INDEX OF MINUTES STATE UNIVERSITY SYSTEM OF FLORIDA BOARD OF GOVERNORS MAIN AUDITORIUM HARRY SUDAKOFF CONFERENCE CENTER NEW COLLEGE OF FLORIDA 5845 GENERAL DOUGHER PLACE SARASOTA, FLORIDA 34243 SEPTEMBER 12-13, 2018

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MINUTES
STATE UNIVERSITY SYSTEM OF FLORIDA
BOARD OF GOVERNORS
MAIN AUDITORIUM
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NEW COLLEGE OF FLORIDA
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1. Recognition of State University System Business Champion

On September 12, 2018, Chair Lautenbach recognized LexisNexis as the State University System Business Champion. Mr. Flavio Villanustre, Vice President of Infrastructure and Products at LexisNexis, accepted the award on behalf of the company. Mr. Villanustre said the key benefit of the company's partnership with New College's Data Science Program is ensuring the production of a highly skilled workforce. Dr. Patrick McDonald, Director of the Data Science Program at New College and Nicole Navarro, a recent graduate of the Data Science Program at New College, presented information about the partnership and the practicum Ms. Navarro completed as part of the program that used medical prescription data to analyze interventions for combatting the opioid crisis. Ms. Navarro is now employed as a software engineer with LexisNexis.

2. <u>Call to Order and Pledge of Allegiance</u>

On September 13, 2018, Chair Ned C. Lautenbach convened the meeting at 2:15 p.m. with the following members present and answering roll call: Vice Chair Syd Kitson; Timothy M. Cerio; Dr. Shawn Felton; H. Wayne Huizenga, Jr.; Darlene Jordan; Alan Levine; Wendy Link; Edward Morton; Jay S. Patel; Fred Salerno; Norman Tripp; Dr. Fernando Valverde; and Jalisa White. Patricia Frost participated by phone.

3. <u>Chair's Report</u>

Chair Lautenbach thanked New College for hosting the meeting and recognized Ms. Felice Schulaner, the Chair of the New College of Florida Board of Trustees. Chair Schulaner welcomed the Board to New College and commented on the four guiding principles on which New College was founded. Those principles still guide New College today and she said they are excited about the progress being made on the growth plan the Board of Governors approved two years ago. She hoped members had the opportunity to interact with their amazing students and faculty. Provost Barbara Feldman also welcomed the Board and played a brief video featuring the partners who comprise the Cross College Alliance.

Chair Lautenbach welcomed Dr. Shawn Felton to the Board as the new faculty representative. Dr. Felton is the Department Chair of Athletic Training and the Director of the Doctor of Athletic Training Program at Florida International University within the Wertheim College of Nursing and Health Sciences.

He also congratulated President Genshaft on her passionate leadership and effective advocacy at the University of South Florida. President Genshaft recently announced her upcoming retirement and Chair Lautenbach took the opportunity to list some of the major strides made by USF during her tenure as president.

He next thanked Governors Patel and Governor Cerio for their work with Board staff in assessing the capacity needs of the State University System, including the impact of online education and the Florida College System. This work is ongoing and he looks forward to a robust discussion on strategies for addressing capacity needs at the System level.

Chair Lautenbach recognized Chancellor Criser for his continued dedication to the State University System and its students. Chancellor Criser is now approaching his fifth year as chancellor and his passion has not ebbed. He thanked Chancellor Criser for his commitment to the System and for all he does for the Board.

He also expressed optimism about the implementation of the Programs of Excellence initiative. He commended Governor Levine for his leadership as chair of the Academic and Research Excellence Committee, which led to the development of a framework that will position Florida well for continued momentum in growing its research portfolio.

Chair Lautenbach stated he looks forward to the upcoming meeting at Florida Atlantic University to discuss its goal of becoming a top 100 public university. Florida is ranked No. 1 in the country for higher education by *U.S. News & World Report*. He noted both the University of Florida and Florida State University moved closer to achieving their goals of top 5 and top 25 status, respectively, with UF climbing one spot in the rankings to No. 8 and FSU climbing to No. 26. Additionally, USF moved 10 spots to No. 58, UCF moved three spots to 87, and FIU moved 22 spots to No. 100. New College rose one spot to No. 5 in the Public Liberal Arts Colleges category. He congratulated each university on their progress.

In closing, Chair Lautenbach expressed his condolences to the family of Kevin Masculine on the loss of their son at Florida Polytechnic University. Mr. Masculine's death is a tragic reminder of why the Board must remain committed to its work on student safety. Florida Atlantic University also dealt with a difficult situation when a security threat resulted in the cancellation of a graduation ceremony. He thanked the university for working to ensure the safety of its students and their families. Finally, he commended Florida Gulf Coast University for its proactive response in averting a

serious cyber threat. He stressed that cybersecurity is a critically important issue that must be addressed in order to mitigate any threats to the security of student data.

Chair Lautenbach emphasized we must continue to be vigilant when it comes to student safety. The work of the Drugs, Alcohol and Mental Health Committee has never been more important and he thanked the universities for working to keep student safety a top priority.

4. Minutes of Board of Governors Meeting

A. Board of Governors Meeting held June 28, 2018

Dr. Valverde moved approval of the Minutes of the meeting held June 28, 2018, as presented. Mr. Levine seconded the motion, and the members concurred unanimously.

5. <u>Chancellor's Report</u>

Chancellor Criser reported that because of the support of Governor Scott, the Legislature, and the Board, the System has experienced a 51.8% increase in "per student" funding over the last five years, notwithstanding a 7.5% increase in the student population. He noted this funding increase is the equivalent of raising tuition 125%, even though there have been no tuition increases. Notably, the System now has five universities in the top 100, four universities in the top 50, and New College ranked No. 5 among public liberal arts colleges, notwithstanding that Florida ranks second lowest in tuition cost in the country. Consequently, contrary to national trends, Florida has continued to invest in higher education. In closing, Chancellor Criser thanked the Board, the Legislature, and the Governor for their continued support.

6. Think Florida

Chair Lautenbach welcomed Executive Director Cissy Proctor of the Florida Department of Economic Opportunity and Mr. Jerry Parrish, Chief Economist and Director of Research at the Florida Chamber Foundation. Ms. Proctor thanked Chair Lautenbach for the opportunity to appear before the Board. She explained the focus of her agency is on economic and workforce development and its mission is to make Florida a place where people come to live, learn, and work. She emphasized the importance of the partnership that exists between the State University System and Florida businesses and how the state depends on the universities to produce a talented workforce. She reminded members of the 2016 Degrees to Jobs Summit where attendees were encouraged to "step it up a notch" in making connections with the business community. Since that time, over 25,000 connections have been made between universities and businesses, which include USF working with Raymond James to develop a new Certified Financial Planning major, FAMU working with Lockheed

Martin on the development of new spacecraft, and UCF working with HCA to build a new hospital at Lake Nona. She thanked the Board and the universities for their continued efforts to make Florida a thriving economy.

Mr. Parrish said their job is to look two to thirty years into the future to identify solutions that support the six pillars of the Florida Chamber's 2030 plan. These pillars are focused on making Florida's economy globally competitive, creating high-wage jobs, and developing vibrant, sustainable communities.

Chancellor Criser asked Mr. Parrish to share information he developed on how to diversify Florida's economy. Mr. Parrish said new data from the industry diversification index published by Florida Gulf Coast University shows that Florida has moved up to No. 20 in the diversification of its economy. He explained the state has achieved this, in part, by expanding manufacturing and targeting certain businesses. He cautioned, however, that every other state is fighting to diversify its economy. Mr. Kitson asked Mr. Parrish about opportunities that have been identified by the Florida Chamber and to expound upon what the State University System can do to seize on these opportunities. He stated the largest opportunities are in manufacturing, health care, trade and logistics, aviation and space, and finance and business services, and that these opportunities don't necessarily require a baccalaureate degree but instead may require a certificate or other credential. Mr. Parrish recently released a report announcing that Florida has a \$1 trillion economy, which garnered global attention.

Chair Lautenbach inquired how Florida's economy compares to those of other states. Mr. Parrish said Florida is balanced and growing in the right areas. Starting in 2014, Florida was creating one in every ten jobs in this country, although that rate has fallen some, but that the economy is still growing at the rate of 2.5% versus 1.6% for the national average. Mr. Levine asked where the largest gaps are in the workforce. Ms. Proctor said there are gaps in the skilled trades and in high-skill areas like information technology and engineering. Mr. Patel asked them to describe the role they envision the State University System playing in the talent supply chain. Ms. Proctor said the universities play a huge role and the increase in university rankings helps to attract students to Florida and additional research dollars. Universities have also been nimble in their ability to respond to employer needs across the state. There being no other questions, Chancellor Criser thanked Ms. Proctor and Mr. Parrish for their insights.

7. Public Comment

Chair Lautenbach asked Ms. Shirley if there were any requests for public comment for items on the Board's agenda. Ms. Shirley stated there were three requests for public comment. The first request was from Mr. Marshall Ogletree, the Executive Director of the United Faculty of Florida. Mr. Ogletree asked the Board to immediately reinstate or renew the contracts of Christina Drake, Chris Coughlin, Casey Fox and Kate Bernard,

former employees of Florida Polytechnic University, who he said have done nothing wrong but exercise their union rights and right to free speech. He next asked for the Board to initiate an independent investigation into all personnel actions at Florida Polytechnic since 2016, the delivery of mental health services at the university, and to review the university's audit and compliance reports. He claims faculty members have experienced retaliation since the union won the election in 2016. He asked the Board to put Florida Polytechnic back on the path to success with new leadership and presented the Board with a petition signed by faculty, K-12 teachers, and community members across the state.

Mr. Ogletree said he has never witnessed such callous disregard for students and faculty. He asserted President Avent besmirched the professional integrity of Casey Fox, the former Wellness Coordinator, who was fired and escorted off campus, as was the university's librarian. He said both had received excellent reviews but were told the university was going in a different direction. He posited whether it was because they were part of a union bargaining team.

He also alleged there was no continuity in care for students following the discharge of Ms. Fox. He presented a letter from Mr. Tom Huber, a former faculty member of Florida Polytechnic and a cease-and-desist letter on behalf of Ms. Fox. He said Christina Drake, the former faculty senate president at Florida Polytechnic, was non-renewed after she spoke to the media. He also took issue with the administrator-to-faculty ratio, which he described as being 1:1 and the fact that ten faculty were let go in two years. He also reported that in a faculty survey, 65% of the 50% of faculty who responded disagreed that faculty moral was high, and 65% disagreed they could openly express a dissenting opinion about university policy without fear of reprisal. Finally, he said faculty members are being retaliated against when they stand up for the rights of students and faculty members and he urged Board members to correct the situation.

The next speaker was Ms. Carolyn Collins representing the Florida Agricultural and Mechanical University National Alumni Association. She thanked the Board for supporting the university in its housing initiative. She explained the alumni association is supporting student scholarships, the athletics program, and the band, and working diligently to keep FAMU the No. 1 HBCU. She next commended Board members on their efforts to address the mental health needs of students due to the critical importance of the issue. Finally, she wished President Genshaft well on her retirement.

The final speaker was Mr. Bruce Sukennikoff, the parent of a student with disabilities at Florida Polytechnic. He explained his son was initially denied admission at Florida Polytechnic but following an appeal where his son's disability was fully disclosed, his son was admitted for the fall 2016 semester. They worked with the university's Office of Disabilities Services to acquire the classroom accommodations their son needed. However, the accommodations that were initially provided were not sufficient so they

filed an appeal with Dr. Warner, the Student Services Vice Provost. Mr. Sukennikoff explained appropriate accommodations were finally approved in the spring 2017 semester and they received a letter from the Provost, Dr. Parker, which listed the accommodations and directed faculty to follow them. However, he stated some faculty members did not understand his son's disabilities and denied the accommodations, which impacted his son's anxiety level, self-esteem and grades. Because his son's anxiety was so severe, Mr. Sukennikoff met with Dr. Parker and Dr. Miller, the Provost and the new Student Services Vice Provost, respectively. He contends during the meeting, Dr. Parker advised that he (Dr. Parker) could decide how his son's accommodations would be applied, notwithstanding the accommodations letter Dr. Parker had previously issued. Mr. Sukennikoff next sought to meet with President Avent, who he claims refused to meet with him.

This semester, his son is continuing to experience problems with faculty members who are denying him the accommodations outlined in Dr. Parker's letter. According to Mr. Sukennikoff, faculty members are blaming the administration. Mr. Sukennikoff asked the Board to investigate the campus. He does not believe they have the proper services for mental health or for students with disabilities. He said his son is being discriminated against because of his disability and he needs to be provided with his accommodations in order to be successful. He urged the Board to exercise its oversight to remedy the situation at Florida Polytechnic. Chair Lautenbach thanked Mr. Sukennikoff for his comments.

8. Renewal of Chancellor's Employment Agreement

Chair Lautenbach took up the next item on the agenda pertaining to renewal of the Chancellor's Employment Agreement. Based on his exemplary performance, Chair Lautenbach recommended renewal of the contract for another year and to increase the total compensation package by six percent. He also requested a delegation of authority from the Board to execute the agreement, if approved.

Mr. Kitson moved to renew the Chancellor's Employment Agreement and to authorize Chair Lautenbach to execute the agreement. Mr. Patel seconded the motion, and the members concurred unanimously.

9. <u>Drugs, Alcohol and Mental Health Task Force Report</u>

Chair Lautenbach called on Dr. Valverde for the Drugs, Alcohol and Mental Health Task Force Report. Dr. Valverde stated the Task Force received a number of updates. These included an update on mental health services across the system; best practices regarding education, prevention and treatment programs; an update on the Dashboard Project from Dr. Corey King; a presentation on two system-wide initiatives relative to

student wellness; and an update on key student life activities at Florida Polytechnic University.

10. Audit and Compliance Committee Report

Chair Lautenbach called on Ms. Link for the Audit and Compliance Committee report. Ms. Link said the committee received a report from Ms. Julie Leftheris, the Board's Inspector General, summarizing all of the state university audit reports, including the Auditor General audit coverage as well as each university's chief audit executive's audit coverage. In addition, Mr. Kelvin Lawson, the Chair of the Florida Agricultural and Mechanical University Board of Trustees reported on the university's progress in repaying their auxiliary programs and achieving a balanced budget for the athletics program. Finally, President Avent reported on the university's actions in addressing the reasonableness of the administrative fees retained by the university in connection with the development of an anti-hazing online course, and on the Foundation's plan to cover the university's remuneration commitments and student scholarship commitments.

11. Academic and Student Affairs Committee Report

Chair Lautenbach recognized Mr. Tripp to report on the Academic and Student Affairs Committee. Mr. Tripp reported the committee heard a legislative budget request to expand capacity in the Florida Small Business Development Center. The request was deferred until November while Board staff compiles additional information about the request.

A. Public Notice of Intent to Amend Board of Governors Regulation 10.014 Academic Infrastructure and Support Organizations

Mr. Kitson moved approval of the public notice of intent to amend Board of Governors Regulation 10.014 Academic Infrastructure and Support Organizations. Ms. Link seconded the motion, and the members concurred unanimously.

12. <u>Two + Two Articulation Committee Report</u>

Chair Lautenbach asked Ms. Link for the Two + Two Committee report. Ms. Link reported the committee took up four items, two of which require approval. She said the committee heard presentations on the number and characteristics of Florida College System Associates in Arts transfer students and on financial aid for transfer students.

A. Strategy 1: Recommendation for a Web-Based 2+2 Advising Tool

Ms. Link moved approval of the recommendation for staff to develop a memorandum of understanding with the Florida Virtual Campus, in collaboration with the Florida College System and the Office of Articulation, for the purpose of developing a webbased 2+2 advising toolkit as outlined by the 2+2 Workgroup. Mr. Huizenga seconded the motion, and the members concurred unanimously.

B. 2018-2019 Two + Two Articulation Committee Workplan

Ms. Link moved approval of the 2018-2019 Two + Two Articulation Committee Workplan. Mr. Levine seconded the motion, and the members concurred unanimously.

13. <u>Innovation and Online Committee Report</u>

Chair Lautenbach recognized Mr. Morton for the Innovation and Online Committee report. Mr. Morton said the committee received reports on the Complete Florida Degree Initiative, the MyCareerShines career planning program, and on campus initiatives designed to reduce a student's time to degree through acceleration models.

14. <u>Facilities Committee Report</u>

Chair Lautenbach recognized Mr. Huizenga for the Facilities Committee report. Huizenga stated the committee had three items on its agenda.

A. 2019-2020 Fixed Capital Outlay Legislative Budget Request

Mr. Huizenga moved to adopt the 2019-2020 Fixed Capital Outlay Legislative Budget Request. Mr. Patel seconded the motion, and the members concurred unanimously.

B. Florida A&M University Housing - Request for Debt Authorization

Mr. Huizenga explained the committee adopted a resolution authorizing FAMU to enter into one or more loan agreements with the U.S. Department of Education in connection with the Department's Historically Black College and University Capital Financing Program and approving the issuance of fixed rate, taxable revenue bonds by the Division of Bond Finance in an amount not to exceed \$125,000,000 for financing (i) the refunding and restructuring of all of FAMU's existing housing revenue bonds; (ii) construction and equipping of a new student housing and dining facility, (iii) capitalized interest, and (iv) certain other issuance-related costs. In addition, the contractor will submit a Guaranteed Maximum Price to FAMU and Board staff no later than January 24, 2019 and prior to closing of the funds. Mr. Patel moved to adopt the

resolution as presented and Ms. Link seconded the motion. The members concurred unanimously.

C. University of Central Florida - Colbourn Hall

Mr. Huizenga provided a brief recap of the committee discussion regarding the use of educational and general funds to construct new Colbourn Hall at the University of Central Florida. He recognized that old Colbourn Hall had significant problems but violating state law and Board of Governors regulation to solve those problems was not how the university should have proceeded. He said the committee asked the university not to move forward with any capital projects until such time as the UCF Board of Trustees has completed the implementation of the procedures discussed at the UCF Board of Trustees' meeting held on September 6, 2018, and verified to the Board of Governors that the procedures are in place.

15. <u>Strategic Planning Committee Report</u>

Chair Lautenbach called on Ms. Jordan for the Strategic Planning Committee Report. Ms. Jordan stated the committee took up three items, one for approval. The presentation items included an update from the University of South Florida on the campus consolidation efforts and that Dr. Christy England, the Interim Vice Chancellor of Academic and Student Affairs, provided a system summary of the 2018 University Accountability Plans.

A. Public Notice of Intent to Amend Board of Governors Regulation 2.002 University Work Plans and Annual Reports

Ms. Jordan moved to approve public notice of intent to amend Board of Governors Regulation 2.002 University Work Plans and Annual Reports. Mr. Levine seconded the motion, and the members concurred unanimously.

16. <u>Academic and Research Excellence Committee Report</u>

Chair Lautenbach called on Mr. Levine to report on the Academic and Research Excellence Committee. Mr. Levine reported the committee took up two items, one for approval. Two of the items related to legislative budget requests for the Programs of Excellence and World Class Scholars initiatives, both of which were approved by the committee and forwarded to the Budget and Finance Committee for consideration. The committee also continued its discussion on the State University System's research capacity and productivity as compared to other states.

A. Programs of Excellence Report

Mr. Levine moved to approve the Programs of Excellence Report as presented. Ms. Jordan seconded the motion, and the members concurred unanimously.

17. <u>Budget and Finance Committee Report</u>

Chair Lautenbach recognized Mr. Kitson for the Budget and Finance Committee Report. Mr. Kitson stated there were several action items for the Board to consider.

A. Public Notice of Intent to Amend Board of Governors Regulation 7.003 Fees, Fines and Penalties

Mr. Kitson moved approval of the public notice of intent to amend Regulation 7.003 Fees, Fines and Penalties. Mr. Huizenga seconded the motion, and the members concurred unanimously.

B. Public Notice of Intent to Amend Board of Governors Regulation 9.011 University Direct Support Organizations and Health Services Support Organizations

Mr. Kitson moved approval of the public notice of intent to Amend Regulation 9.011 University Direct Support Organizations and Health Services Support Organizations. Mr. Huizenga seconded the motion, and the members concurred unanimously.

C. 2018-2019 State University System Operating Budget

Mr. Kitson moved to approve the 2018-2019 State University System Operating Budget as presented. Ms. Jordan seconded the motion, and the members concurred unanimously.

D. 2018-2019 Board General Office Budget

Mr. Kitson moved to approve the 2018-2019 Operating Budget for the Board office, and authorize the Chancellor to make budgetary changes as necessary to operate the office. Mr. Huizenga seconded the motion, and the members concurred unanimously.

E. 2019-2020 State University System Legislative Budget Request

Mr. Kitson moved to approve the 2019-2020 Legislative Budget Request for the State University System as presented, and authorize the Chancellor to make technical changes as necessary. Mr. Huizenga seconded the motion, and the members concurred unanimously.

F. 2019-2020 Board General Legislative Budget Request

Mr. Kitson moved to approve the 2019-2020 Legislative Budget Request for the Board Office, and authorize the Chancellor to make technical changes as necessary. Mr. Huizenga seconded the motion, and the members concurred unanimously.

18. Concluding Remarks and Adjournment

Chair Lautenbach announced the next in-person meetings of the Board include a workshop at Florida Atlantic University on October 11, 2018, and a Budget and Finance and Facilities workshop on October 16, 2018, at the University of South Florida. He also encouraged everyone to attend the 2018 Trustee Summit that will be held at Florida Atlantic University on November 7, 2018.

Having no further business, the meeting was adjourned at 3:20 p.m. on September 13, 2018.

	Ned C. Lautenbach, Chair	
Vikki Shirley,		
Corporate Secretary		