



STUDENT SUCCESS AT FLORIDA STATE

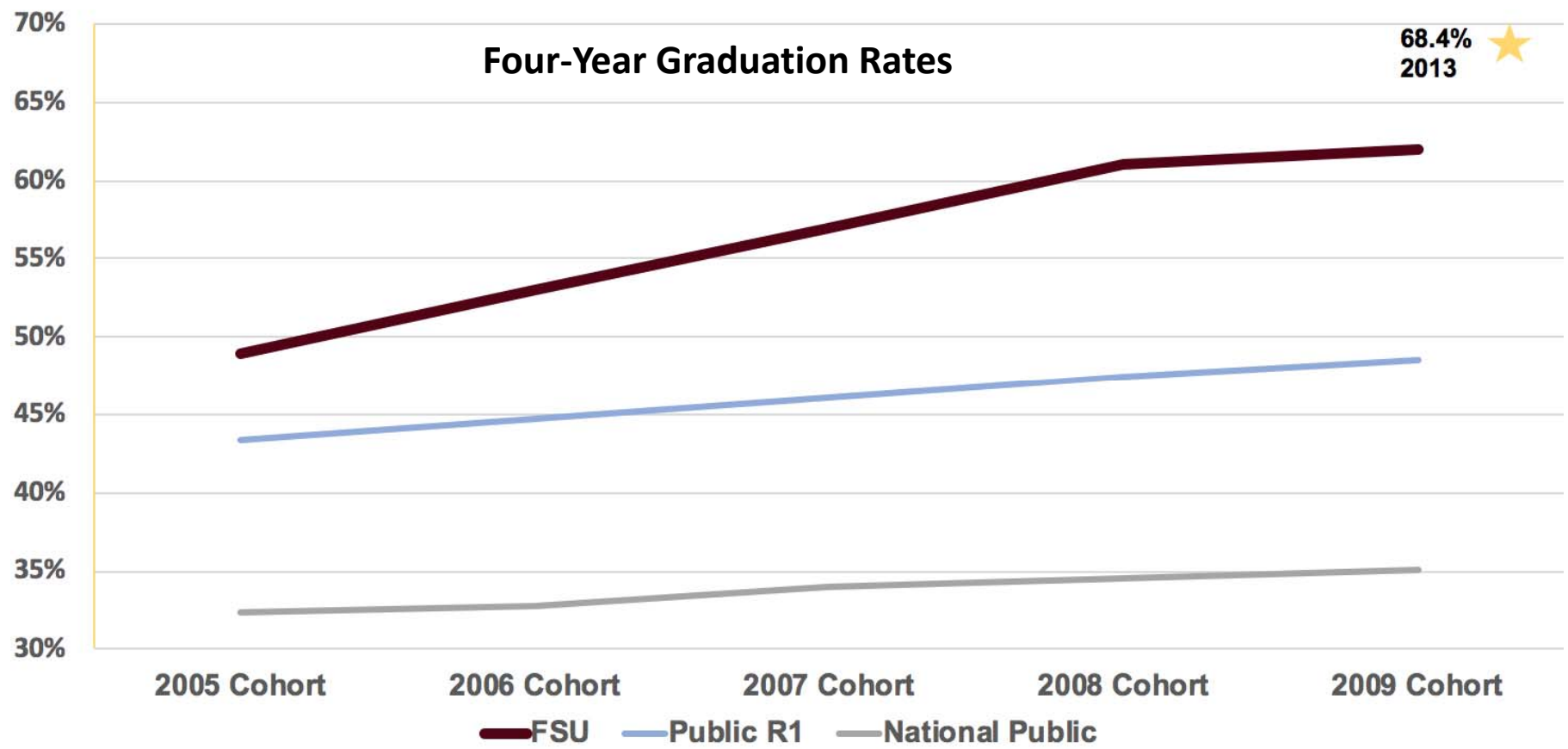
Sally McRorie, Ph.D.

Provost and Executive Vice
President

Erasing Graduation Rate Gaps

- We have shown that regardless of background, all students can succeed
- All categories of FSU students retain and graduate at the same high rate
 - No disparities in first to second-year retention rates (94%)
 - Erased graduation rate disparities between all categories of underrepresented students and our traditional students
- FSU is the highest-ranked public university in U.S. to have this distinction





Pillar One: A Success Team Behind Every Student

- Every student has a success team to help guide and support their FSU journey
- Includes combinations of professional Academic Advisors, Career Advisors, College Life Coaches, Peer Mentors, Faculty Mentors, and Alumni and others
- Teams work proactively instead of waiting for students to come to them



Pillar Two: Learning Communities

- Used data to segment our student population and understand the unique needs of students
- Designed targeted programs to support and engage students, starting in their first year
 - Provide a peer learning community for students, giving them scaffolding to navigate the opportunities at FSU
 - Address transitions to higher education
 - Improves sense of belonging

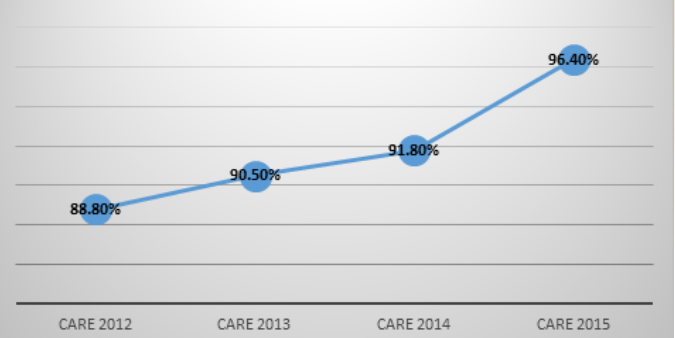


Learning Community: Center for Academic Retention and Enhancement (CARE)

- Summer bridge for traditionally underrepresented students
- Transition, support, and engagement for first-generation and low-socioeconomic students across their four years



CARE 1st-Year Retention Since 2012



Learning Community: Unconquered Scholars Program

- Nationally, only 3% of students who age out of foster care graduate with bachelor's
- Supports students from foster care/homelessness
- Face additional barriers to completion
 - Receive 1-on-1 support from staff
 - Crisis support
 - Group meetings and socials
 - Volunteering
- 85% graduate within five years; 100% in employment or graduate school after



Pillar Three: Re-Designed, Engaging Curriculum

- Redesigned our general education and liberal studies curriculum
- These engaging courses challenge students to work collaboratively in and out of the classroom
- Reduced class sizes to facilitate a more engaging learning environment
 - Over half of classes on FSU's campus are now under 20 students
- Enriched supplemental instruction and academic support, including peer tutoring and assistance



Pillar Four: Experiential and Global Learning

- Expanded opportunities for students to engage in “high-impact practices”
 - Applied learning like internships, study abroad, service-learning, and undergraduate research
- Significant effects on learning, especially for underrepresented students
- Example: Undergraduate Research Opportunity Program (UROP)
 - Hundreds of first and second-year students
 - Peer-mentored communities
 - Students from all majors serve as research assistants to faculty and PhD students



Pillar Five: Leadership and Personal Development

- Deeply expanded the diversity of student engagement beyond the classroom
 - Over 700 student organizations
 - Develop leadership skills in certificate and professional development programs
- Help students develop habits of healthy living—both physically and mentally
 - Expanded recreation, counseling, and wellness programs across the university
 - Resilience Project: strong.fsu.edu



Pillar Six: College to Career

- Our college to career efforts provide guidance, strategy, and reflection to help students:
 - Discern their professional trajectory
 - Increase motivation for the impact they can have in the world
 - Launch successfully after graduation
- Entrepreneurs-in-Residence embedded across the university
- FSU's career portfolio is a widely-used virtual platform
 - Prepares students for careers and/or graduate education through planning, reflection, skill development, and sharing of work samples



Focused on Return on Investment

- Every year we are ranked by *U.S. News* as the #1 or #2 most efficient university
- The student loan default rates of our graduates is 3.4%, far below the national average of nearly 11%
- Targeted financial aid program to support students
 - Including our new microgrant (completion grant) to help students with financial need finish

