



BOARD *of* GOVERNORS

State University System of Florida

Budget & Finance Committee
Syd Kitson, Chair

June 27, 2018

www.flbog.edu



Performance-Based Funding – A Look Back

- 2012 – Chair Colson charged the Budget & Finance Committee with creating a performance-based funding model
- January 2014 – Board approves a model
- \$100 M state investment appropriated (\$200 M total) for FY 2014-15
- November 2014 – Board approves adjustments:
 - Metric 1 – inclusion of additional employment data for military and federal gov't graduates
 - Metric 6 & 8 – additional degrees added to Bachelors and Masters degrees in strategic emphasis
 - Metric 7 – excluded non-US students since they are not eligible for Pell Grants



Performance-Based Funding – A Look Back

- \$150 M appropriated for FY 2015-16 (\$50 M from 2014-15 was moved to the university base) (\$400 M Total)
- January 2016 – Board approves adjustments:
 - Metric 1 – raised the wage threshold from \$16k to \$25k
 - Implemented a tiebreaker methodology
 - Modified the point scale from 50 to 100
- \$225 M appropriated for FY 2016-17 (\$500 M Total)



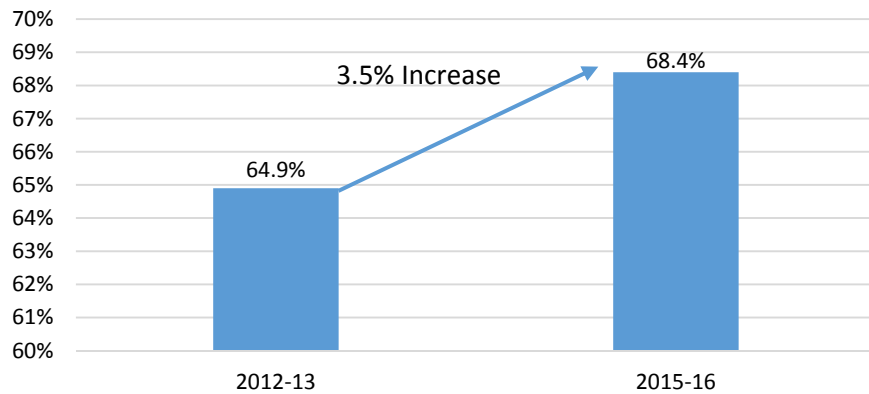
Performance-Based Funding – A Look Back

- November 2016 – Board approves adjustments:
 - Metric 2 – wage data expanded to include graduates outside Florida
 - Metric 3 – replace the cost of a degree to the institution with a cost to the student metric
- \$245 M appropriated for FY 2017-18 (\$520 M Total)
- March 2017 – Legislative change:
 - Metric 4 – replace 6-year with 4-year graduation rates
 - Metric 7 – required to revise benchmarks
- \$265 M appropriated for FY 2018-19 (\$560 M Total)

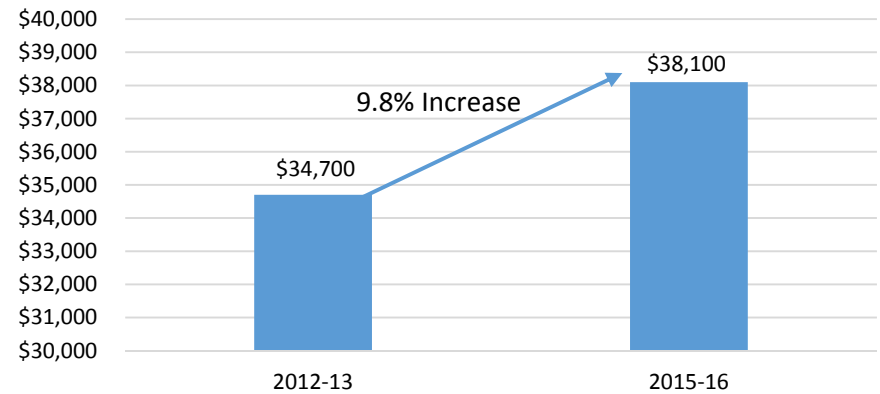


Performance Funding Improvement

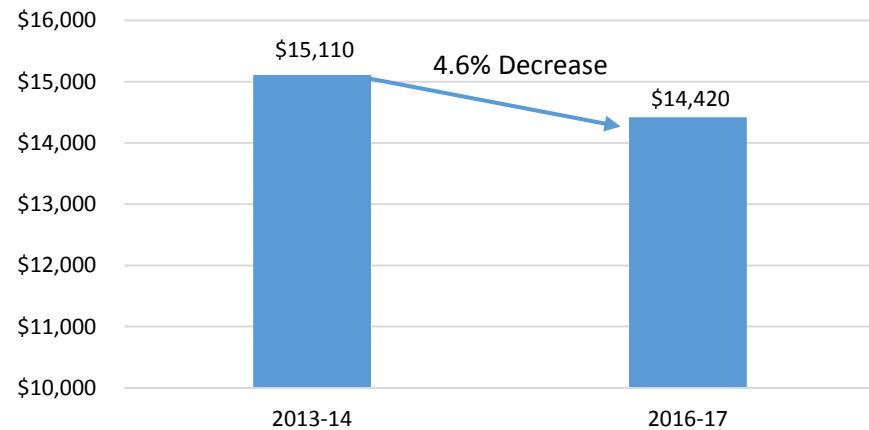
Metric 1: Percent of Bachelor's Graduates Employed or Continuing their Education



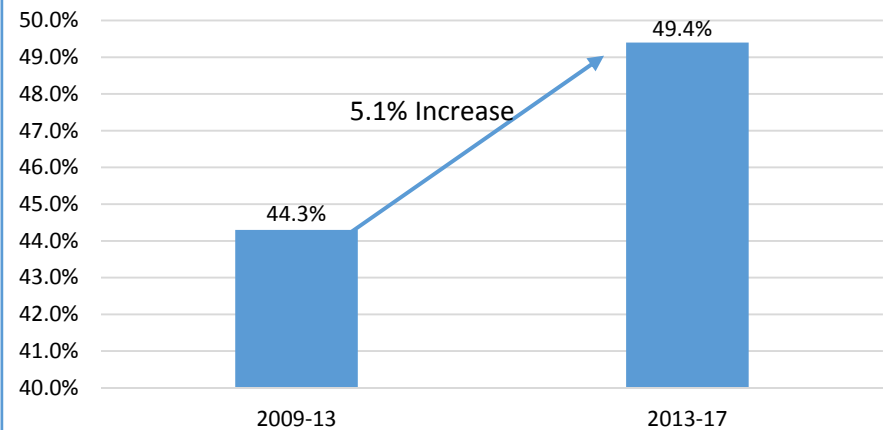
Metric 2: Median Wages of Bachelor's Graduates Employed Full Time



Metric 3: Average Cost to the Student



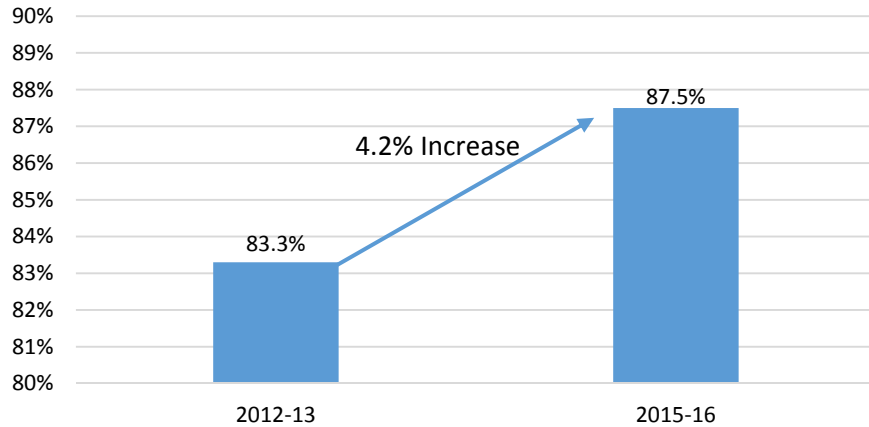
Metric 4: 4 Year Grad Rate



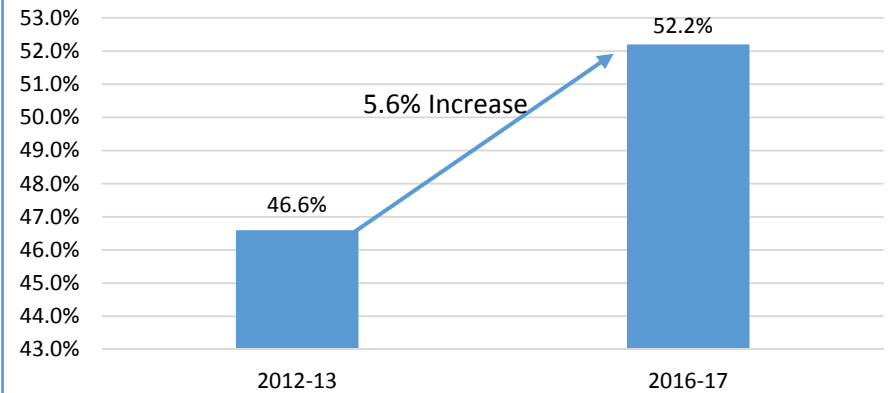


Performance Funding Improvement

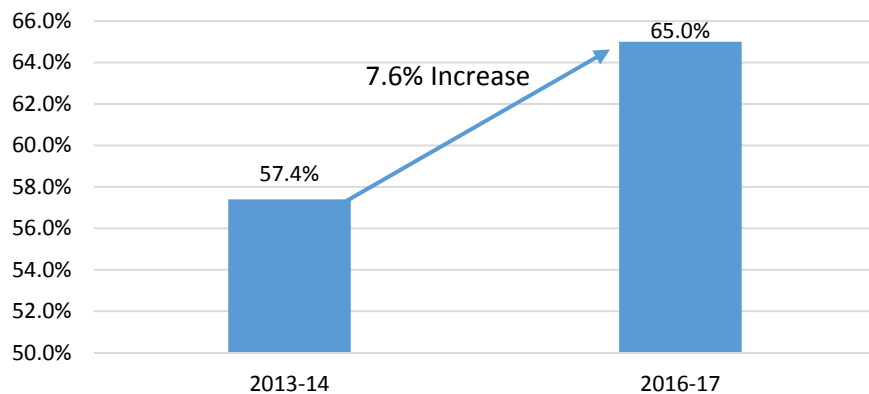
Metric 5: Academic Progress Rate



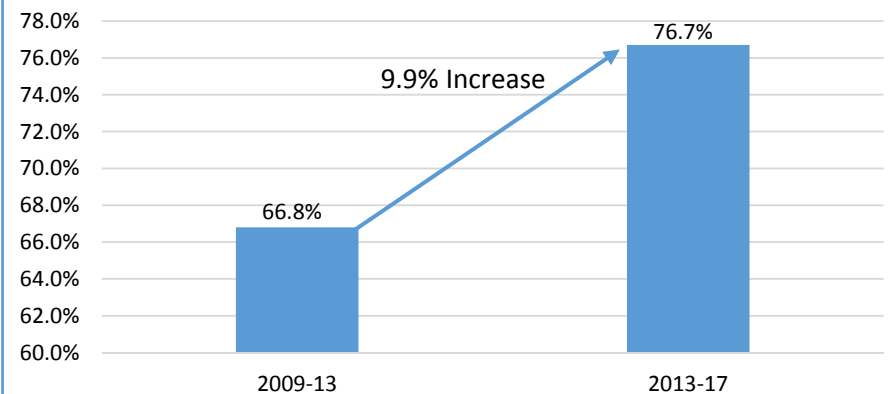
6: Percent of Bachelor's Degree Awarded in Programs of Strategic Emphasis



8a: Percent of Graduate Degrees Awarded in Programs of Strategic Emphasis



Metric 9: Percent of Baccalaureate Degrees Awarded Without Excess Hours





Year 1 of Performance Funding Excellence Scores

Metric												Highest Benchmark
1	60%	70%	70%	67%	61%	44%	69%	63%	69%	69%	60%	75%
2	\$30,000	\$34,900	\$32,900	\$35,100	\$30,300	\$21,200	\$33,700	\$33,100	\$24,200	\$34,600	\$31,000	\$40,000
3	\$37,950	\$32,430	\$29,240	\$26,730	\$25,500	\$74,640	\$21,010	\$24,940	\$29,350	\$24,340	\$31,080	\$20,000
4	41%	40%	43%	50%	77%	66%	66%	86%	49%	62%	42%	70%
5	72%	70%	72%	78%	90%	81%	86%	96%	76%	87%	63%	90%
6	43%	40%	35%	40%	35%	56%	35%	47%	33%	46%	39%	50%
7	65%	41%	35%	47%	30%	29%	38%	32%	36%	41%	39%	30%
8A 8B	39%	33%	36%	40%	31%	35%	47%	59%	34%	57%	29%	50%
9	31%	31%	74%	70%	11	4	60%	18	71%	56%	65%	80% FSU 25 UF 31 NCF 5
10	86%	42%	23%	5,851	115	100%	12,321	\$697 M	9%	300	32%	
<i>BOT Choice</i>	80%	40%	20%	6,100	75	100%	12,300	Top 1/3 of AAU	7%	300	21%	

Score of 4-5

Score of 3

Score of 2-0



Year 5 of Performance Funding Excellence Scores

Metric												Highest Benchmark
1	66.7%	68.9%	68.7%	67.8%	66.6%	54.2%	67.9%	70.9%	69.1%	70.0%	63.8%	72.8%
2	\$33,000	\$39,800	\$38,000	\$39,300	\$35,900	\$26,700	\$38,700	\$42,100	\$38,000	\$37,300	\$36,000	\$40,700
3	\$9,660	\$15,520	\$18,230	\$16,210	\$14,280	\$6,780	\$16,030	\$10,340	\$17,680	\$12,960	\$15,310	\$9,000
4	21.8%	27.1%	22.9%	33.5%	68.4%	53.6%	43.8%	66.0%	33.7%	57.3%	25.2%	50%
5	76.3%	78.4%	74.8%	86.3%	91.4%	78.8%	87.3%	94.6%	77.5%	85.9%	73.5%	90%
6	42.6%	50.7%	52.5%	48.9%	43.4%	51.2%	51.9%	58.8%	51.7%	61.4%	52.0%	50%
7	62.8%	41.1%	30.6%	50.4%	28.0%	29.5%	39.4%	27.7%	30.2%	40.0%	39.2%	42%
8A 8B	58.9%	62.4%	62.0%	59.6%	56.9%	35.0%	62.0%	70.9%	53.6%	74.8%	51.1%	8a 60%, 8b 50%
9	41.6%	75.1%	75.7%	72.2%	81.7%	82.7%	76.4%	82.1%	80.3%	78.3%	80.2%	80%
10	83.0%	46.7%	608	83.6%	130	100.0%	13,070	2	19.0%	272	32.3%	
<i>BOT Choice</i>	80%	40%	452	40%	75	100%	12,300	1st-10th	13%	200	25%	
	Score of 10-8			Score of 7-5			Score of 4-0					



2018-2019 Performance Funding Allocation

	Last Yr Points	This Yr Points	State Investment	Institutional Investment	Total
FAMU	65	72	\$0	\$14,765,439	\$14,765,439
FAU	72	84	\$20,553,876	\$22,880,729	\$43,434,605
FGCU	66	75	\$9,264,349	\$10,313,143	\$19,577,492
FIU	68	90	\$39,996,601	\$33,730,710	\$73,727,311
FSU	81	86	\$51,607,104	\$47,135,335	\$98,742,439
NCF	75	75	\$0	\$3,921,396	\$3,921,396
UCF	78	77	\$37,522,699	\$41,770,552	\$79,293,251
UF	95	93	\$57,631,857	\$53,002,618	\$110,634,475
UNF	58	68	\$0	\$13,574,657	\$13,574,657
USF	84	86	\$37,650,670	\$41,913,010	\$79,563,680
UWF	82	86	\$10,772,844	\$11,992,412	\$22,765,256
Total			\$265,000,000	\$295,000,000	\$560,000,000



Regulation 5.001 (7) – Tie Breakers

In the case of a tie in the number of points earned, the Board of Governors shall implement a tie breaker in the order shown as follows:

- (a) Compare the total of excellence and improvement scores;
- (b) Compare only the excellence scores;
- (c) Score metric by metric giving a point to the institution with the higher score; and
- (d) If still tied, the tie will go to the benefit of the institutions, irrespective of whether the institutions are tied for placement among the top three scoring institutions or are tied for placement among the bottom three institutions.



2018-2019 Performance Funding Tiebreaker

Scenario 1: Excellence + Improvement (compare totals for the schools in the tie(s))

	Bottom 3	
	FGCU	NCF
Metric 1	14	11
Metric 2	17	5
Metric 3	7	10
Metric 4	2	12
Metric 5	4	1
Metric 6	19	20
Metric 7	7	8
Metric 8	10	4
Board Choice	8	11
BOT Choice	20	10
TOTAL	108	92

	Top 3		
	FSU	USF	UWF
	12	8	6
	9	8	8
	14	10	13
	15	20	6
	12	6	7
	8	14	15
	6	9	9
	14	10	16
	16	14	10
	20	10	11
TOTAL	126	109	101



Performance Funding Model 2018-19

Florida International University

Moving up to the Top 3 with Improvement Points
 FIU Improved their score by 22 points in 1 year

Year	Pts
2018-19	90
2017-18	68
2016-17	76
2015-16	37
2014-15	34

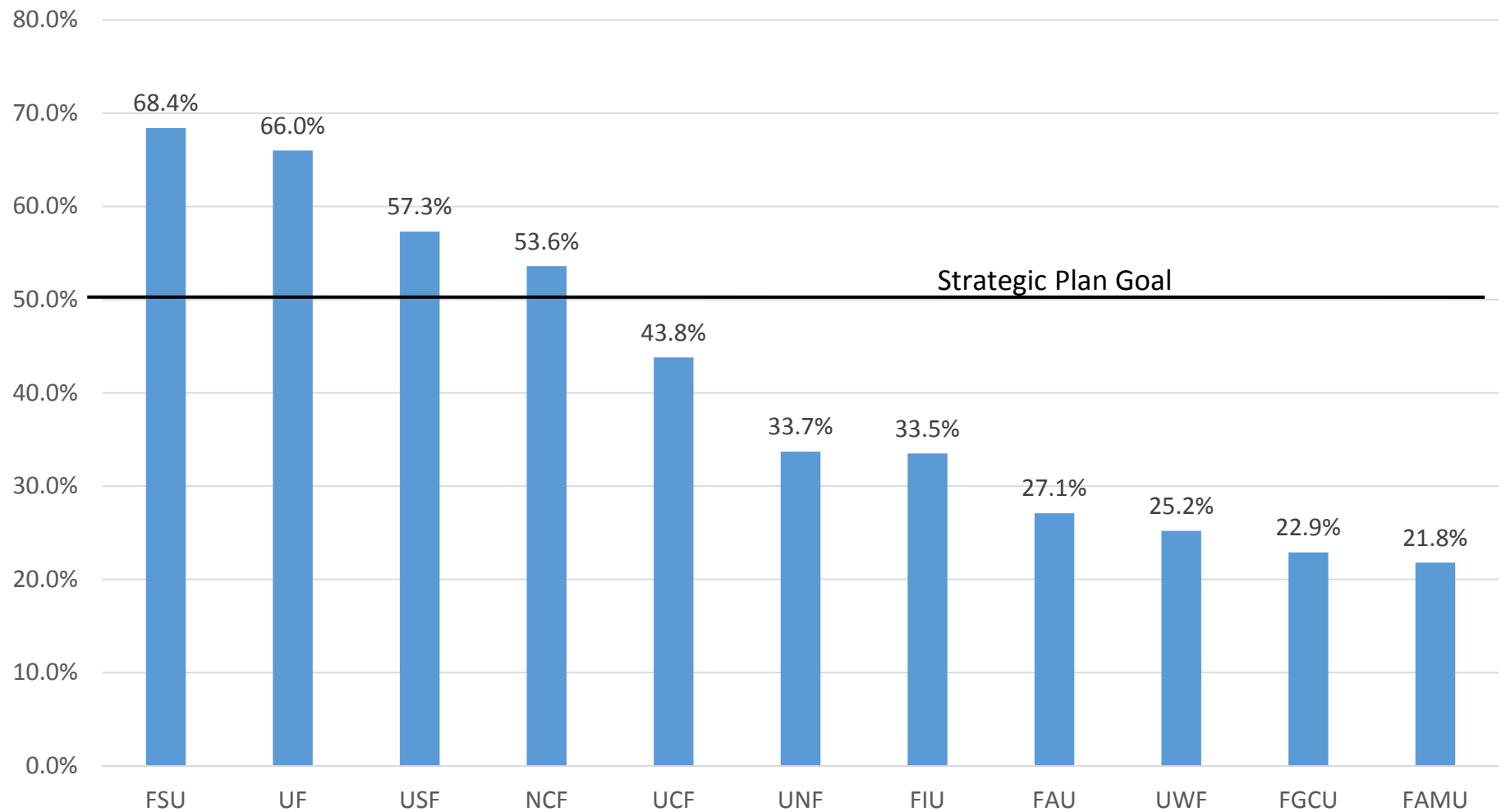
Metric	Percentage Increase	Points Earned
#3 – Average Cost to the Student [Net Tuition per 120 Credit Hours]*	-6.3%	10
#4 – Four-Year Graduation Rate for First-time-in-College (FTIC) Students [Full-time students]	5.1%	10
#5 – Academic Progress Rates [Second Year Retention Rate with At Least a 2.0 GPA]	5.6%	10

*Metric 3 scores improve when cost to the student decreases



Performance Funding Model 2018-19

Four Year Graduation Rates





Performance Funding Model 2018-19

Overall Scores

	2014-15*	2015-16*	2016-17	2017-18	2018-19
FAMU	29	26	65	65	72
FAU	24	37	84	72	84
FGCU	30	38	67	66	75
FIU	34	37	76	68	90
FSU	33	36	68	81	86
NCF	25	35	59	75	75
UCF	34	39	84	78	77
UF	42	44	82	95	93
UNF	29	36	56	58	68
USF	37	42	79	84	86
UWF	21	37	57	82	86
Total	338	407	777	824	892
Average	31	37	71	75	81

*2014-15 and 2015-16 were on a 50 point scale



Performance-Based Funding - A Look Forward

- October 2018 – Budget & Finance Committee will review:
 - Eliminate bottom 3
 - Rounding
 - Metric 10 update
 - Hard deadline for data submissions
- Complete Performance-based Continuous Improvement Model Report:
 - By October 1, 2019, the Board of Governors, in consultation with the state universities, shall submit to the Legislature recommendations for future consideration on the most efficient process to achieve a complete performance-based continuous improvement model focused on outcomes that provides for the equitable distribution of performance funds.
- Session starts March 5, 2019



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