


Teaching and Learning

PERFORMANCE INDICATORS	2025 BOG GOALS	BOT GOALS
	REVISED 2014	
EXCELLENCE		
1) National Rankings for Universities <small>PBF: NCF</small>	1 in Top 10 Liberal Arts 1 in Top 10 Nation 1 in Top 11-25 Nation 2 in Top 25-50 Nation	Sustain Top 10 Move to Top 5
2) Freshman in Top 10% of Graduating High School Class <small>PBF: NCF</small>	50%	80%
3) Professional Licensure & Certification Exam Pass Rates Above Benchmarks	All Exam Pass Rates Above Benchmarks	All Exam Pass Rates Above Benchmarks
 4) Percent of SUS courses bearing a “high-quality” rating in the Florida Virtual Campus online catalog	90%	90%


Detailed definitions for each metric are provided in the back of the Board of Governors’ Revised 2014 System Strategic Plan, available at [http://www.flbog.edu/board/doc/strategicplan/2025 System Strategic Plan Amended FINAL.pdf](http://www.flbog.edu/board/doc/strategicplan/2025%20System%20Strategic%20Plan%20Amended%20FINAL.pdf).

Teaching and Learning (continued)

PERFORMANCE INDICATORS	2025 BOG GOALS	BOT GOALS
	REVISED 2014	
PRODUCTIVITY		
5) Average Time To Degree (for FTIC in 120hr programs)	4.0	4.0
6) Four-Year Graduation Rates (for Full- and Part-time FTIC)	50%	75%
7) Six-Year Graduation Rates (for Full- and Part-time FTIC) PBF: ALL	70%	90%
8) Percent of Bachelor's Degrees Without Excess Hours PBF: ALL (except FSU,UF)	80%	85%
9) Bachelor's Degrees Awarded Annually PBF: UCF	90,000	8,500
10) Graduate Degrees Awarded Annually	35,000¹	6,000

Note 1: The goal for graduate degrees has been lowered in recognition of the recent declining enrollments at the graduate level – especially in Education programs.

Teaching and Learning (continued)

PERFORMANCE INDICATORS	2025 BOG GOALS	BOT GOALS
	REVISED 2014	
PRODUCTIVITY (continued)		
11) Bachelor's Degrees Awarded to African-American & Hispanic Students <small>PBF: FAU, FGCU, FIU</small>	36,000 (40%)	2,500
12) Number of Adult (<i>Aged 25+</i>) Undergraduates Enrolled <small>PBF: UWF</small>	75,000 (21%)	
 13) Percent of Undergraduate FTE in Online Courses	40%	35%
14) Number of Institutions with at least 30% of Fall Undergraduates Receiving a Pell Grant (Related to University Access Rate) <small>PBF: ALL</small>	All Institutions Above 30%	
15) Academic Progress Rate (2nd Fall Retention with GPA>=2) <small>PBF: ALL</small>	90%	97%

Teaching and Learning (continued)

PERFORMANCE INDICATORS	2025 BOG GOALS	BOT GOALS
	REVISED 2014	
STRATEGIC PRIORITIES		
16) Bachelor's Degrees in Programs of Strategic Emphasis (Categories Include: STEM, Health, Education, Global, and Gap Analysis) PBF: ALL	45,000 (50%) (after 2012-13 revision)	60%
17) Bachelor's Degrees in STEM & Health (Percent of Bachelor's Total)	30,000 (35%) (after 2012-13 revision)	47%
18) Graduate Degrees in Programs of Strategic Emphasis (Categories Include: STEM, Health, Education, Global, and Gap Analysis) PBF: ALL (except NCF)	18,200 (60%) (after 2012-13 revision)	72%
19) Graduate Degrees in STEM & Health (Percent of Graduate Total)	15,200 (50%) (after 2012-13 revision)	60%

Scholarship, Research and Innovation

PERFORMANCE INDICATORS	2025 BOG GOALS	BOT GOALS
	REVISED 2014	
EXCELLENCE		
20) Faculty Membership in National Academies	75 (based on 2011)	33
21) Faculty Awards PBF: FSU, UF	75 (based on 2011 data)	30
22) Percent of Undergraduate Seniors Assisting in Faculty Research --- or --- Percent of Undergraduates Engaged in Research PBF: NCF	TBD Board staff will work to develop a standard definition for this metric across the System.	

Scholarship, Research and Innovation (continued)

PERFORMANCE INDICATORS	2025 GOALS	
	REVISED 2014	
PRODUCTIVITY		
23) Total R&D Expenditures PBF: UF	\$2.29B (based on 2012-13)	\$1B
24) Percent of R&D Expenditures funded from External Sources PBF: FAMU	71% (based on 2011-12)	60%
STRATEGIC PRIORITIES		
25) Number of Patents Awarded Annually	410 (based on 2013)	115
26) Number of Licenses and Options Executed Annually	270 (based on 2011-12)	260
27) Number of Start-Up Companies Created	40	17

Community and Business Engagement

PERFORMANCE INDICATORS	2025 GOALS	
	REVISED 2014	
EXCELLENCE		
28) Number of Universities with the Carnegie Foundation’s Community Engagement Classification	All	
STRATEGIC PRIORITIES		
29) Percentage of Baccalaureate Graduates Continuing Education or Employed PBF: ALL	90%	90%