Continuing and Professional Education), UC Davis, 2013.
- Chair, Executive Steering Committee for Implementation of the Human Resources Strategic Review, UC Davis, 2013 – 2014.
- Chair, Strategic Review of Human Resources, UC Davis, 2012 – 2013. Developed new HR strategy and structure based on comprehensive review of human resource policies and practices in all staff support units across the campus, including UC Davis Health System (total staff headcount: ~25,000).

- Chair, Joint Administration-Faculty Senate University Task Force on Faculty Salary Equity, UC Davis, 2012 – 2013.  Recommendations regarding all faculty salaries, including UC Davis Health System.
- Search Committee, Head Football Coach, UC Davis (NCAA Division I-A), 2012.
- Search Committee, Associate Vice Chancellor for Strategic Communications and Marketing, UC Davis, 2012.
- Mentor for Dean of School of Veterinary Medicine, UC Davis, 2011 – 2015.
- Chair, Board of Directors, Ecosystem for Biophotonics Innovation (EBI), Center for Biophotonics Science and Technology, School of Medicine, UC Davis, 2011 – 2015.  EBI is funded by a National Science Foundation "Accelerating Innovation Research" grant to foster collaboration among the School of Medicine, Office of Research, College of Engineering, Lawrence Livermore National Laboratory, and industry partners such as Novartis Diagnostics, Becton, Dickinson & Co. Biosciences, and Applied Precision, Inc. (acquired by GE Healthcare).
- Joint Administration-Faculty Senate Task Force on Self-Supporting Degree Programs (degrees supported by non-State of California funds), UC, Davis, 2011.  Task Force created comprehensive new policies regarding self-supporting degree programs.  Served on sub-committees on Governance and Committee on Costs and Fees.
- University Marketing and Branding Task Force, UC Davis, 2010 – 2011.  Oversaw the creation of a new marketing and branding strategy for UC Davis in conjunction with the campus' $1,000,000,000 Comprehensive Capital Campaign announced in October 2010.  Conceived of the scope of the marketing and branding project, assessed several national marketing firms, and worked closely with the marketing firm during project implementation.
- Vice Chair, Chancellor's Blue Ribbon Committee on Research, UC Davis, 2009-2010.  Committee charged with further enhancing UC Davis' research impact and its annual research budget.  Benchmarked UC Davis' research enterprise with other aspirational research-intensive universities such as Cornell University, and University of Michigan.  Developed recommendations for research programs with the aim of reaching future research expenditures of $1,000,000,000.
- Search Committee, Internal Audit Director, University of California, Davis, 2011.
- Search Committee, Search for Head of Corporate Communications and Deputy Director of Development, University College London, 2007.
- Interview Panel, Search for Vice-Provost for University Development and Communications, University College London, 2006 – 2007.
- Chair, Search Committee for Executive Director of Connexions (now OpenStax College; non-profit open source software organization spinout from Rice University), 2004.
- Search Committee, Rice University Director of Office of Technology Transfer, 2004.
- Health Plan Review Task Force (advisor), Rice University, 2002.
- Search Committee, Rice University Vice-President of Human Resources, 2000-2001.
- Chair, Committee on Faculty Salary Equity, Rice University, 1999 – 2001.  Standing Faculty Senate

Committee who reported to Rice's President and to the Chair of the Faculty Senate. Committee analyzed all faculty members' salaries in the University for pay inequities due to gender or race.

- Committee on Faculty Salary Equity, Rice University, 2001 – 2002.
- Faculty Club Board of Directors, Rice University, 1998 - 1999.
- Employee Performance Recognition and Development Committee, Rice University, 1997.

## LEADERSHIP OF ACADEMIC UNITS

### Dean, UC Davis Graduate School of Management (2009-2014)

The Graduate School of Management offers degree programs on campuses in Davis, Sacramento, and the San Francisco Bay Area. Reporting units to the Dean: All units in the School report to the Dean including, Academic Affairs (faculty recruitment, development, and retention), Degree Programs, Strategic Planning, Finance/Budgeting, Facilities, Student Recruitment, Admissions, Student Services/Academic Operations, Placement of Graduates, Marketing, Fundraising, Alumni Relations, non-degree Executive Education, San Francisco/Sacramento programs.

*Accomplishments and Activities:*

*Visibility:*
- In 2014, the *Financial Times* ranked the School's faculty #13 in the world in overall faculty research productivity. In 2014, *The Economist* magazine ranked the School #15 in the world for faculty quality and, in 2012 and 2013, #1 in recruiter diversity.
- The School was among the top six fastest rising top-100 U.S. business schools in the 2014 *PoetsandQuants.com* composite rankings (weighted rankings of *US News & World Report*, *Forbes*, *Bloomberg Business*, *Financial Times*, and *The Economist*). The School ascended 10 places (ranking improved from 54th to 44th).
- The School was the fastest rising business school in the country in the 2013 *Forbes* magazine biennial ranking of top-100 full-time MBA programs. In the largest increase of any school, the Graduate School of Management ascended 22 places (ranking improved from 72nd to 50th).
- The School ascended 13 places in the 2012 *US News & World Report* part-time MBA ranking to the top 6% of the 326 surveyed business schools in the U.S. (ranking improved from 32nd to 19th).
- The School was the fastest rising top-50 business school in the country in the 2011 *US News & World Report* full-time MBA ranking. In the largest jump of any top-50 school, the School ascended 14 places to the top 6% of the 437 surveyed business schools in the U.S. (ranking improved from 42nd to 28th). The ranking of #28 was the highest in the School's history.

*Strategic Planning and Budgeting:*
- Used an evidence-based approach utilizing both qualitative and quantitative data to create a new strategic plan entitled, *Strategic Plan: New Strategic Initiatives and Financial Sustainability for the Graduate*

*School of Management*.  The strategic plan was the culmination of 18 months of stakeholder input, which included meetings attended by over 4,200 members of the School's community, including faculty, students, staff, alumni, and donors.

- During my tenure, maintained financial reserves of ≥ 19% of annual expenditures, despite dramatic reductions in state funding to UC Davis and growing competition in the business education market.

*Fundraising and Extramural Funding:*
- Completed the School's overall Comprehensive Campaign total of $25,000,000.  Completed campaign at 102% of goal.
- Secured $5,000,000 naming gift for new Mike and Renee Child Family Institute for Innovation and Entrepreneurship.
- Increased the School's total endowment by 218% in market value.
- Increased the School's annual giving by 189% and alumni giving by 47%.
- In 2010, 2011, and 2014, class gift campaigns had 100% participation from graduating students.
- Increased the School's annual extramural research funding by 164%.

*Diversity:*
- Appointed inaugural Chief Diversity Officer.
- The *Financial Times'* Global MBA ranking in 2011 showed UC Davis #1 in the world for the highest percentage (43%) of female faculty members among the world's top-100 business schools.
- Authored op-ed articles in the *San Francisco Chronicle*, *Silicon Valley (San Jose) Mercury News*, *Orange County (California) Register*, and *Huffington Post* about the need for more women business leaders.

*Facilities:*
- Led Steering Committee, Gallagher Hall, University of California, Davis.  Completed in 2009, Gallagher Hall is a $16,700,000 facility that houses the Graduate School of Management. Held the primary leadership position on the final design and construction.  Committed additional funds to ensure that Gallagher Hall attained a LEED Platinum environmental rating in summer 2011.  The Gallaghers provided a leadership gift of $10,000,000 to the School in 2007.

**Vice Dean of Enterprise, Faculty of Engineering Sciences, University College London (2008-2009)**

As the original University of London campus, founded in 1826, University College London (UCL) was the first university in the United Kingdom to admit students of any race, class or religion.  UCL is ranked #10 among world's top 200 universities, *QS World University Rankings*, 2019; #14 among the world's top universities, *Times Higher Education World University Rankings*, 2019; #17 in *Academic Ranking of World Universities,* Shanghai Jiao Tong University, 2018.  Current or former faculty or students who have won the Nobel Prize: 29.  UCL has the highest number of professors of any university in the UK, with 983 established and personal chairs, as well as the highest number of female professors.

The Faculty of Engineering Sciences had ~190 full-time faculty, 3,500 students, and external research funding of £16,227,000 ($32,101,874) in 2008.  Departments include Biochemical Engineering, Chemical Engineering, Civil, Environmental, and Geomatic Engineering, Computer Science, Electronic and Electrical Engineering, Management Science and Innovation, Mechanical Engineering, Medical Physics and Bioengineering, and Security and Crime Science.

As Vice Dean, I was responsible for leading academic programs to promote faculty members' performance in knowledge transfer activities.  As a member of the Faculty's leadership team (Dean and two Vice Deans), I reported to the Dean of Faculty of Engineering Sciences, with frequent collaboration with the Vice Provost (i.e., President) for Enterprise.

*Accomplishments and Activities:*
- Co-authored (with K.M. Spyer – principal investigator) grant for Employment and Further Education Opportunities: Employer Engagement Funding.  Higher Education Funding Council of England (U.K.) – £500,000 ($761,500).
- Led strategic alliance between UCL and London Business School on the commercialization of new research discoveries.
- Member of the Enterprise Board.  Enterprise Board is comprised of Vice Provosts (i.e., Vice Presidents) and Deans and oversees technology commercialization activities.
- Member of the Enterprise Fund Working Group.  Tasked with creating an investment fund for commercialization of technologies and development of a Proof of Concept fund for early stage support of the commercialization process.

**Founding Chair of Department of Management Science and Innovation, Faculty of Engineering Sciences, University College London (2005-2009)**

I led founding of the new academic department.  Conceived of intellectual scope of the department, name, strategic plan, and business model.  Annually, over 2,000 undergraduate course registrations.  Responsible for all financials and faculty and staff recruitment, retention, and development.  Total employees: 45 (included seven Ph.D. students).  Annual budget: £3,000,000 ($5,000,000).

Reporting units to the Chair: Faculty Recruitment, Development, and Retention, Curriculum, Finance/Accounting, Student Recruitment/Admissions, Student Services/Academic Operations, Marketing, Fundraising, and Non-degree Executive Education.

*Accomplishments and Activities:*

*Visibility:*
- Laid the foundation for the Department's future growth in stature.  Within 10 years of the Department's founding, UCL was ranked as the #3 in Business and Management Studies program in the United Kingdom in 2017 (*The Complete University Guide.com*).

*Strategic Planning:*
- Obtained approval of the new Department by all Department Chairs in the Faculty of Engineering Sciences and approval of the new Department by the UCL university-wide faculty governing body (faculty senate) comprised of over 600 full Professors and Readers.
- Authored *Excellence and the UCL Department of Management Science and Innovation: A Shared Endeavour*, which outlined vision and operationalization of excellence in research, teaching, enabling, and knowledge transfer.

*Academic Program Development:*
- Principal investigator on grant of £296,000 ($581,136) for seed funding of a new B.Sc. degree in Information Management for Business from the Higher Education Funding Council of England, administered by "e-skills" (industrial consortium of leading information technology and telecommunication corporations).
- From 2006 to 2009, student numbers in the M.Sc. in Technology Entrepreneurship grew an average of 54% per year from the first intake.
- Led creation of the Departmental doctoral program with an emphasis on training in core social science disciplines such as economics and psychology.

*Facilities:*
- Steering Committee, Engineering Front Building (EFB), University College London, 2006 – 2008.  The EFB was a new £11,400,000 ($20,000,000) facility that housed the Department of Management Science and Innovation.  Held primary leadership position on the design of the interior space, allocation of all teaching, study, and office space, and move of personnel to the EFB.

## OTHER LEADERSHIP EXPERIENCE

**International**

- Invited presentation to the European Commission in Brussels, Belgium on "Nanotechnology and The Future Context of DG SANCO: The Role of Consumer Perceptions."  DG SANCO is The Directorate General of Health and Consumer Protection (Santé et Protection des Consommateurs) for all of Europe and has 800 staff members located in Brussels, Luxembourg, and Ireland, February 2007.

- Invited keynote presentation to Lithuania's National Forum on Science and Technology-Based Entrepreneurship on "Geographical Clusters of High-Technology Business: The United Kingdom and London," Sunrise Valley School of Entrepreneurship Conference, Vilnius, Lithuania, 2008.
- Member of China Committee, Board of Directors, San Francisco Bay Area Council, 2009 – present.

**National (including United States of America/State and United Kingdom)**

- Member, U.S. Nanotechnology Advisory Group (nTAG), 2007-2008. The invitation to join nTAG was issued by Dr. John H. Marburger, Chief Science Adviser to the U.S. President and Director of the White House's Office of Science and Technology Policy. nTAG provided input and feedback to the President's Council of Advisors on Science and Technology (PCAST).
- Invited presentation to the White House Office of Science and Technology Policy on "City-University Partnerships Focused on Regional Sustainability and Growth," White House Conference Center, Washington, DC, March 2011.
- Invited presentation to the United Kingdom's Parliament's Select Committee on Innovation, Universities, and Skills on "Economic Prosperity in the United Kingdom and the Role of Science, Technology, Engineering, and Mathematics (STEM) Graduates," January 2008.
- Member, Nanotechnology Task Force (United Kingdom), 2006 – 2007. Meetings convened at the U.K. Parliament's House of Commons. The Task Force is comprised of Members of Parliament, senior professors, and policy makers from around the UK.
- Invited testimony for California Legislature, Assembly Committee on Judiciary, Concurrent Resolution 62, "Women on Corporate Boards." 11 September 2013. California Assembly vote: 65-3 in favor.
- Invited presentation to the National Center on the Educational Quality of the Workforce Public Policy Seminar on "Organizational Effectiveness of Public Schools," Washington, D.C., 1994.

**Healthcare and Biomedical Sciences**

- University Advisory Committee, Cancer Prevention and Research Institute (CPRIT) of Texas, 2019 – present. (In 2007, Texas voters approved a State of Texas constitutional amendment establishing CPRIT and authorizing the State to issue $3,000,000,000 in bonds to fund groundbreaking cancer research and prevention programs.)
- Board of Directors, California Life Sciences Association (shaping public policy, driving business solutions and growing California's life sciences innovation ecosystem), 2015 – 2016.
- Board of Directors, BioHouston (biotechnology industry support organization), 2003 – 2010. Interim Vice Chair, member of Executive Committee, and chair of Governance Committee. Other board members were the presidents of Texas A&M, University of Texas M.D. Anderson Cancer Center, University of Texas Health Sciences Center – Houston, Baylor College of Medicine, Rice University, and Chairman of Chase Bank of Texas and other business leaders.
- Advisory Board, Leadership in Medicine, Inc. (healthcare marketing company), 2002 - 2009.

- Advisor to the University of Texas M.D. Anderson Cancer Center's Division of Diagnostic Imaging on analysis of departmental leaders' strengths and weaknesses.

**Energy and Sustainability**

- Appointed by the UC Davis Chancellor to lead two events at UC Davis in 2010-2011 on sustainability, clean energy/technology, and economic prosperity:
  - "E3: Economic Prosperity, Energy, and the Environment." Convened business, government, and academic leaders to address the "E3" themes. During the event, interviewed Governor of California in a one-on-one format, followed by a panel comprised of leaders from Pacific Gas & Electric, Chevron, and the California Air Resources Board.
  - "Governors' Global Climate Summit 3." Leader of the Summit steering committee comprised of 50 representatives from the executive office of Governor of California, California Environmental Protection Agency, and Jupiter Ambrosia Productions. I was opening speaker of the second day of the Summit – remarks described how all ten UC campuses are committed to clean energy and environmental sustainability. The Summit hosted 1,800 delegates from around the world and included the following speakers: Governor Arnold Schwarzenegger of California; Prime Minister David Cameron of the United Kingdom (via live video); Governor Jennifer Granholm of Michigan; George P. Schultz, former US Secretary of State; Dr. Rajendra Kumar Pachauri, 2007 Nobel Peace Prize winner; Deepak Chopra, Author and Physician; Mark Cackler, The World Bank; Ambassador Richard H. Jones, International Energy Agency, Paris; Nancy Sutley, White House Council on Environmental Quality.
- Sacramento Mayor's "Greenwise" Task Force, Leader of Green and Clean Technology Policy Team, 2010 – 2011.
- Principal Investigator for the $1,000,000 UC Davis i6 Challenge grant on environmental sustainability and agriculture ("Sustainable Agricultural Technology Innovation Center") to the U.S. Department of Commerce, Economic Development Administration, 2012 – 2014.
- Academic Advisory Board, Environmental and Energy Systems Institute, Rice University, 2004 – 2005.

## LEADERSHIP OF CENTERS/INSTITUTES

- Steering Committee, UC Davis-Mars, Inc. Advanced Research Institute, 2013 – 2014.
- Task Force, World Food Center, UC Davis, 2013 – 2014.
- Co-Chair, Oversight Board for Innovation and Entrepreneurship, UC, Davis, 2010. The Board was comprised of the Vice Chancellor for Research and six deans.
- Founding Director, UCL Advances (University College London entrepreneurship center), 2005 – 2008. Conceived of strategy, scope, and name of this center. Hired all administrative staff. Led campus-wide launch event, "The Future of Imaging," born out of collaboration between UCL Advances and the Slade School of Fine Art at UCL. 2005 to 2009, cumulative funding for UCL Advances funding was ~£3,000,000 ($5,000,000); grew mailing list to ~2,250; doubled number of staff members.

- Director, Management Studies Centre, University College London, 2006 – 2007.
- Advisory Board, Centre for Economic Learning and Social Evolution (ELSE), University College London, 2007 – 2009. Funded by the U.K.'s Economic and Social Research Council, ELSE is an interdisciplinary research center emphasizing the economic and psychological study of human behavior.
- Faculty Co-Director, Institute of Technology (IoT), London Business School, 2006 – 2009. The IoT developed rigorous interdisciplinary research, innovative outreach to industry executives, and student learning through involvement and participation.
- Founding Director, Rice Alliance for Technology and Entrepreneurship, Rice University, 1999 – 2005. Between 1999 and 2005, the Alliance hosted over 13,000 individuals at its educational events and assisted in the launch of over 160 new technology start-up companies, which raised in excess of $300,000,000 in equity capital. The Alliance attracted over $4,500,000 in philanthropic funding. Secured gifts from corporations such as Shell, Chevron, Hewlett-Packard, and Ernst & Young.
- Founder, Rice University Business Plan Competition. By 2005, the Competition had become the world's largest (42 teams from around the world) and richest ($375,000 in prize money) graduate student business plan competition.
- Associate Director, Rice Center for Organizational Effectiveness Studies, Rice University, 1997 - 2000. Interdisciplinary research center between the Department of Psychology and the Jones Graduate School of Management.

## SCHOOL/FACULTY COMMITTEES

Faculty of Engineering Sciences, University College London:
- Faculty Research Strategy Committee, 2006 - 2008.
- Third Stream (Knowledge Transfer) Committee, 2006 - 2007.

Jones Graduate School of Management, Rice University:
- Strategic Planning Steering Committee, Jones Graduate School of Management, 1996 – 1997. Commissioned by the President of Rice University; chaired by the Provost. Established new strategy for the Jones Graduate School of Management.
- Strategic Planning Steering Committee, Co-Chair, Special Study Group on Faculty and Academic Research, Jones Graduate School of Management, 1996.
- Faculty Recruitment Committee, 1993 - 1994; 1995 - 1996; 1997 - 1998; 1998 – 1999; 1999 – 2000; 2000 – 2001; 2001 – 2002; 2002 – 2003; 2003 – 2004; 2004 – 2005.
- Executive M.B.A. Program Review Committee, 2004 -2005.
- Faculty Research Committee, 2003 - 2004.
- Teaching Effectiveness Committee, 2001-2002.
- Facilities (Building) Planning Committee, 1998.
- Faculty Research Committee, 1998 - 2001.
- M.B.A. Program Committee, 1997 – 1999 (redesigned complete M.B.A. curriculum).
- Coordinator for M.B.A. concentration in Human Resource Management/Organizational Behavior, 1994 - 1997.

- Faculty Research Seminar Series Co-coordinator, 1994 - 1995.

School of Business and Management, Temple University:

- Graduate (M.S./Ph.D.) Committee, 1992 - 1993.
- Ph.D. Qualifying Examination Committee, 1992 - 1993.
- Undergraduate Honors Program Advisory Group, 1992 - 1993.
- Course coordinator, Organization and Management, 1991 - 1993.

## RESEARCH: PUBLICATIONS[1]

Harvey, S.R., Currall, S.C. & Hammer, T.H. (2017). Decision Diversion in Diverse Teams: Findings from Inside a Corporate Boardroom. *Academy of Management Discoveries*, 3, 358-381.

Perry, S.J., Hunter, E.M., Currall, S.C., & Frauenheim, E. (2017). Developing Engineering Leaders: An Organized Innovation Approach to Engineering Education. *Engineering Management Journal*, 29, 100-108.

Perry, S.J., Hunter, E.M., & Currall, S.C. (2016). Managing the Innovators: Organizational and Professional Commitment of Scientists and Engineers. *Research Policy*, 45, 1247-1262.

Currall, S.C., Frauenheim, E., Perry, S.J., & Hunter, E.M. (2015). "Organized Innovation" for a Jobs-Driven Economy: The Role of Boundary-Breaking Collaboration. In R. Denson, E. Fraser, and T. Richards (eds.)*, Advancing a Jobs Driven Economy: Higher Education and Business Partnerships Lead the Way*, pp. 2-5. Tempe, AZ: Morgan James Publishing. (invited publication)

Currall, S.C., Frauenheim, E., Perry, S.J., & Hunter, E.M. (2014). *Organized Innovation: A Blueprint for Renewing America's Prosperity*. Oxford, UK: Oxford University Press, 192 pages.

  Translated into Chinese by Tsinghua University Press Ltd of Beijing (2015) ISBN:
  C: 9780199330706.
  Basis of Best Presentation Award, Engineering Management Division, American Society for Engineering Education, 2015.
  Basis of Best Paper Award, Southern Management Association, Innovation Track, 2014.

Elsbach, K.D. & Currall, S.C. (2012). Understanding Threats to Leader Trustworthiness: Why It's Better to Be Called "Incompetent" Than "Immoral." In R. Kramer and T. Pittinsky (eds.) *Restoring Trust: Emerging Challenges and Emerging Answers*, pp. 217-240. Oxford, UK: Oxford University Press. (invited publication)

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[1] Google Scholar: https://scholar.google.com/citations?user=DNgC4_0AAAAJ&hl=en

Hunter, E.M., Perry, S.J., & Currall, S.C. (2011). Inside Multi-Disciplinary Science and Engineering Research Centers: The Impact of Organizational Climate on Invention Disclosures and Patents. *Research Policy*, 40, 1226-1239.

Currall, S.C. (2009). Nanotechnology and Society: New Insights into Public Perceptions. *Nature Nanotechnology*,[2] 4, 79-80. (invited publication)

Currall, S.C., King, E.B., Lane, N., Madera, J., & Turner, S. (2007). How Fast Should Nanotechnology Advance? Reply to Wintle, Burgman, and Fidler. *Nature Nanotechnology*, 2, 327-328. (invited publication)

Perry, S.J., Currall, S.C., & Stuart, T.E. (2007). The Pipeline from University Laboratory to New Commercial Product: An Organizational Framework for Technology Commercialization in Multidisciplinary Research Centers. In M. Epstein, T. Davila, & R. Shelton (eds.) *The Creative Enterprise*. Westport, CT: Praeger Publishers/Greenwood Publishing Group, pp. 85-105. (invited publication)

Currall, S.C., King, E.B., Lane, N., Madera, J., & Turner, S. (2006). What Drives Public Acceptance of Nanotechnology? *Nature Nanotechnology*, 1, 153-155.

    Reprinted in E. Fisher, C. Selin and J. M. Wetmore (eds.) *The Yearbook of Nanotechnology in Society, Volume I: Presenting Futures*, 2008, pp. 109-116. Springer Science/Business Media.

Currall, S.C. & Inkpen, A.C. (2006). On the Complexity of Organizational Trust: A Multi-level Co-Evolutionary Perspective and Guidelines for Future Research. In A. Zaheer and R. Bachmann (eds.) *The Handbook of Trust Research*, pp. 235-246. Cheltenham, United Kingdom: Edward Elgar. (invited publication)

Currall, S.C., Towler, A.J., Judge, T.A., & Kohn, L. (2005). Pay Satisfaction and Organizational Outcomes. *Personnel Psychology*, 58, 613-640.

Inkpen, A.C. & Currall, S.C. (2004). The Co-Evolution of Trust, Control, and Learning in Joint Ventures. *Organization Science*, 15, 586-599.

    Reprinted in J.A. McCahery and E.P.M. Vermeulen (eds.), *Law, Economics and Organization of Alliances and Joint Ventures*, 2014. Cambridge University Press.

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[2] The 2017 two-year impact factor for *Nature Nanotechnology* was 37.49, according to the ISI Journal Citation Reports. This places *Nature Nanotechnology* first among journals in nanoscience and nanotechnology (https://statnano.com/news/63177).

Friedman, R.A. & Currall, S.C. (2003). E-Mail Escalation: Dispute Exacerbating Elements of E-mail Communication. *Human Relations*, 56, 1325-1348.

Winner of the Best Theory Paper award at the International Association of Conflict Management, 2002. Subject of Research Summary (by Lauren Keller Johnson) in the *MIT Sloan Management Review*: Does E-Mail Escalate Conflict? The Idiosyncratic Aspects of Electronic Mail Can Obviate Resolution. August, 2002.

Currall, S.C. & Epstein, M.J. (2003). The Fragility of Organizational Trust: Lessons from the Rise and Fall of Enron. *Organizational Dynamics*, 32, 193-206.

Currall, S.C. & Inkpen, A.C. (2003). Strategic Alliances and the Evolution of Trust Across Levels. In M. West, D. Tjosvold, and K. Smith (eds.) *International Handbook of Organizational Teamwork and Cooperative Working*. New York: John Wiley & Sons, pp. 533-549. (invited publication; authors contributed equally)

Currall, S.C. & Towler, A.J. (2003). Research Methods in Management and Organizational Research: Toward Integration of Qualitative and Quantitative Techniques. In A. Tashakkori and C. Teddlie (eds.) *Handbook of Mixed Methods in Social and Behavioral Research*. Thousand Oaks, CA: Sage Publications, pp. 513-526. (invited publication)

Currall, S.C. & Inkpen, A. (2002). A Multilevel Approach to Trust in Joint Ventures. *Journal of International Business Studies*, 33, 479-495.

Reprinted in R. Bachmann and A. Zaheer (eds.) *Landmark Papers on Trust*, 2008, pp. 631-647. Cheltenham, U.K.: Edward Elgar.

Schmidt, S.M., Geddes, D., Currall, S.C., & Hochner, A. (eds.) (2001). *Power and Negotiation in Organizations: Readings, Cases, and Exercises, Second Edition*. Dubuque, IA: Kendall/Hunt Publishing.

Friedman, R., Tidd, S.T., Currall, S.C., & Tsai, J.C. (2000). What Goes Around Comes Around: The Impact of Personal Conflict Style on Workplace Conflict and Stress. *International Journal of Conflict Management*, 11, 32-55.

Currall, S.C. & Inkpen, A.C. (2000). Joint Venture Trust: Interpersonal, Intergroup, and Interfirm Levels. In D.O. Faulkner and M. de Rond (eds.) *Cooperative Strategies: Economic, Business and Organizational Issues*, pp. 324-340. Oxford: Oxford University Press. (invited publication)

Currall, S.C., Hammer, T.H., Baggett, L.S., & Doniger, G.M. (1999).  Combining Qualitative and Quantitative Methodologies to Study Group Processes:  An Illustrative Study of a Corporate Board of Directors.  *Organizational Research Methods*, 2, 5-36.

　　Reprinted in P. Johnson and M. Clark (eds.)  *Business and Management Research Methodologies*, 2006.  Thousand Oaks, CA: Sage Publications (Sage Library in Business and Management).

Inkpen, A.C. & Currall, S.C. (1998).  The Nature, Antecedents, and Consequences of Joint Venture Trust.  *Journal of International Management*, 4, 1-20.

Inkpen, A.C. & Currall, S.C. (1997).  International Joint Venture Trust: An Empirical Examination.  In P.W. Beamish and J.P. Killing (eds.) *Cooperative Strategies: North American Perspectives*, pp. 308-334.  San Francisco, CA: New Lexington Press. (invited publication)

Currall, S.C. & Kohn, L. (1996).  Productivity of Public School Districts:  The Employment Relations Model.  *Public Productivity and Management Review*, 19, 363-381.

Kleintop, W.A., Blau, G.J., & Currall, S.C. (1996).  Users' Attitudes When Upgrading Information Technologies:  A Case of Migration to a New Electronic Mail System.  *Information Resources Management Journal*, 9, 25-34.

Currall, S.C. & Judge, T.A. (1995).  Measuring Trust Between Organizational Boundary Role Persons.  *Organizational Behavior and Human Decision Processes*, 64, 151-170.

　　Reprinted in R. Bachmann and A. Zaheer (eds.) *Landmark Papers on Trust*, 2008, pp. 522-541.  Cheltenham, U.K.: Edward Elgar.
　　Reprinted in P. Stone and M. Cannon (eds.) *International Library of Management and Organizational Psychology, Volume II*, 1997.  Hampshire, U.K.: Ashgate.

Tamimi, N., Gershon, M., & Currall, S.C. (1995).  Assessing the Psychometric Properties of Deming's 14 Principles.  *Quality Management Journal*, 2, 38-52.

Brooks, A. & Currall, S.C. (1994).  Strategic Human Resource Management:  A Middle Manager Empowerment Model.  In D. Moore and S. Amin (eds.) *Business Trends for the 21st Century*, pp. 978 – 985.  Proceedings of the Academy of Business Administration.

Kleintop, W.A., Blau, G.J., & Currall, S.C. (1994).  Practice Makes Use:  Using Information Technology Before Implementation and the Effect on Acceptance by End Users.  In J.W. Ross (ed.) *Reinventing Information Systems: Managing Information Technology in Changing Organizations*, pp. 120 – 132.

Proceedings of the Special Interest Group on Computer Personnel Research, Association for Computing Machinery.

Currall, S.C., Geddes, D., Schmidt, S.M., & Hochner, A. (eds.) (1994). *Power and Negotiation in Organizations: Readings, Cases, and Exercises*. Dubuque, IA: Kendall/Hunt Publishing.

Currall, S.C., Geddes, D., Schmidt, S.M., & Hochner, A. (eds.) (1993). *Power and Negotiation in Organizations: A Book of Readings*. Dubuque, IA: Kendall/Hunt Publishing.

Currall, S.C. (1992). Group Representatives in Educational Institutions: An Empirical Study of Superintendents and Teacher Union Presidents. *Journal of Applied Behavioral Science*, 28, 296-317.

Currall, S.C. (1992). Labor-Management Trust: Its Dimensions and Correlates. In J. Burton (ed.) *Proceedings of the Forty-Fourth Annual Meeting of the Industrial Relations Research Association,* pp. 465 - 474. Madison, WI: IRRA.

Hammer, T.H., Currall, S.C., & Stern, R.N. (1991). Worker Representation on Corporate Boards of Directors: A Competing Roles Model. *Industrial and Labor Relations Review*, 44, 661-680.

Currall, S.C. & Kirk, R.E. (1986). Predicting Success in Intensive Foreign Language Courses. *Modern Language Journal*, 70, 107-113.

## Book Reviews

Review of *Organizational Citizenship Behavior: The Good Soldier Syndrome*, by Dennis W. Organ. *Administrative Science Quarterly* (1988), 33, 331-333.

Review of *The Thinking Organization: Dynamics of Organizational Social Cognition*, by Henry P. Sims Jr. & Dennis A. Gioia. *Industrial and Labor Relations Review*, (1987) 41, 327-329.

## Technical Reports

Currall, S.C., Stuart, T.E., Jansen Perry, S.K., Hunter, E. (2006). *Engineering Innovation: Strategic Planning in National Science Foundation-Funded Engineering Research Centers*. Report to the Engineering and Education Centers, National Science Foundation (28,533 words).

Currall, S.C. (2003). *University Technology Commercialization Programs in England and Scotland: Observations and Recommendations*. Sponsored by the British Trade International (Invest•UK), Department of Trade and Industry, government of the United Kingdom (6,822 words).

Currall, S.C. & Adams, W. (2002). *From the Laboratory to New Commercial Frontiers, A Regional Workshop of the National Nanotechnology Initiative*, Final report to U.S. Department of Commerce (7,085 words).

## RESEARCH: GRANTS (totaling $21,533,893)

Meyers, F., (principal investigator), Currall, S.C. (senior personnel), et al.  Frontiers of University Training to Unlock the Research Enterprise (FUTURE) at UC Davis.  National Institutes of Health's Broadening Experiences in Scientific Training program (Common Fund's Strengthening the Biomedical Research Workforce). – $1,700,000.  2013-2017.  (refereed)

Currall, S.C. (principal investigator) & Barber, B.M.  Research Literature Review of Environmental, Social, and Corporate Governance Factors Impacting Financial Investment Returns.  California Public Employee Retirement System (CalPERS) – $440,000.  2012-2013.  (non-refereed)

Currall, S.C. (principal investigator) et al.  Environmentally Sustainable Food and Agricultural Innovation Center ("Sustainable AgTech Innovation Center").  U.S. Department of Commerce, Economic Development Administration i6 Challenge grant – $1,000,000.  2012-2013.  (refereed)

Ferrara, K. (principal investigator), Currall, S.C. (co-investigator), et al.  Center for Content Rich Evaluation of Pharmaceutical Therapeutic Efficacy (cCRETE).  Research Innovations in Science and Engineering, UC Davis – $860,000.  2012 – 2015.  (refereed by members of the National Academies)

Spyer, K.M. (principal investigator), Barnes, T., Chapman, D.C. & Currall, S.C. (co-author). Graduate Employment and Further Education Opportunities: Employer Engagement Funding.  Higher Education Funding Council of England (U.K.) – £500,000 ($761,500).  May 2009 – May 2011.  (non-refereed)

Currall, S.C. (principal investigator) & Chapman, D.  A New Vision for Knowledge Transfer at University College London.  National Endowment for Science, Technology, and the Arts (U.K.) – £70,000 ($141,400). September 2007 – February 2008.  (non-refereed)

Currall, S.C. (principal investigator) & Chapman, D.  Knowledge Transfer and Technology Commercialization Programs for UCL Advances.  UCL's Collaborative Training Account (funded by the U.K.'s Engineering and Physical Sciences Research Council) – £359,039 ($728,849).   July 2007 – July 2009.  (non-refereed)

Currall, S.C. (principal investigator), Pettinger, R., & Chapman, D.  Information Management for Business – a new B.Sc. degree.  Higher Education Funding Council of England, administered by "e-skills" (industrial consortium of leading information technology and telecoms firms) – £296,000 ($581,136).  January 2007 – January 2009. (refereed)

Freeman, R. (principal investigator, Harvard University), Currall, S.C. (research director), et al. Nanoscale Science and Engineering Center: Nanotechnology in Society Project - NanoConnection to Society. National Science Foundation – $1,725,000.  September 2005 – September 2010.  (refereed)

Currall, S. C.  Cross-National Research on Public Perceptions of New Commercial Products Containing Nanotechnology: Comparing the United States and the United Kingdom. Texas/United Kingdom Collaborative Research Initiative – $2,500.  June 2005.  (non-refereed)

Currall, S.C. (principal investigator), Burke, B. & Crawford, L.  Entrepreneurship Program Expansion for the Rice Alliance for Technology and Entrepreneurship: Entrepreneur Mentoring and Speaker Series.  Coleman Foundation – $183,566.  January 2005 – December 2006.  (non-refereed)

Currall, S.C. (principal investigator) & Stuart, T.E. Strategic Planning and the Management of Technology in National Science Foundation-Funded Engineering Research Centers.  National Science Foundation. – $437,313.  May 2004 – May 2006. (refereed)

Currall, S.C. & Kulinowski, K.  Societal Implications of Nanotechnology: Assessing Public Trust in Nanotechnology.  National Science Foundation – $137,278. September 2003 - August 2005.  (Supplemental grant to Rice's Center for Biological and Environmental Nanotechnology).  (refereed)

Currall, S.C. (principal investigator), Adams, W., & Djerejian, E.P.  National Nanotechnology Initiative Regional Workshop.  National Science Foundation – $30,558.  2002.  (non-refereed)

Smalley, R.E. (principal investigator) et al., & Currall, S.C. (senior personnel).  Rice University Nanoscale Science and Engineering Center for Biological and Environmental Nanotechnology.  National Science Foundation – $12,800,000.  2001 – 2006.  Personally contributed to writing the proposal and was a member of the team that orally presented the final grant proposal to the review panel at NSF headquarters.  (refereed)

Wilson, R.K., El-Gamal, M.A., Osherson, D. (co-principal investigators), & Currall, S.C. (co-investigator). Instrumentation for Computerized Behavioral Social Science Experimental Lab.  National Science Foundation – $60,000.  1999.  (refereed)

Currall, S.C. (principal investigator).  Workplace Redesign and Organizational Change at MacMillan Bloedel.  Funded by MacMillan Bloedel, Inc. of Vancouver, British Columbia, Canada – $23,940.  May 1999 - January 2000. (non-refereed)

Currall, S.C. (principal investigator), Jacobs, R.R., Wazeter, D.L., Brandon, G.L., & Krishnan, V.R. Workforce Preparedness and the Organizational Analysis of Public School Districts.  National Center for the

Educational Quality of the Workforce, U.S. Department of Education – $15,000. May - December 1993. (refereed)

Currall, S.C. & Hammer, T.H. (co-principal investigators). The Empirical Validation of a Method for Designing Interpersonal Trust Measures for Use in Evaluation of Employee Assistance Programs. R. Brinkley Smithers Institute for Alcoholism Prevention and Workplace Problems – $5,853. January - August 1990. (refereed)

## RESEARCH: PROFESSIONAL SERVICE

### Academic Journal/Book Editorial Positions

Editorial Review Board, *Academy of Management Journal*, 2008 – 2009.
Editorial Review Board, *Academy of Management Perspectives*, 2005 – 2008.
Editorial Review Board, *Academy of Management Review*, 2007 – 2008.
Editorial Review Board, *Group and Organization Management*, 2005 – 2007.
Editorial Review Board, *Journal of Organizational Behavior*, 2002 – 2007.
Editorial Review Board, *Organization Science*, 2006 – 2009.
Editorial Advisory Board, *Corporate Ownership and Control*, 2009 – 2016.
Deputy Editor-in-Chief, *Journal of Trust Research*, 2008 – 2013. Editorial Advisory Board, 2013 – 2016.
International Editorial Advisory Board, *Major Works on Innovation and Knowledge Management*, Sage
   Publications, 2009.
Academic Advisory Board for Dushkin/McGraw-Hill's *Annual Editions: Organizational Behavior*, 1999 –
   2003.

### Research Award Committees

Best Paper Award Committee, *Academy of Management Perspectives*, 2005.
Chair, Best Paper Award Committee, *Academy of Management Perspectives*, 2004.
Dissertation Award Committee, Human Resource Division, Academy of Management, 1998.
Review Committee, INFORMS/*Organization Science* Dissertation Proposal Competition, 1997.
Scholarly Achievement Award Committee, Human Resource Division, Academy of Management, 1995.

### Guest Reviewer for Journals

*Academy of Management Journal*, *Academy of Management Review*, *Group and Organization Management*, *Human Resource Management Review*, *Industrial and Labor Relations Review*, *Journal of Applied Psychology*, *Journal of Applied Social Psychology*, *Journal of Consumer Behaviour*, *Journal of Engineering Education*, *Journal of Management Studies*, *Journal of Occupational and Organizational Psychology*, *Journal of Organizational Behavior*, *Management Science*, *Nature Nanotechnology*, *Organization Science*,

*Organization Studies*, *Organizational Behavior and Human Decision Processes*, *Organizational Research Methods*, *Public Understanding of Science*, *Quality Management Journal*, *Research Policy*, *Sloan Management Review*

**Other Reviewing Activities**

Reviewer, Leverhulme Trust, 2008.
Reviewer, Engineering and Physical Science Research Council, U.K., 2007, 2008.
Reviewer, National Science Foundation, 1997, 2006.
Reviewer, Prentice Hall textbook series in Entrepreneurship, 2001.
Reviewer, Irwin/McGraw-Hill textbook series in Organizational Behavior, 1999.
Program Committee, Organizational Behavior Division, Academy of Management, 1999.
Reviewer, Sage Publications Research Methodology Series, 1997.
Reviewer, Oxford University Press, 1996.
Reviewer, McGraw-Hill textbook series in Management, 1992.
Program Committee (Reviewer), Society for Industrial and Organizational Psychology.
Program Committee (Reviewer), Research Methods Division of Academy of Management, annually.
Reviewer, Academy of Management conference, Conflict Management, Organization and Management Theory, and Public and Non/Profit Divisions.
Reviewer, Southern Management Association conference, Organizational Behavior, Conflict Management, and Organizational Cognition track.

## RESEARCH: SELECTED ACADEMIC SEMINARS AND OTHER SPEAKING ACTIVITIES

University of Notre Dame (February 2017)
University of California at Los Angeles, Anderson School of Management (April 2010)
University of California at San Diego, Rady School of Management (April 2008)
Oxford University, Said Business School (May 2007)
Birkbeck College London, School of Management and Organisational Psychology (February 2007)
King's College London, Department of Management (February 2007)
University of Texas at Austin, McCombs School of Business (September 2005)
University of California at Los Angeles, Anderson School of Management (October 2005)
London Business School (February, 2003)
University of Texas at Austin, Center for Nano and Molecular Science and Technology (January 2002)
Massachusetts Institute of Technology, Sloan School of Management (February, 2000)
Rice University, Department of Psychology (March, 1999)
University of Houston, Department of Psychology (November, 1997)
Stanford University, Graduate School of Business (October, 1997)
University of Cambridge, Judge Institute of Management Studies (July, 1997)
Vanderbilt University, Owen Graduate School of Management (May, 1997)

Harvard University, Graduate School of Education (April, 1996)

University of Oxford, School of Management Studies, Templeton College (August, 1995)

Rice University, Jones Graduate School of Administration (March, 1993)

Cornell University, Department of Organizational Behavior (March, 1991)

The following presentations were sponsored by the British Trade International/Invest•UK (Department of Trade and Industry, government of the United Kingdom) -- (March 2003):

    University of Oxford, Said Business School

    University of Oxford, Interdisciplinary Research Center on BioNanotechnology

    University College London, London Centre for Nanotechnology

    University of Dundee, Scotland, Dundee Business School/School of Contemporary Sciences

    University of Edinburgh Medical School, Scottish Centre for Genomic Technology and Informatics

## PUBLICATIONS IN PRACTITIONER AND MEDIA OUTLETS

Currall, S.C. (2018). My Turn: Corporate Boards Must Avoid "Check-the-Box" Mentality as They Diversify. *CALmatters – California Policy and Politics News and Analysis*. 27 December.

Perry, S.J., Currall, S.C., Frauenheim, E., and Hunter, E.M. (2015). A Quiet Success Story: The Engineering Research Center Program Shows Us How to Organize Innovation and Improve STEM Education. *Prism – the Magazine of the American Society of Engineering Education*. September.

Currall, S.C. and Frauenheim, E. (2015). America's Innovation Ecosystem May Get Bipartisan Budget Boost. *The Conversation – Academic Rigor, Journalistic Flair*. 31 March.

Currall, S.C. and Frauenheim, E. (2015). Let's Get Our Innovation Act Together: Senator Sherrod Brown. *The Plain Dealer* (Cleveland, OH). 5 February.

Currall, S.C. (2014). Three Myths Americans Still Believe About Innovation. *Huffington Post*, 27 March.

Currall, S.C. (2014). It's Time to Invest in Innovation the Right Way. *Sacramento Business Journal*, 16 March.

Currall, S.C. and Frauenheim, E. (2014). How the U.S. Can Lead on Technological Innovation. *Seattle Times*, 7 March.

Currall, S.C. (2013). Female CEOs: Silicon Valley Companies Miss Out by Not Having Women in Top Ranks. *San Jose (Silicon Valley) Mercury News*, 18 December.

Currall, S.C., Barber, B.M., Jackson, R.J., Jr. (2013). A New Science of Pension Fund Management. *Huffington Post*, 16 December.

Currall, S.C. & Jackson, H.-B. (2013). Viewpoints: What's Missing in Corporate Board Rooms? More Women. *Sacramento Bee*, 6 October.

Currall, S.C. (2013). Leadership Lessons: What Do Executives from Amazon, Citigroup, and Whole Foods Market Have in Common? *Huffington Post*, 27 March.

Currall, S.C. (2012). Still a 'Boys Club' at the Top of Corporate California. *Huffington Post*, 5 December.

Currall, S.C. (2012). Stewarding the University of California Dream. *Huffington Post*, 1 December.

Currall, S.C. & Kimball, A. (2011). Men Still Dominate at Top California Companies, Study Says. *Orange County (California) Register*, December 9.

Jesse, B. & Currall, S.C. (2011). A Model for Focusing Executives on Long-term Value Creation. *Harvard Business Review Blog Network*, October 21.

   Reprinted in R.V. Gilmartin and Prokesch, S.E. (eds.) *The CEO's Role in Fixing the System*, e-book published by Harvard Business School Press, 2013.

Currall, S.C. (2011). Curriculum Innovation as Continuous Improvement. *eNewsline: Business Education from the Association for the Advancement of Collegiate Schools of Business International*. April 20.

Currall, S.C. (2010). Lack of Women in Top Silicon Valley Positions is a Disgrace. *San Jose (Silicon Valley) Mercury News*, December 3.

Currall, S.C. (2009). Few Women on Boards of State's Largest Firms. *San Francisco Chronicle*, November 19.

Currall, S.C. (2009). Six Big Thinkers: Currall Suggests Don't Expect a Big Shift But There Are Increasing Opportunities For Society to Elevate the Consideration of Ethics and Corporate Responsibility. *Social Enterprise*. December 2008/January 2009.

Currall, S.C. (2007). Consumer Myths about Nanotechnology. *BusinessWeek.com*, January 31.

Currall, S.C. (2000). Eyes Wide Open: For E-commerce Innovations, the Silicon Valley Startup Model May Not Be Ideal. *CIO (Chief Information Officer) Magazine*, April 15.

**TEACHING**

**Undergraduate Courses**

Organization and Management
Negotiation

**Graduate Courses**

Managing High-Technology Organizations
Technology Entrepreneurship
Corporate Governance
Negotiation
Strategic Human Resource Management
Organizational Behavior
Management and Organizational Behavior
Organization and Management

**Executive Education and Non-Degree Courses**

Corporate Governance and Corporate Board Processes, LPL Financial Corporation.
Corporate Governance: Managing the Board of Directors, London Business School.
Proteus – Senior Executive Leadership Program (session leader on "Scientific Discovery"), London Business
    School.
Emerging Technologies and Their Impact on the Executive Recruitment Industry. Seminar for Whitehead
    Mann, Ltd., London Business School.
Technology Entrepreneurship Workshop for Scientists, Engineers, and Healthcare Professionals. Sponsored
    by Rice University's National Science Foundation-funded Center for Biological and Environmental
    Nanotechnology.
Velocity: M.B.A. Student Conference for Accelerating Entrepreneurial Careers, 2004 and 2005. (Led by the
    Kelley School of Business, Indiana University-Bloomington and co-hosted by Rice, MIT, and Boston
    University)
Corporate Director Professionalism (Joint course between National Association of Corporate Directors and
    the Jones Graduate School of Management.)
Corporate Governance: The Basics and Beyond (Live interactive broadcast televised nationwide by
    Corporate TeleLink Network and marketed in conjunction with the National Association of Corporate
    Directors.)
Successful Negotiation Skill, Jones Graduate School of Management, Rice University.
Team Dynamics, Jones Graduate School of Management, Rice University.
Strategic Human Resource Management, Jones Graduate School of Management, Rice University.

**Dissertation/Thesis Chair**

Elizabeth A. Haley (Ph.D. - Psychology, Rice University). Assistant Professor, University of Redlands, California.
Sara Jansen Perry (M.A., Psychology, University of Houston).

**Dissertation Committees/External Examiner**

Cassie Barlow (Ph.D. - Psychology, Rice University). Chief Operating Officer, Southwestern Ohio Council for Higher Education.
Andrea Brooks (Ph.D. - Human Resource Administration, Temple University).
Laura Galarza (Ph.D. - Psychology, Rice University). Research Psychologist, National Aeronautics and Space Administration.
Sylvia J. Hysong (Ph.D. - Psychology, Rice University). Research Psychologist, National Aeronautics and Space Administration.
Stacy Jackson (Ph.D. - Psychology, Rice University). Assistant Dean, Olin School of Management, Washington University, St. Louis.
William A. Kleintop (Ph.D. - Human Resource Administration, Temple University). Associate Dean of Business and Management, Moravian College.
Venkat Krishnan (Ph.D. - Human Resource Administration, Temple University). Director, Oneness and Transforming Leadership, Chennai, India.
Laura Kohn (Ph.D. - Psychology, Rice University). Associate, Parthenon Consulting Group.
Roman Longoria (Ph.D. - Psychology, Rice University). Human Factors Psychologist, Oracle, Inc.
Brad Mudgett (Ph.D. - Psychology, Rice University). Industrial Psychologist, Geico Insurance.
Anjie A. Nease (Ph.D. - Psychology, Rice University). Private Consultant.
Sara J. Jansen Perry (Ph.D., Psychology, University of Houston). Assistant Professor, Baylor University.
Hank Phillips (M.S. - Psychology, University of Houston). Ph.D. Candidate, University of Houston.
Annette C. Spychalski (Ph.D. - Psychology, Rice University). Consultant, Personnel Decisions Inc.
Nabil Tamimi (Ph.D. - Operations Management, Temple University). Professor, Department of Operations and Information Management, University of Scranton.
Judy Solecki (Ph.D.- Psychology, Rice University). Organizational Development Executive, Connexant, Corp.
Annette J. Towler (Ph.D. - Psychology, Rice University). Associate Professor, Department of Psychology, Depaul University.
Tiemin Wang (Ph.D. – Strategic and International Management, London Business School). Assistant Professor of Strategic Management, Guanghua School of Management, Peking University.
Denise Youngblood (Ph.D. - Anthropology, Rice University). Vice President, CountryWatch.com.
Alexei Zarovnyi (Ph.D. - Economics, Rice University). IBM Research Laboratory.

## COMMUNITY AND REGIONAL SERVICE

University Advisory Committee, Cancer Prevention and Research Institute (CPRIT) of Texas, 2019 – present.  (In 2007, Texas voters approved a State of Texas constitutional amendment establishing CPRIT and authorizing the State to issue $3,000,000,000 in bonds to fund groundbreaking cancer research and prevention programs.)

Advisory Council, George W. Bush Presidential Center's Bush Institute-SMU Economic Growth Initiative, 2018 – present.

Board of Directors, California Life Sciences Association, 2015 – 2016.

Honorary Commander, 60th Air Mobility Wing, Travis Air Force Base (Fairfield, CA), U.S. Air Force, 2015.

Board of Directors, San Francisco Bay Area Council (non-profit organization that convenes business, education, government, and labor leaders to advance the nine-county Bay Area), 2009 – 2015.

Advisory Panel, San Francisco Bay Area Council Economic Institute, "Reforming California's Higher Education for the 21st Century," 2014.

"Next Economy" Task Force, Sacramento region, 2011 – 2013.

Steering Committee, Agriculture Innovation Conference, UC Davis, 2011.

Board of Directors, Sacramento Area Regional Technology Alliance, 2009 – 2013.

Editorial Board, *Comstock's* business magazine (Sacramento, California region), 2009 – present.

Advisory Board, Houston Technology Center (technology entrepreneurship accelerator organization), 2002 – 2005.

Board of Champions, Nanotechnology Foundation of Texas, 2001- 2009.

Executive Advisory Council, Interferometrics, Inc. (venture-funded medical device startup company), January 2001 – 2002.

Advisory Board, MIT Enterprise Forum (Houston), 2000 - 2003.

Advisory Board, National Association of Corporate Directors (Houston chapter), 2002 - 2003.

Participant and Committee Member, Business/Civic Leadership Forum, Center for Houston's Future, 2004.

Panel of Judges, Texas A&M University Technology Transfer Challenge, 2004.

Panel of Judges, Nanotechnology Company of the Year Award, *Small Times* magazine, 2003.

Panel of Judges, Ernst and Young Entrepreneur of the Year Award (southeast Texas region), 2002.

Panel of Judges, Texas eComm Ten Awards for eCommerce Excellence, 2001.

Selection Panel, Southwest BioVentures Conference, 2001.

Advisory Board, Texchange (Technology Executives Exchange), September 2000 - 2002.

## OTHER INFORMATION

**Media Appearances**

Over 640 mentions in, for example, the *New York Times*, *The Wall Street Journal*, *Financial Times*, *USA Today*, *The Guardian* (London), *The Independent* (London), *Los Angeles Times*, *San Francisco Chronicle*, *Washington Post*, *Washington Times*, *Nature.com*, *Time* magazine, *Business Week* magazine, *Inc.* magazine,

*Corporate Board Member* magazine, *Boston Herald*, *Houston Chronicle*, *Dallas Morning News*, *Small Times*, *Computing in Science and Engineering*, and other media outlets. National television appearances have been on the *Nightly Business Report* on Public Broadcasting System, the *Money Programme*, *Breakfast Programme*, and *Working Lunch Programme* on the British Broadcasting Corporation (BBC). National radio interviews have been on *National Public Radio* and *Radio One* (national radio station of Ireland). A full list of media appearances is available on request.

**Membership in Professional Organizations**

American Association for the Advancement of Science
Association for Psychological Science
Academy of Management
Institute for Operations Research and the Management Sciences (INFORMS)
British Psychological Society
Labor and Employment Relations Association
CPsychol: Registered Chartered Psychologist, British Psychological Society (inactive)

**Advising and Consulting**

BMC Software, British Petroleum, Carbon Nanotechnologies, Interferometrics (medical devices), Molecular Electronics, Reading and Bates Drilling (oilfield services), Schlumberger, Shell Chemical Company, University of Texas M.D. Anderson Cancer Center, Whitehead Mann (executive search firm).

## ACADEMIC/RESEARCH CONFERENCE PRESENTATIONS

- Currall, S.C. (2019). University-Business-Government Partnerships to Promote Regional Economic Development. Presented at the Policies to Promote Inclusive Urban Growth conference at the Bush Institute of the George W. Bush Presidential Center and Library, Dallas.
- Perry, S.J., Hunter, E.M., Currall, S.C., & Frauenheim, E. (2016). Developing Engineering Leaders: An Organized Innovation Approach to Engineering Education. Presented at the American Society for Engineering Education, New Orleans.
- Currall, S.C. (2016). University Budget Models. Presented at the Colonial Group of Universities Provost Conference, Boston.
- Currall, S.C. (2015). The Impact of University Budget Models on Business School Resources. Presented at the Decision Sciences Institute, Seattle.
- Currall, S.C. (2015). Managing Energy R&D Institutions. Presented at the joint Harvard-Tsinghua workshop on "Energy Technology Innovation Policy in the Backdrop of the US/China Emissions Deal" sponsored by the Natural Resources Program and the Sustainability Science Program at the Harvard Kennedy School and the Center for Science, Technology and Education Policy at Tsinghua University, Beijing, China.

- Currall, S.C. (2015). Cooperation Among Government, Universities, and Industry. Presented at the Reimagining the Future of Innovation: Building Effective Collaborations Among Government, Universities, and Industry conference, UC Davis.
- Perry, S.J., Hunter, E.M., Currall, S.C., & Frauenheim, E. (2015). Organized Innovation: A Framework for Effectively Managing Innovation. Presented at the American Society for Engineering Education, Seattle.
- Perry, S.J., Hunter, E.M., & Currall, S.C. (2014). Managing the Innovators: Organizational and Professional Commitment Among Scientists and Engineers. Presented at the Southern Management Association, Savannah, GA.
- Currall, S.C. (2014). How Business Schools Can Be More Entrepreneurial. Robert E. and Charlotte Lowder Endowed Lecture, Culverhouse College of Commerce, University of Alabama.
- Currall, S.C. (2014). Women on Corporate Boards; California State Resolution 62. Presented at the National Association of Women Business Owners conference, Sacramento.
- Smunt, T., Currall, S.C., Fuller, M.A., & Kesner, I. (2014). The Changing Budget Context at Public Universities: Keeping Business Schools Healthy. Presented at the Annual Dean's Conference of the Association for the Advancement of Collegiate Schools of Business, San Francisco.
- Currall, S.C. (2014). Technology Development and "Organized Innovation." Presented at Talent Mobility and the Future of Jobs: The World in 2050, a conference by the Diplomatic Courier, STEMconnector, and Global Action Platform. National Press Club, Washington, DC.
- Currall, S.C. (2013). Organized Innovation: A Blueprint for Renewing America's Prosperity. Presented at the Global South Summit, Nashville, TN.
- Currall, S.C. (2013). Frontiers for Health Innovation: Prevention to Slow Demand. Presented at the Global South Summit, Nashville, TN.
- Schilke, O., Currall, S.C., et al. (2013). Trust Between Individuals and Organizations. Presented at the Academy of Management meeting, Orlando, FL.
- Currall, S.C. (2013). The Sustainable Investment Research Initiative. Presented at the meeting of the Board of Directors, California Public Employees Retirement System, Sacramento, CA.
- Currall, S.C. (2013). Vision for Educating and Developing China's Agribusiness Talent. Presented at the China Europe International Business School-United Nations Educational, Scientific, and Cultural Organization (UNESCO)-CHIC Group, Inc., 2nd China International Agribusiness Forum, Beijing, China.
- Currall, S.C. (2013). Building the Silicon Valley of Food and Agriculture. Presented at the National Council on Entrepreneurial Tech Transfer's conference: "University Start-ups Conference," Washington, DC.
- Currall, S.C. (2012). Building a Regional Life Science Cluster: The Environmentally Sustainable Food/Agricultural Production Innovation Center. Presented at the Global Food Summit, Nashville, TN.
- Blomqvist, K. & Currall, S.C. (2011). Inter-Firm Trust: Towards A Multi-Source and Multi-Level Conceptualization. Presented at Academy of Management, San Antonio, TX.
- Currall, S.C. (2011). Moderator of session on Educating Leaders for a Sustainable Future: A Discussion with Peter Senge. Sustainability Conference of the Association for the Advancement of

Collegiate Schools of Business, Charlotte, NC.

- Currall, S.C. (2010). Inter-Firm Trust. Presented at the Academy of Management, Montreal, Canada.
- Hunter, E.M., Perry, S.J., & Currall, S.C. (2008). The Impact of Organizational Climate on Technology Commercialization Productivity. Presented at the Academy of Management, Anaheim, CA.
- Currall, S.C. (2008). How Do Societal Risks and Benefits of Nanotechnology Compare to Other Technologies? A Proposed Nanoindicator. Presented at the National Bureau of Economic Research, Boston.
- Currall, S. C. (2008). Public Acceptance of Nanotechnology. Presented in the symposium: A Comparative Look at Markets, Media, and Emerging Attitudes About Nanotechnology, American Association for the Advancement of Science, Boston.
- Perry, S. J., Currall, S. C., Stuebing, K. K., & Hunter, E. M. (2007). Planning Alone is Not Enough: The Relationship of Commitment to Strategic Planning Success. Presented at the Academy of Management, Philadelphia, PA.
- Perry, S. J., Currall, S. C., Stuebing, K. K., & Hunter, E. M. (2007). Organizational Commitment Reconsidered: Are Conceptual Foci Important To Multilevel Outcomes? Presented at the American Psychological Association, San Francisco, CA.
- Perry, S. J., Currall, S. C., Stuebing, K. K., & Hunter, E. M. (2006). The Good and Bad of Strategic Planning in Research Organizations. Presented at Society for Industrial and Organizational Psychology, New York, NY.
- Madera, J., Currall, S.C., Turner, S., & King, E.B. (2006). The Role of Risks and Benefits in Perceptions of Technologies: The Case of Nanotechnology. Presented at the Academy of Management, Atlanta, GA.
- Hunter, E.M., Jansen, S.K., & Currall, S.C. (2006). Examining Academic-Practitioner Collaboration in a New Context: Engineering Research Centers. Presented at the Academy of Management, Atlanta, GA.
- Jansen, S.K., Hunter, E.M., & Currall, S.C. (2006). Does Multidisciplinarity Reduce Faculty Productivity? The Effect of Membership in a Research Center. Presented at the Academy of Management, Atlanta, GA. Nominee for the Arnon Reichers Best Student Paper. Careers Division of the Academy of Management.
- Currall, S.C. (2005). The Future of Nanotechnology: The Convergence of Science and New Business Opportunities. Moderator of the session on The Next Age of Entrepreneurship at the Cybersymposium Conference, Harvard Business School.
- Currall, S.C. (2005). Cultivating Life Science Start-ups: The Rice Alliance For Technology and Entrepreneurship. Presented at the Technology Commercialization Symposium of the Texas/United Kingdom Collaborative Research Initiative in Biosciences, London, England.
- Arthur, J.B. & Currall, S.C. (2005). Whom to Believe? Sources of Systematic Rater Error Across Labor and Management Key Informants in Studies of Organizational-Level Employment Practices: A Proposal. Presented at the Industrial Relations Research Association, Philadelphia, PA.

- Currall, S.C. (2004). The Business Perspective on Human Embryonic Stem Cell Research. Moderator of session at the conference on Stem Cells: Saving Lives or Crossing Lines, Baker Institute of Public Policy, Rice University, Houston, TX.
- Currall, S.C. (2004). Leveraging University Partnerships to Build Life Science Commercialization Teams. Presented at the conference on BioPharma Opportunities-The US and Ireland, organized by Enterprise Ireland (economic development agency of government of Ireland), Dublin, Ireland.
- Currall, S.C., King, E.B., Madera, J., & Turner, S. (2004). Nanotechnology: Assessing Public Trust and Perceptions of Risk. Presented in Societal and Ethical Implications of Nanotechnology session of NanoDays, Center For Biological and Environmental Nanotechnology, Rice University, Houston, TX.
- Currall, S.C. (2004). Fostering Innovative Leadership Among Department Chairs and Faculty Members in the School of Engineering. Presented at training conference for School of Engineering Department Chairs, Rice University, Houston, TX.
- Arthur, J.B., Currall, S.C., Krishnan, V.R. (2004). Structural Empowerment and Academic Performance of Public School Districts. Presented at the Academy of Management, New Orleans, LA.
- Currall, S.C. (2004). Research on Psychological Aspects of Negotiation Strategies: Recommendations for Practice. Presented at the Association of Bioscience Financial Officers, San Diego, CA.
- Currall, S.C. (2004). Commercializing University Nanotechnology Discoveries: The Rice Alliance for Technology and Entrepreneurship. Presented at the symposium entitled Commercialization of Nascent Technologies - Technology Transfer at the Nanotech 2004, Boston, MA.
- Currall, S.C. & King, E.B. (2003). Societal Implications of Nanotechnology: Assessing Public Trust in Nanotechnology. Presented in Societal and Ethical Implications of Nanotechnology session of NanoDays, Center For Biological and Environmental Nanotechnology, Rice University, Houston, TX.
- Currall, S.C. (2003). If I Knew Now What I Knew Then: Successes and Pitfalls of Launching a New Entrepreneurship Program. Presented at the Roundtable on Entrepreneurship Education for Scientists and Engineers, Stanford University, Stanford, CA.
- Currall, S.C. (2003). Entrepreneurship Education and the Rice Alliance for Technology and Entrepreneurship. Presented at the Industrial Affiliates Conference for the Department of Electrical and Computer Engineering and Department of Computer Science, Rice University, Houston, TX.
- Currall, S.C. (2003). Research as the Foundation For Technology Transfer: How to Increase the Institutional Scientific Research Base. Presented at the Innovations Issues session of the Technology Licensing Office, Texas A&M University, College Station, TX.
- Currall, S.C. (2003). How to Create a Supportive University Culture and Community for Innovation and Technology Transfer. Presented at the conference of the Technology Licensing Office and Institute for Pacific-Asia, Texas A&M University, College Station, TX.
- Currall, S.C. (2003). Technology and Economic Development: Promoting the Formation of New Nanotechnology Start-up Companies. Presented at Energy and Nanotechnology: Strategy for the Future, James A. Baker III Institute for Public Policy, Rice University, Houston, TX.
- Currall, S.C. (2003). Technology Commercialization and New Venture Development. Presented at the Technology Commercialization Symposium of the Texas/United Kingdom Collaborative Research Initiative in Biosciences, Houston, TX.

- Currall, S.C. (2002). Technology Commercialization and the Rice Alliance for Technology and Entrepreneurship. Presented (poster) at the European Community-National Science Foundation Workshop on Nanotechnology: Revolutionary Opportunities and Societal Implications, Lecce, Italy (presented by K. Kulinowski).
- Haley, E.A. & Currall, S.C. (2002). Relationship Between Organizational Identification and Employee Reactions to a Pending Acquisition. Presented at the Institute of Behavior and Applied Management, Organizational Behavior/Organizational Theory/Organizational Development division, November 2002. Winner of Best Paper, Institute of Behavior and Applied Management, Organizational Behavior/Organizational Theory/Organizational Development division, 2002.
- Currall, S.C. (2002). Cross-Campus Collaboration in Entrepreneurship Programs. Presented at the Roundtable on Entrepreneurship Education for Engineers, Stanford University, Stanford, CA.
- Currall, S.C. (2002). Entrepreneurship Education and the Rice Alliance for Technology and Entrepreneurship, presented at the Gulf Coast Consortium for Bioinformatics and the Keck Center for Computational and Structural Biology, Houston, TX.
- Currall, S.C. (2002). Technology Entrepreneurship Education at Rice University: A Collaborative Initiative by the Schools of Engineering, Management, and Natural Sciences. Presented at the American Society for Engineering Education, Berlin, Germany. (Paper presented by C.S. Burrus)
- Friedman, R.A. & Currall, S.C. (2002). E-Mail Escalation: Dispute Exacerbating Elements of Electronic Communication. Presented at the International Association for Conflict Management, Park City, UT.
- Currall, S.C. (2002). Advice and Feedback for New Technology Entrepreneurs. Presented at the Texas Alliance for Technology Commercialization – Technology Forum on Nanotechnology and Biomedical Engineering, University of Texas at Austin, Center for Nano and Molecular Science and Technology, Austin, TX.
- Currall, S.C. & Sandelin, J. (2001). Intellectual Property and Conflicts of Interest. Presented at the Roundtable on Entrepreneurship Education for Engineers, Stanford University, Stanford, CA.
- Currall, S.C. (2001). Chair for symposium entitled Ethnography and Interview Methods. Presented at the Academy of Management, Washington, DC.
- Currall, S.C. (2001). Discussant for symposium entitled Trust and Organizational Change: Dismantling the Stonewall. Presented to the Organizational Behavior, Organization Management and Theory, and Organizational Development divisions at the Academy of Management, Washington, DC.
- Currall, S.C. (2001). Technology Entrepreneurship Education at Rice University: The Rice Alliance for Technology and Entrepreneurship. Presented in the symposium entitled Creating an Entrepreneurial Culture at the American Society for Engineering Education, Albuquerque, NM.
- Currall, S.C. (2001). Taking Stock: Extending Our Understanding of Employee Stock Option Programs. Chair of symposium presented at the Society for Industrial and Organizational Psychology, San Diego, CA.
- Phillips, H., Tetrick, L. & Currall, S.C. (2001). Determinants of Employee Expectations of Coworker Deviance. Presented at the Society for Industrial and Organizational Psychology, San Diego, CA.

- Currall, S.C. (2001).  The Rice Alliance for Technology and Entrepreneurship: A Rice University Center.  Presented in the symposium entitled Universities: A Source of New Opportunities at NanoSpace 2001:  Exploring Interdisciplinary Frontiers - The Fourth Annual International Conference on Integrated Nano/Microtechnology for Space and Biomedical Applications, Galveston, TX.
- Currall, S.C. & Towler, A.J. (2000).  Empirical Analysis of Organizational Characteristics of University Entrepreneurship Centers.  Presented at the Roundtable on Entrepreneurship Education for Engineers, Stanford University, Stanford, CA.
- Currall, S.C. (2000).  Qualitative and Quantitative Approaches to Time Based Research: A Panel Discussion.  Presented at the Academy of Management, Toronto, Canada.
- Haley, E.A. & Currall, S.C. (2000).  The Sculptor's Tools For Revealing the Potential Within: The Transformation of Fibre Corporation/The Winds Have Shifted in the Valley: The Story of Co-Management at the APD of Fibre Corporation.  Presented at the Academy of Management, Toronto, Canada.
- Currall, S.C. (2000).  Organizational Phenomena Viewed Through a Different Lens.  Chair of symposium presented at the Academy of Management, Toronto, Canada.
- Stern, R.N., Hammer, T.H., & Currall, S.C. (2000).  The Potential to Transform Boardroom Decision Making:  Union-Management Interface on Company Boards of Directors.  Presented in the symposium entitled: Emerging Models of Corporate Governance:  Balancing the Needs of Multiple Stakeholders at the Industrial Relations Research Association meeting.
- Boudreaux, D. & Currall, S.C. (1999).  Technology Transfer Initiatives at Rice University.  Presented in the symposium entitled Partnerships for More Profitable Tech Transfer - University/Non-Industry Point of View, Texas Technology Transfer Association Annual Conference, San Antonio, TX.
- Inkpen, A. & Currall, S.C. (1999).  Trust, Control, and Learning in Joint Ventures: A Theoretical Framework.  Presented at the Academy of Management, Chicago, IL.
- Currall, S.C. (1999).  Hitting Two Birds with One Stone: Dual-Use of the Student Negotiation Journal as an Instructional Tool and a Textbook Evaluation Tool.  Presented in the symposium entitled Assessing the Effectiveness of Negotiation Instruction: A Conversation with Case and Text Authors, Academy of Management, Chicago, IL.
- Currall, S.C. & Inkpen, A. (1999).  Joint Venture Trust: A Multilevel Perspective.  Presented at the MESO Organization Studies Group conference, Duke University, Durham, NC.
- Towler, A.J. & Currall, S.C. (1999).  Employee Creativity and Organizational Innovation Through Human Resource Management.  Presented at the Society for Industrial and Organizational Psychology, Atlanta, GA.
- Currall, S.C. & Inkpen, A. (1998).  Joint Venture Trust: A Multilevel Perspective on Conceptualization, Measurement, and Analysis.  Presented in the symposium entitled Why Alliance Trust Matters: Defining and Measuring Trust in Interorganizational Relationships, Academy of Management, San Diego, CA.
- Currall, S.C. (1998).  Discussant for symposium entitled Development and Refinement of Organizational Measures.  Presented at the Academy of Management, San Diego, CA.

- Friedman, R.A., Tidd, S.T., Currall, S.C., & Tsai, J.C. (1998). Stewing in Your Own Juices: The Effects of Conflict Style on Work Environment and Stress. Presented at the International Association of Conflict Management, Washington, D.C.
- Inkpen, A. & Currall, S.C. (1997). Joint Venture Trust: Conceptualization, Measurement, and Analysis at Multiple Levels. Presented at the Strategic Management Society, Barcelona, Spain.
- Currall, S.C. & Inkpen, A. (1997). Trust Across Organizational Boundaries: Conflicting Social Norms and the Determinants of Trust at Dyadic and Individual Levels. Presented in the All-Academy Call to Action symposium entitled Understanding Trust in Organizational Science: Clarifying Issues of Level, Academy of Management, Boston, MA.
- Currall, S.C. & Mayer, R.C. (1997). Understanding Trust in Organizational Science: Clarifying Issues of Level. Co-Chair of the All-Academy Call to Action symposium presented at the Academy of Management, Boston, MA.
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- Currall, S.C., Hammer, T.H., & Doniger, G.M. (1997). Integrating Qualitative and Quantitative Methodologies to Study Group Processes. Presented at the Society for Industrial and Organizational Psychology, St. Louis, MO.
- Currall, S.C. (1996). Employee Involvement and Organizational Effectiveness: Two Organizational-Level Studies. Presented in the symposium entitled Effectiveness in Participative Educational, Research, and Nonprofit Organizations, American Psychological Association, Toronto, Canada.
- Inkpen, A. & Currall, S.C. (1996). International Joint Venture Trust: An Empirical Examination. Presented at the Global Perspectives on Cooperative Strategies Conference, London, Ontario, Canada.
- Currall, S.C. & Kohn, L.S. (1995). Predicting Organizational Effectiveness in Public School Districts from Employee Job Satisfaction, Work Perceptions, and Turnover Intentions. Presented at the Academy of Management, Vancouver, Canada.
- Inkpen, A., Currall, S.C., & Hughes, S. (1995). Trust, Control, and Performance in American-Japanese Joint Ventures. Presented at the Academy of Management, Vancouver, Canada.
- Currall, S.C., Brandon, G., & Krishnan, V.R. (1995). Employee Involvement and Organizational Effectiveness in Public School Districts. Presented at the Industrial Relations Research Association, Washington, D.C.
- Currall, S.C. (1994). How Employee Relations in Schools Affect Student Performance. Presented at the Public Policy Seminar sponsored by the National Center on the Educational Quality of the Workforce, Washington, DC.
- Currall, S.C. (1994). Exploring the Regulatory Environment. Discussant for the Public/Nonprofit symposium presented at the Academy of Management, Dallas, TX.
- Currall, S.C. (1994). Union-Management Relations and School Outcomes. Presented in the symposium on Schooling and Workplace Effectiveness, Industrial Relations Research Association spring meeting, Philadelphia, PA.

- Currall, S.C. (1994). Building New Organizational Alliances and the Role of Trust. Chair of symposium presented at the Industrial Relations Research Association, Boston, MA.
- Kleintop, W.A., Blau, G.J., & Currall, S.C. (1994). Practice Makes Use: Using Information Technology Before Implementation and the Effect on Acceptance by End Users. Presented at the meeting of the Special Interest Group on Computer Personnel Research, Association for Computing Machinery, Alexandria, VA.
- Brooks, A. & Currall, S.C. (1994). Strategic Human Resource Management: A Middle Manager Empowerment Model. Presented at the Academy of Business Administration, Las Vegas, NV.
- Currall, S.C. (1993). Powerlessness in Organizations: Studies in Technology, Control Systems, and Strategies for Overcoming Powerlessness. Chair of the symposium presented at the Eastern Academy of Management, Providence, RI.
- Currall, S.C. & Judge, T.A. (1993). Interpersonal Trust Between Organizational Boundary Role Persons: Confirmatory Factor Analysis. Presented at the Society for Industrial and Organizational Psychology, San Francisco, CA.
- Currall, S.C. & Krishnan, V.R. (1993). Perspective Taking by Management and Union Representatives: A Preliminary Field Study. Presented at the Industrial Relations Research Association, Anaheim, CA.
- Currall, S.C. (1992). Labor-Management Trust: Its Dimensions and Correlates. Presented at the meeting of the Industrial Relations Research Association, New Orleans, LA.
- Hammer, T.H. & Currall, S.C. (1989). From Fieldnotes to Numbers: The Analysis of Management and Labor Power Strategies in the Board Room. Presented in the symposium entitled Joining Qualitative Data Collection and Quantitative Analysis, Society for Industrial and Organizational Psychology, Boston, MA.
- Hammer, T.H., Currall, S.C., & Stern, R.N. (1989). Worker Representation on Boards of Directors: A Study of Conflicting Interest Groups. Presented at the Society for Industrial and Organizational Psychology, Boston, MA.
- Currall, S.C. & Hammer, T.H. (1989). Development of a Measure of Interpersonal Trust for Use in an Employee Assistance Program. Presented at the Cornell-Rutgers Conference, The R. Brinkley Smithers Institute for Alcoholism and Workplace Problems, Ithaca, NY.
- Hammer, T.H. & Currall, S.C. (1988). Leadership Effectiveness in Local Unions: The Role of Union Officers in a Changing Industrial Relations Environment. Presented in the symposium entitled Work and Organizations in the 1990s, Society for Industrial and Organizational Psychology meeting, Dallas, TX.
- Currall, S.C. (1985). Performance Appraisal in Organizations: An Exploratory Study on the Divergence in Attributional Perspective Between Appraiser and Appraisee. Presented at the fourth European meeting of the Psychometric and Classification Societies, Queens College, University of Cambridge, England.

**Personal**

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