



BOARD *of* GOVERNORS

State University System of Florida



Florida A&M University

2018 Accountability Plan Presentation

June 26-28, 2018



Florida A&M University 2018 Accountability Plan: Key Initiatives

Key Initiatives & Investments *(within 3 years)*

1. Increase student success

- Retention and graduation rates
- Licensure exam pass rates
- Enrollment of AA transfers
- Internships and professional development opportunities
- Graduates in programs of strategic emphasis
- Availability of online course offerings

Key Initiatives:

- Restructuring Academic Advisement
- Expanding Use of High-Impact Practices
- Strengthening Policies that Promote Student Progression
- Enhancing Student Recruitment
- Expanding Faculty Development



Florida A&M University

2018 Accountability Plan: Key Initiatives

Key Initiatives & Investments *(within 3 years)*

2. Enrichment of Academic Programs

- Admissions policies
- Curricula revisions
- Student and faculty professional development
- Monitoring and evaluation of programs
- Expand academic support services

3. Increase the efficiency and effectiveness of University operations

- Improve progress on key performance indicators
- Enhance external reporting
- Establish a data-driven culture
- Improve customer service
- Foster sustained culture of accountability



Florida A&M University

2018 Accountability Plan: Performance Funding

1. Percent of Bachelor's Graduates Enrolled or Employed (\$25,000+)

	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
ACTUAL	.	59.2	61.8	64.6	66.7	.	.	.	.
APPROVED GOALS	.	.	.	59.4	66.5	68.5	70.5	72.5	.
PROPOSED GOALS	68.5	70.5	72.5	74.0

2. Median Wages of Bachelor's Graduates Employed Full-time

	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
ACTUAL	.	28,800	32,000	32,700	33,000	.	.	.	.
APPROVED GOALS	.	.	.	31,100	33,350	34,000	34,700	35,400	.
PROPOSED GOALS	34,000	34,700	35,900	37,400

3. Average Cost to the Student [Net Tuition & Fees per 120 Credit Hours for Resident Undergraduates]

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
ACTUAL	.	14,350	13,830	11,020	9,660	.	.	.	.
APPROVED GOALS	12,390	12,140	11,890	11,640	.
PROPOSED GOALS	9,600	9,550	9,500	9,450

4. FTIC Four-Year Graduation Rate

	2009-13	2010-14	2011-15	2012-16	2013-17	2014-18	2015-19	2016-20	2017-21
ACTUAL	11.8	12.7	14.0	19.2	21.8	.	.	.	.
APPROVED GOALS	.	.	.	18	20	25	30	35	.
PROPOSED GOALS	.	.	.	.	.	25	30	35	38



Florida A&M University 2018 Accountability Plan: Performance Funding (cont.)

5. Academic Progress Rate [Second Year Retention Rate with At Least a 2.0 GPA]

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
ACTUAL	69.0	70.1	75.4	74.6	76.3	.	.	.	.
APPROVED GOALS	.	.	.	76	77	80	83	85	.
PROPOSED GOALS	.	.	.	.	.	80	85	86	88

6. Percentage of Bachelor's Degrees Awarded within Programs of Strategic Emphasis

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
ACTUAL	50.3	51.1	49.7	48.0	42.6	.	.	.	.
APPROVED GOALS	.	.	.	51	49	51	53	55	.
PROPOSED GOALS	.	.	.	.	.	45	48	52	55

7. University Access Rate [Percent of Undergraduates with a Pell grant]

	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016	FALL 2017	FALL 2018	FALL 2019	FALL 2020
ACTUAL	65.8	61.6	64.8	65.4	62.8	.	.	.	.
APPROVED GOALS	.	.	.	60	65	65	65	65	.
PROPOSED GOALS	.	.	.	.	.	65	65	65	65

8. Percentage of Graduate Degrees Awarded within Programs of Strategic Emphasis

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
ACTUAL	43.5	43.3	51.5	58.2	58.9	.	.	.	.
APPROVED GOALS	.	.	.	49	58	59	60	60	.
PROPOSED GOALS	.	.	.	.	.	59	60	60	60



Florida A&M University 2018 Accountability Plan: Performance Funding (cont.)

9. BOG Choice: Percent of Baccalaureate Degrees Awarded Without Excess Hours

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
ACTUAL	31.4	34.0	29.0	39.0*	41.6*	.	.	.	.
APPROVED GOALS	.	.	.	35	35	40	50	60	.
PROPOSED GOALS	.	.	.	.	.	45	52	62	72

Note*: FAMU revised the data collection and reporting methodology to better capture the credit hours related to internships and personal hardships that are exempted from the Excess Hours calculation.

10. BOT Choice: Percent of R&D Expenditures Funded from External Sources

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
ACTUAL	80.0	81.0	80.6	84.0	83.4	.	.	.	.
APPROVED GOALS	.	.	.	80	84	84	84	84	.
PROPOSED GOALS	.	.	.	.	.	83	84	84	84



Florida A&M University

2018 Accountability Plan: Key Performance Indicators

Teaching & Learning Metrics

Six-Year FTIC Graduation Rates [Full- & Part-time students]

	2007-13	2008-14	2009-15	2010-16	2011-17	2012-18	2013-19	2014-20	2015-21
ACTUAL	41	39	39	41	47	.	.	.	.
APPROVED GOALS	.	.	.	43	45	48	51	55	.
PROPOSED GOALS	.	.	.	.	.	49	51	55	57

Time to Degree for FTICs in 120hr programs [in Calendar Years]

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
ACTUAL	5.5	5.3	5.2	5.2	5.2	.	.	.	.
APPROVED GOALS	.	.	.	5.0	5.1	4.9	4.7	4.5	.
PROPOSED GOALS	.	.	.	.	.	4.9	4.7	4.5	4.3

Scholarship, Research and Innovation Metrics

Percentage of Research Expenditures Funded from External Sources

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
ACTUAL	80	81	81	84	83	.	.	.	.
APPROVED GOALS	.	.	.	80	84	84	84	84	.
PROPOSED GOALS	.	.	.	.	.	83	84	84	84

Total Research Expenditures (\$M)

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2012-13
ACTUAL	51	46	47	45	38	.	.	.	51
APPROVED GOALS	.	.	.	46.5	45.8	46.3	46.7	47.5	.
PROPOSED GOALS	.	.	.	.	.	38	39	39	40



Florida A&M University 2018 Accountability Plan: Enrollment

Headcount Enrollment by Level *(for Fall terms)*

	FALL 2013	FALL 2014	FALL 2015	FALL 2016	FALL 2017	FALL 2018 <i>PLAN</i>	FALL 2019 <i>PLAN</i>	FALL 2020 <i>PLAN</i>	FALL 2021 <i>PLAN</i>
UNDERGRADUATE	8,565	7,726	7,458	7,364	7,550	7,868	8,207	8,571	8,960
MASTER'S	620	582	578	645	668	708	751	796	843
RESEARCH PHD	158	170	188	195	201	213	226	239	254
PROFESSIONAL PHD	1,255	1,223	1,235	964*	995*	1,055	1,118	1,185	1,256
UNCLASSIFIED	140	532	461	446	495	528	564	602	642
TOTAL	10,738	10,233	9,920	9,614	9,909	10,372	10,866	11,393	11,955

Distance Learning as a Percentage of Total Enrollment

	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ACTUAL	2015-16 ACTUAL	2016-17 ACTUAL	2017-18 PLAN	2018-19 PLAN	2019-20 PLAN	2020-21 PLAN
UNDERGRADUATE	0.43%	0.69%	1.33%	1.79%	3.17%	3.84%	5.51%	7.88%	11.27%
GRADUATE	0.72%	0.45%	0.53%	0.47%	0.60%	0.67%	0.65%	0.64%	0.62%
TOTAL	1.14%	1.14%	1.85%	2.26%	3.76%	4.51%	6.16%	8.52%	11.89%



Florida A&M University 2018 Accountability Plan: New Programs

New Programs For Consideration by University in AY 2018-19

PROGRAM TITLES	AREA OF STRATEGIC EMPHASIS	# OF OTHER UNIVERSITIES WITH SAME PROGRAM	OFFERED ONLINE
BACHELOR'S PROGRAMS			
Cybersecurity	STEM	1	N
Business Analytics	STEM	2	N
Digital Media	STEM	4	N
MASTER'S PROGRAMS			
Construction Engineering and Technology	STEM	2	N
Cybersecurity	STEM	1	Y
DOCTORAL PROGRAMS			
Sustainability	STEM	0	N



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