



PERFORMANCE INDICATORS	2025 BOG GOALS	FGCU BOT GOALS
	REVISED 2014	
EXCELLENCE		
1) National Rankings for Universities PBF: NCF	1 in Top 10 Liberal Arts 1 in Top 10 Nation 1 in Top 11-25 Nation 2 in Top 25-50 Nation	NA
2) Freshman in Top 10% of Graduating High School Class PBF: NCF	50%	22% Fall 2022
3) Professional Licensure & Certification Exam Pass Rates Above Benchmarks	All Exam Pass Rates Above Benchmarks	2 of 2 2022
 4) Percent of SUS courses bearing a “high-quality” rating in the Florida Virtual Campus online catalog	90%	TBD

Detailed definitions for each metric are provided in the back of the Board of Governors’ Revised 2014 System Strategic Plan, available at http://www.flbog.edu/board/doc/strategicplan/2025_System_Strategic_Plan_Amended_FINAL.pdf.

PERFORMANCE INDICATORS	2025 BOG GOALS	FGCU BOT GOALS
	REVISED 2014	
PRODUCTIVITY		
5) Average Time To Degree (for FTIC in 120hr programs)	4.0	4.0 2021-2022
6) Four-Year Graduation Rates (for Full- and Part-time FTIC)	50%	30% 2018-2022
7) Six-Year Graduation Rates (for Full- and Part-time FTIC) PBF: ALL	70%	55% 2016-2022
8) Percent of Bachelor's Degrees Without Excess Hours PBF: ALL (except FSU,UF)	80%	82% 2021-2022
9) Bachelor's Degrees Awarded Annually PBF: UCF	90,000	2,650 2021-2022
10) Graduate Degrees Awarded Annually	35,000¹	450 2021-2022

Note 1: The goal for total SUS graduate degrees has been lowered in recognition of the recent declining enrollments at the graduate level – especially in Education programs.

PERFORMANCE INDICATORS	2025 BOG GOALS	FGCU BOT GOALS
	REVISED 2014	
PRODUCTIVITY (continued)		
11) Bachelor's Degrees Awarded to African-American & Hispanic Students PBF: FAU, FGCU, FIU	36,000 (40%)	742 (28%) 2021-2022
12) Number of Adult <i>(Aged 25+)</i> Undergraduates Enrolled PBF: UWF	75,000 (21%)	2,156 (15%) Fall 2021
 13) Percent of Undergraduate FTE in Online Courses	40%	32% 2021-2022
14) Number of Institutions with at least 30% of Fall Undergraduates Receiving a Pell Grant (Related to University Access Rate) PBF: ALL	All Institutions Above 30%	FGCU Achieved 33% Fall 2021
15) Academic Progress Rate (2nd Fall Retention with GPA>=2) PBF: ALL	90%	82% 2021-2022

PERFORMANCE INDICATORS	2025 BOG GOALS	FGCU BOT GOALS
	REVISED 2014	
STRATEGIC PRIORITIES		
16) Bachelor's Degrees in Programs of Strategic Emphasis (Categories Include: STEM, Health, Education, Global, and Gap Analysis) PBF: ALL	45,000 (50%) (after 2012-13 revision)	1,378 (52%) 2021-2022
17) Bachelor's Degrees in STEM & Health (Percent of Bachelor's Total)	30,000 (35%) (after 2012-13 revision)	1,166 (44%) 2021-2022
18) Graduate Degrees in Programs of Strategic Emphasis (Categories Include: STEM, Health, Education, Global, and Gap Analysis) PBF: ALL (except NCF)	18,200 (60%) (after 2012-13 revision)	310 (69%) 2021-2022
19) Graduate Degrees in STEM & Health (Percent of Graduate Total)	15,200 (50%) (after 2012-13 revision)	189 (42%) 2021-2022

PERFORMANCE INDICATORS	2025 BOG GOALS	FGCU BOT GOALS
	REVISED 2014	
EXCELLENCE		
20) Faculty Membership in National Academies	75 (based on 2011)	NA
21) Faculty Awards PBF: FSU, UF	75 (based on 2011 data)	NA
22) Percent of Undergraduate Seniors Assisting in Faculty Research --- or --- Percent of Undergraduates Engaged in Research PBF: NCF	TBD Board staff will work to develop a standard definition for this metric across the System.	TBD

PERFORMANCE INDICATORS	2025 GOALS	FGCU BOT GOALS
	REVISED 2014	
PRODUCTIVITY		
23) Total R&D Expenditures PBF: UF	\$2.29B (based on 2012-13)	\$14M 2021-2022
24) Percent of R&D Expenditures funded from External Sources PBF: FAMU	71% (based on 2011-12)	81% 2021-2022
STRATEGIC PRIORITIES		
25) Number of Patents Awarded Annually	410 (based on 2013)	2 2021-2022
26) Number of Licenses and Options Executed Annually	270 (based on 2011-12)	2 2021-2022
27) Number of Start-Up Companies Created	40	5 2021-2022

PERFORMANCE INDICATORS	2025 GOALS	FGCU BOT GOALS
	REVISED 2014	
EXCELLENCE		
28) Number of Universities with the Carnegie Foundation's Community Engagement Classification	All	FGCU Achieved
STRATEGIC PRIORITIES		
29) Percentage of Baccalaureate Graduates Continuing Education or Employed PBF: ALL	90%	73% 2021-2022 with \$25,000 filter applied

State University System Goals	Excellence	Productivity	Strategic Priorities
Teaching & Learning	Strengthen Quality & Reputation of Academic Programs and Universities	Increase Degree Productivity and Program Efficiency	Increase the Number of Degrees Awarded within Programs of Strategic Emphasis
Scholarship, Research & Innovation	Strengthen Quality & Reputation of Scholarship, Research, and Innovation	Increase Research Activity and Attract More External Funding	Increase Commercialization Activity
Community & Business Engagement	Strengthen Quality & Recognition of Commitment to Community and Business Engagement	Increase Community and Business Engagement	Increase Community and Business Workforce

FGCU Strategic Priorities			
1. Student Success	Objective 2: FOCUS on implementing a comprehensive and coordinated enrollment management initiative that exposes students to world-class researchers, outstanding faculty, and talented staff, while providing a seamless experience for students from recruitment through graduation that leads to employment and further educational opportunities.	Objective 1: FOCUS on improving our retention and 4-year graduation rates.	Objective 3: Focus on delivering affordable, high-quality education and eliminate or minimize the need for student debt. Objective 4: FOCUS on providing intentional opportunities for student engagement with faculty, staff, and the university to build a sense of community and an atmosphere designed to achieve success.

<p>2. Academic Excellence</p>	<p>Objective 1: FOCUS on the further development of the Honors College.</p> <p>Objective 6: FOCUS on resources and structures to foster faculty research and scholarship while also expanding opportunities for undergraduate and graduate student research.</p>	<p>Objective 4: FOCUS on increased collective accountability on the BOG performance metrics.</p> <p>Objective 5: FOCUS on increasing externally sponsored research by 100% in next 5 years.</p>	<p>Objective 2: FOCUS on expanding internship opportunities and doubling the number of co-op educational and practicum experiences.</p> <p>Objective 3: FOCUS on creating new and/or refining existing programs that lead to high-wage, high-demand jobs.</p>
<p>3. Entrepreneurship</p>	<p>Objective 1: FOCUS on growing the Institute of Entrepreneurship so that it serves as the nucleus of all campus-wide entrepreneurial initiatives, which could be expanded further into an interdisciplinary college.</p>	<p>Objective 2: FOCUS on creating entrepreneurial mindset throughout the university community.</p> <p>Objective 3: FOCUS on FGCU becoming the catalyst of entrepreneurship within Southwest Florida and the state.</p>	

<p>4. Health Sciences</p>	<p>Objective 1: FOCUS on all clinically oriented disciplines within healthcare and further establish the Marieb College in the region, state, and beyond as the state of Florida's university for preparing students for all careers within healthcare, with the exception of allopathic and osteopathic medicine.</p> <p>Objective 2: FOCUS on establishing on-campus and off-campus faculty-led practice clinics in primary care, rehabilitation, fitness, and behavioral health that serve as clinical laboratories which generate alternative revenue to support student and faculty success.</p> <p>Objective 3: FOCUS on developing advanced interprofessional graduate programs that are research-based with the goals of improving patient care, treatment interventions, and clinical outcomes.</p>		<p>Objective 4: FOCUS on developing other degree programs external to Marieb College that will expand our commitment to improving health and wellness and broadening interprofessional education and research collaborations across the colleges.</p> <p>Objective 5: FOCUS on promoting personal development, physical and mental health, wellness and safety, as foundations for student success and academic excellence.</p>
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<p>5. Community Engagement and Outreach</p>	<p>Objective 1: FOCUS on increasing awareness of our people, programs and impact.</p>	<p>Objective 2: FOCUS on strengthening our outreach, engagement and ties to our region.</p> <p>Objective 4: FOCUS on engaging and building loyalty among our alumni and strengthening fundraising efforts.</p>	<p>Objective 3: FOCUS on building partnerships and relationships with our five school districts, area businesses, and organizations to optimize opportunities to put FGCU expertise to work to support the region's economy, model innovative and sustainable practices, and advance the community.</p>
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