MINUTES STATE UNIVERSITY SYSTEM OF FLORIDA BOARD OF GOVERNORS BUDGET AND FINANCE COMMITTEE UNIVERSITY OF CENTRAL FLORIDA ORLANDO, FLORIDA NOVEMBER 9, 2017

Video or audio archives of the meetings of the Board of Governors and its Committees are accessible at <u>http://www.flbog.edu/</u>.

Mr. Ned Lautenbach, Chair, convened the meeting of the Budget and Finance Committee at 1:10 p.m. Members present for roll call were Tim Cerio, Wayne Huizenga, Syd Kitson, Tom Kuntz, Alan Levine, Kishane Patel, and Norman Tripp. Other board members present included Pat Frost (via phone), Darlene Jordan, Wendy Link, Edward A. Morton, Jay Patel, Pam Stewart, Gary Tyson, Fernando Valverde, and Zach Zachariah.

1. <u>Call to Order</u>

Mr. Lautenbach called the meeting to order and welcomed Tim Cerio to the Committee.

2. <u>Minutes of Committee Meeting</u>

Mr. Kuntz moved that the Committee approve minutes from the August 30, 2017, and October 3, 2017, meetings. Mr. Kishane Patel seconded the motion, and members of the Committee concurred.

3. Performance-Based Funding Model

Mr. Lautenbach opened his remarks about the workshop held on October 3 at Florida Gulf Coast University to review six components of the performance-based funding model. He noted that included in the Committee members' materials was a summary of the meeting with some take-aways that the staff had compiled based on the discussion at the workshop.

Mr. Lautenbach asked Mr. Tim Jones to review the issues one by one that were discussed at the workshop.

First, Mr. Jones reviewed the textbook component of Metric 3 and recommended that the Committee approve the methodology presented by the university workgroup.

Mr. Kuntz moved that the Committee approve the methodology recommended and presented at the October 3 workshop. Mr. Huizenga seconded the motion, and members of the Committee concurred.

Second, Mr. Jones reviewed the discussion on Metric 4 and switching from six-year graduation rates to four-year graduation rates. It was the staff recommendation that no change be made at this time, given the pending legislation on performance-based funding. Mr. Lautenbach agreed with this recommendation and there was no objection by the Committee.

Third, Mr. Jones reviewed the discussion on Metric 7, University Access Rate. It was the staff recommendation that no change be made at this time, given the pending legislation on performance-based funding. Mr. Lautenbach agreed with this recommendation and there was no objection by the Committee.

Fourth, Mr. Jones reviewed the discussion on Metric 9, Board of Governors Choice Metric. Based on the discussion at the workshop in October, it was the staff recommendation that FSU, NCF, and UF metrics be consistent with the other eight universities; therefore, all universities would have the Percent of Undergraduates without Excess Hours.

Mr. Kuntz moved that the Committee approve this change. Mr. Tripp seconded the motion, and members of the Committee concurred.

Fifth, Mr. Jones reviewed the discussion on Metric 10, Board of Trustees Choice Metric. He reviewed each metric that rose to the top in terms of Committee favorites. Given the number of changes discussed, it was the staff recommendation that additional time is needed to review the wording of the metrics and the benchmarks. Mr. Lautenbach asked each university to review the metric presented and, if they had changes, to please let the Chancellor know.

Finally, Mr. Jones reviewed the state investment allocation methodology change and noted it was only a discussion item and no action was needed by the Committee.

4. <u>2018-2019 Legislative Budget Request Update</u>

Mr. Lautenbach stated that the Florida Gulf Coast University Legislative Budget Request (LBR) issue, recommended by the Strategic Planning Committee, has been deferred.

5. <u>New College of Florida Growth Plan Update</u>

Mr. Lautenbach noted that, in the summer and fall of 2016, several members of this Board met with New College to learn more about their academic and financial needs and plans for sustainability. New College then developed a three-year Growth Plan totaling \$11 million. The Board approved the plan and New College received an appropriation of \$5.4 million for the first year of implementation.

President O'Shea provided an update on the status of the implementation of the plan.

6. <u>Mental Health and Safety Update</u>

Mr. Lautenbach noted that for three years our LBR included funds to support additional counselors and safety personnel. This Board, specifically Governor Tripp, has led the charge on this initiative. Although we received a lot of support for this need, we were unable to secure additional funding.

During the summer, Chair Kuntz met with the Board of Trustee chairs and university presidents who all committed to using existing resources to address this initiative, based on their particular campus needs. In your packet are plans from each university.

Mr. Lautenbach asked Mr. Tripp to provide an update on the Mental Health plans.

Mr. Tripp stated that he has been a long-time advocate for improving student mental health across the State University System. In March 2015, Board staff presented an Information Brief to the Academic and Student Affairs Committee on the critical issues related to campus safety and security in response to increasing concerns about student behavior and campus safety. That information brief reported that the State University System (SUS) university presidents recognized a need to increase the number of welltrained, professional counselors in order to adequately address the growing demand from students with mental and behavioral health issues.

In spring 2016, the SUS requested funding from the Legislature to support an increase in the number of counselors, as well as additional law enforcement staff. That request was not funded, although the demand for counselors remained – and continued to grow – as we heard in a staff presentation to ASA in September 2016.

In September 2016, Board staff provided another overview of the increasing need for well-trained, professional counseling services to address the numbers of students on our campuses with mental health issues and the increase in the severity of mental health issues. Also in September, the Council for Student Affairs presented an LBR to increase campus counseling services to expand student mental and behavioral health coverage in the system. That budget request was approved by the Board and submitted to the Legislature.

In January 2017, the Academic and Student Affairs (ASA) Committee reviewed data from the universities that showed students, who take advantage of the services offered by the counseling centers, do benefit from improved mental and behavioral health. And they are more likely to do well academically and graduate.

In February, Mr. Tripp spent four days in Tallahassee meeting with legislators from the House and Senate to discuss the Board's mental health LBR. Mr. Tripp met with 14 legislators, including representatives from the House and Senate Appropriations Sub-Committees on Higher Education.

In March, the ASA Committee was presented with more data that showed increasing demand for counseling center services. In 2015-16, the number of students served by our counseling centers had increased by 55% over the number served in 2008-09, just seven years earlier. In addition, the number of counseling sessions provided during 2015-16 was 65% higher than the number provided in 2008-09.

Despite efforts to secure additional funding for our students and our counseling centers, the LBR was not funded. So in June, Chairman Kuntz asked the university presidents to develop and submit plans that outlined how they were going to meet the mental health needs of our students. Those plans have been submitted to us as requested.

By the end of 2017-18, the universities expect to hire a total of 56 new staff. An additional 49 mental health staff will be hired by the end of 2020-21, for a total of 105 new staff. The positions to be filled include psychologists, counselors, case managers, and health and wellness coaches. The funding sources for these positions will vary by institution, but include reallocating other recurring and non-recurring funds and reallocating student health fees. In your meeting materials, you'll find a summary of the mental health plans and copies of the individual institutions' plans as well.

Mr. Morton wanted to know if there were any national standards on mental health professionals to student ratios, if so, could that be provided.

Mr. Lautenbach noted that this Board has encouraged the universities to set strong officer-to-student ratios for what works best for each individual campus. In an effort to increase the officer to student ratios, the universities plan to hire 79 additional officers over the next five years. Twenty-two of those officers will be hired within the current fiscal year.

The universities will also be providing funding for additional emergency phones and security cameras around campuses; additional training and vehicles for current and new officers; and additional equipment including barricades, medical response kits, breaching tools, riot gear, ballistic shields, and metal detectors. They will also be making improvements to the communications systems used by the officers. These are important initiatives for our students and university employees and Mr. Lautenbach is glad to see the universities stepping forward to address this need.

7. <u>Concluding Remarks and Adjournment</u>

Having no further business, the meeting was adjourned at 1:52 p.m.

Tim Jones, Vice Chancellor Finance and Administration Ned Lautenbach, Chair