

Inst.	Summary of Proposed Mental Health Enhancement Plans November 2017*	Current Progress on Enhancement Plan** November 2018
FAMU	<ol style="list-style-type: none"> <li>1. One additional psychologist (FY 2017-18)</li> <li>2. One additional psychologist (FY 2018-19)</li> </ol>	<ol style="list-style-type: none"> <li>1. Search conducted but no qualified applicants identified. Salary has been increased and position re-advertised.</li> <li>2. In progress. <ul style="list-style-type: none"> <li>• Other strategies implemented <ul style="list-style-type: none"> <li>○ WellTrack, an online self-help therapy program for anxiety/stress, depression and public speaking was implemented in August 2018.</li> <li>○ WellConnect, implemented in August 2018, provides licensed mental health counselors after-hours for students. It also provides referrals and face to face counseling for students at the satellite campuses.</li> </ul> </li> </ul> </li> </ol>
FAU	<ol style="list-style-type: none"> <li>1. Six additional therapists (Fall of FY 2017-18)</li> <li>2. One additional case manager, one additional psychiatrist, and four additional therapists (Spring of FY 2017-18)</li> <li>3. Three additional therapists (Fall of FY 2018-19)</li> <li>4. Three additional therapists (Spring of FY 2018-19)</li> </ol>	<ol style="list-style-type: none"> <li>1. Attempted to hire seven therapists. Successfully hired five, two of which have since left leaving four positions vacant.</li> <li>2. Case Manager, psychiatrist, and two of four therapists hired.</li> <li>3. Three therapists hired with an additional 1.5 OPS FTE hires in process.</li> <li>4. Anticipate hiring 3-9 therapists with start dates Jan - Aug of 2019.</li> </ol> <ul style="list-style-type: none"> <li>• Remaining unfilled positions will be moved to Fall 2019.</li> </ul>

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FGCU	<ol style="list-style-type: none"> <li>1. Provide enhancements to the equipment, training and systems in place to address mental health needs.</li> <li>2. Providing faculty and staff with training needed to identify and assist students who may need assistance. In the long-term, FGCU looks to invest in counselors and case managers.</li> </ol>	<ol style="list-style-type: none"> <li>1. Staff attended various clinical trainings and brought in trainers for such issues as single-session therapy.</li> <li>2. Developed RESPOND MFA optional training for faculty and staff.</li> <li>• Other strategies implemented <ul style="list-style-type: none"> <li>○ Gained two staff positions, one funded for this year only.</li> <li>○ Plans are underway for new campus building to house CAPS and others. Scheduled to completed fall of 2019.</li> </ul> </li> </ol>
FIU	<ol style="list-style-type: none"> <li>1. Fund salary equity for retention (FY 2017-18).</li> <li>2. Add two additional psychologist positions for specialty needs including risk assessment (FY 2017-18)</li> <li>3. Add two additional psychologist positions will be added in areas of greatest need (FY 2018-19)</li> <li>4. Create a Student Mental Health Taskforce. Recommendations due to Provost by July 1, 2018</li> </ol>	<ol style="list-style-type: none"> <li>1. In 2017-18 salaries for psychologists in Counseling were adjusted to 50% of market. Administrative clinician salaries were not addressed at that time.</li> <li>2. Two open psychologist positions filled.</li> <li>3. Increased goal from two to seven, three of which have been filled as of September 30, 2018. The remaining four positions will be filled by the end of 2018-2019.</li> <li>4. Task Force created and funding for Kognito license fees awarded.</li> </ol>
Poly	<p>The university employs one full-time counselor and one part-time counselor and 24/7 Bay Care (contracted healthcare agency) to support 1460 students. The standards state the minimum staffing rations should strive to be one FTE professional staff member to every 1,000-1,500 students. FPU is compliant with that standard.</p>	<p>Transitioned to a tiered-service model by employing 1 full-time Associate Director of Campus Wellness Management and contracting with 24/7 Bay Care to support 1,424 students. Students are seen by a mental health professional within 6-72 hours, depending on the level of need.</p>

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FSU	<ol style="list-style-type: none"> <li>1. Six additional counselors (FY 2017-18)</li> <li>2. Six additional counselors (FY 2018-19)</li> <li>3. Five additional counselors (FY 2019-20)</li> <li>4. Six additional counselors (FY 2020-21)</li> </ol>	<ol style="list-style-type: none"> <li>1. Achieved</li> <li>2. Achieved</li> </ol>
NCF/ USF-SM	<ol style="list-style-type: none"> <li>1. Two additional positions - case manager and counselor (FY 2017-18)</li> <li>2. Funding for electronic outreach programming (FY 2017-18)</li> <li>3. One additional psychologist position (FY 2018-19)</li> </ol>	<ol style="list-style-type: none"> <li>1. Case manager hired; counselor position shared between campuses (.8 FTE USF-SM, .2 FTE NCF) hired in October of 2018.</li> <li>2. Achieved</li> <li>3. Plan to search in spring 2019.</li> </ol>
UCF	<ol style="list-style-type: none"> <li>1. Continue to front load initial assessment appointments for 2017-18</li> <li>2. Maximize use of OPS providers from the community who are able to devote service time to providing therapy to students</li> <li>3. Explore the expansion of CAPS' post-doctoral training program to maximize student service and advance goals for achieving preeminent status</li> <li>4. Reallocate the student health fee so that it will go to support CAPS, resulting in close to \$1 million of new mental health resources</li> </ol>	<ol style="list-style-type: none"> <li>1. Achieved</li> <li>2. Achieved, added 1.5 FTE OPS providers</li> <li>3. Achieved, added two post-doc fellows</li> <li>4. Achieved</li> </ol>

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UF	<ol style="list-style-type: none"> <li>1. Hire four additional mental health counselors (FY 2017-18)</li> <li>2. Hire four additional mental health counselors (FY 2018-19)</li> <li>3. Hire four additional mental health counselors (FY 2019-20)</li> </ol>	<ol style="list-style-type: none"> <li>1. Four additional mental health counselors hired (FY 2017-18)</li> <li>2. One additional mental health counselor hired, two in progress (FY 2018-19)</li> </ol>
UNF	<ol style="list-style-type: none"> <li>1. University has purchased and begun to implement preventative tracking and management software (i.e. Maxient) used to identify students at risk, allowing staff to intervene as quickly as possible to prevent further academic or personal decline</li> <li>2. Student Government has chosen to redistribute a portion of existing fee funding to the Counseling Center, along with an investment from the University's base budget, funds will support a new pre-doctoral psychology internship program</li> <li>3. Hire temporary clinicians until the new interns can take over in FY 2018-19</li> </ol>	<p>All three items are completed plus:</p> <ul style="list-style-type: none"> <li>• Maxient system is fully implemented.</li> <li>• Doctoral Psychology Interns are in place.</li> <li>• Accreditation process is on track with site visitors to be scheduled this for winter.</li> <li>• Psychiatric services extended to Student Health Service office.</li> <li>• Access to services has been improved by creating “walk-in” hours five days a week.</li> <li>• New president is considering campus culture and policy changes to improve mental health (e.g., moving to having a dry campus).</li> </ul>

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USF - Tampa	<ol style="list-style-type: none"> <li>1. Increase Mental Health Literacy through Social Marketing, one additional social marketing staff (FY 2017-18). Should have an impact across all three campuses.</li> <li>2. Add one additional mental health outreach specialist (FY 2017-18)</li> <li>3. Add three additional certified Health &amp; Wellness Coaches (FY 2017-18)</li> <li>4. Add Extended Hours for Counselling Services and establish satellite counselling stations. Increasing staff to accomplish these tasks by hiring four additional licensed counselors, two post-docs, and three interns. Services will extend to the St. Petersburg location. (FY 2017-18)5.</li> <li>5. Implement Coordinated Care Management System by hiring two Care Managers (Spring of FY 2017-18)</li> <li>6. Two additional Satellite Stations, two post-docs (FY 2018-19)</li> <li>7. Add an additional Care Manager for Coordinated Care (Spring of FY 2018-19)</li> <li>8. For the USF Sarasota-Manatee campus: Hire Mental Health Outreach Specialist (FY 2017-18)</li> </ol>	<ol style="list-style-type: none"> <li>1. Achieved</li> <li>2. Achieved</li> <li>3. Achieved</li> <li>4. Achieved</li> <li>5. Hired one care manager; one care manager will be hired for spring 2019.</li> <li>6. In progress</li> <li>7. See 5 above</li> <li>8. Achieved</li> </ol>

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USF-St. Pete	<ol style="list-style-type: none"> <li>1. Hire one Mental Health Outreach Specialist (FY 2017-18)</li> <li>2. Hire one certified Health and Wellness Coach (FY 2017-18)</li> <li>3. Hire one Care Manager (FY 2017-18)</li> </ol>	<ol style="list-style-type: none"> <li>1. Licensed therapist was hired in June 2018 who is also responsible for mental health outreach.</li> <li>2. A victim advocate/wellness coach was hired in June 2018 but has since left and a new search is underway. Alternatively 2 current staff members have been trained and will provide some coaching starting in spring 2019.</li> <li>3. A manager was hired in March 2018 but has since left and a new search is underway.</li> </ol>

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UWF	<ol style="list-style-type: none"> <li>1. One additional psychologist and one additional licensed mental health counselor (FY 2017-18)</li> <li>2. One additional psychologist and one additional licensed mental health counselor (FY 2018-19)</li> <li>3. One additional licensed mental health counselor and one additional clinical social worker (FY 2019-20)</li> <li>4. One additional clinical social worker (FY 2020-21)</li> <li>5. Develop innovative programs such as Recovery (drug and alcohol dependence and abuse) support services, expanded support services for students on the Autism Spectrum, Learning Disability and Attention Deficit Disorder Testing and Assessment, and facilitate programs for academically at-risk students</li> </ol>	<p>Due to increased demand for services during the 2017-18 academic year, UWF revised the staffing plan as follows.</p> <ul style="list-style-type: none"> <li>• Two additional licensed mental health counselors hired (FY 2017-2018)</li> <li>• Two additional clinical social workers hired (FY 2018-19)</li> <li>• One full-time psychologist (FY 2018-19)</li> <li>• One full-time psychologist and 1 additional clinical social worker (FY 2019-20)</li> <li>• Expanded CAPS space to accommodate program growth (2018-19)</li> <li>• Developed and implemented Let's Talk program in two residence halls.</li> <li>• Developed and implemented biofeedback station in one residence hall with plans to add two or three more after pilot (2018-19).</li> <li>• Become a Healthy Campus 2020 partner (2018-19).</li> <li>• Enhance faculty and staff training.</li> <li>• Purchased Kognito, an online training module faculty and staff. (2018-19)</li> <li>• Implement Mental Health - First Aid Training (2018-19)</li> <li>• Develop innovative programs such as Recovery (drug and alcohol dependence and abuse) support services, expanded support services for students on the Autism Spectrum, Learning Disability and Attention Deficit Disorder Testing and Assessment, and facilitate programs for academically at-risk students</li> </ul>

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