

BOARD of GOVERNORS State University System of Florida

Florida International University

2017 Work Plan Presentation

Key Initiatives & Investments (within 3 years)

- 1. Student Success FIU is continuously developing and deploying strategies to improve retention and graduation. FIU's UP:LIFT (University Paradigm: Learn, Interact, Facilitate, Transform) initiative is a comprehensive set of strategies focused on critical Gateway and STEM courses. The ultimate goal is for FIU to be a sustained producer of a highly skilled and highly adaptable workforce.
- 2. Preeminent Programs FIU's goal is to be a worlds ahead university that creates a nexus where preeminent programs and teams drive research, creativity, innovation, and education. FIU's drive toward preeminence will require recruitment of the highest quality faculty, graduate students, and postdoctoral fellows. This faculty recruitment will be focused on strategic areas, and this will be done through the Preeminent Programs.
- **3. StartUP FIU** StartUP FIU is a university-wide initiative to foster and develop innovation and entrepreneurship to pursue opportunities in the Fourth Industrial Revolution. These opportunities include the development of breakthrough technologies, the pursuit of enterprises that close social or environmental gaps and the creation of companies that can create meaningful jobs of the future.



Florida International University 2017 Work Plan: Performance Funding Goals

1. Percent of Bachelor's Graduates Enrolled or Employed	ea (\$25,000+)	
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2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
•	•	70.9	68.6	69.0	69.5	70.0	70.5	71.0

2. Median Wages of Bachelor's Graduates Employed Full-time

2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
	•	\$36,200	\$37,400	\$38,800	\$39,450	\$40,100	\$40,750	\$41,400

3. Average Cost to the Student [Net Tuition & Fees per 120 Credit Hours for Resident Undergraduates]

2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
	•	\$17,550	\$17,760	\$17,180	\$16,780	\$16,380	\$15,980	\$15,580

4. FTIC Six-Year Graduation Rate

2006-12	2007-13	2008-14	2009-15	2010-16	2011-17	2012-18	2013-19	2014-20
47.2	49.8	53.1	56.8	54.8	56.6	<i>57.5</i>	58.4	59.4

5. Academic Progress Rate [Second Year Retention Rate with At Least a 2.0 GPA]

_	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	
_	72.7	75.5	76.9	80.4	80.8	82	85	88	90	_



Florida International University 2017 Work Plan: Performance Funding Goals (cont.)

6. Percentage of Bachelor's Degrees Awarded within Programs of Strategic Emphasis

2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
46.0	45.5	46.1	46.9	47.7	48	49	50	50

7. University Access Rate [Percent of Undergraduates with a Pell grant]

FALL 2011	FALL 2012	FALL 2013	FALL 2014	FALL 2015	FALL 2016	FALL 2017	FALL 2018	FALL 2019
51.5	49.6	51.0	51.1	51.4	50	51	51	51

8. Percentage of Graduate Degrees Awarded within Programs of Strategic Emphasis

2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
49.0	49.3	52.4	54.1	58.7	58	59	60	60

9. BOG Choice: Percent of Baccalaureate Degrees Awarded Without Excess Hours

2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
•	65.5	67.6	68.9	69.1	70.1	70.8	71.6	72.4

10. BOT Choice: Percent of Bachelor's Degrees Awarded to Minorities

2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
81.2	82.3	84.0	85.3	84.2	86	86	87	87

Teaching & Learning Metrics

Freshmen in Top 10% of High School Class

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Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
16	23	21	18	18	20	21	22	23
Four-Year	r FTIC Gr	aduation	Rates [full-	time students	only]			
2008-12	2009-13	2010-14	2011-15	2012-16	2013-17	2014-18	2015-19	2016-20
24	28	25	27	28	31	33	<i>35</i>	40

Scholarship, Research and Innovation Metrics

Percent of Research Evnenditures Funded from External Sources

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2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20		
63	62	64	52	49	49	51	53	53		
Licenses/Options Executed										
2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19		
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Headcount Enrollment by Level (for Fall terms)

	2012 ACTUAL	2013 ACTUAL	2014 ACTUAL	2015 ACTUAL	2016 ACTUAL	2017 <i>PLAN</i>	2018 <i>PLAN</i>	2019 <i>PLAN</i>	2020 <i>PLAN</i>
UNDERGRADUATE	36,217	38,217	39,081	40,231	41,111	41,276	41,477	41,705	43,007
MASTER'S	6,213	5,960	5,929	6,030	6,239	6,520	6,488	6,456	6,651
RESEARCH PHD	1,241	1,301	1,323	1,292	1,348	1,397	1,390	1,383	1,425
PROFESSIONAL PHD	960	1,056	1,115	1,138	1,183	1,170	1,164	1,158	1,193
UNCLASSIFIED	5,763	6,446	6,651	5,367	5,231	6,075	6,075	6,075	6,075
TOTAL	50,394	52,980	54,099	54,058	55,112	56,438	56,594	56,777	58,351

Distance Learning as a Percentage of Total Enrollment

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ACTUAL	2015-16 ACTUAL	2016-17 PLAN	2017-18 PLAN	2018-19 PLAN	2019-20 PLAN
UNDERGRADUATE	13%	13%	16%	17%	18%	20%	20%	20%	19%
GRADUATE	3%	3%	3%	3%	3%	3%	3%	3%	3%
TOTAL	16%	16%	18%	20%	21%	23%	23%	23%	22%

New Programs For Consideration by University in AY 2017-18

PROGRAM TITLES	AREA OF STRATEGIC EMPHASIS	# OF OTHER UNIVERSITIES WITH SAME PROGRAM	OFFERED ONLINE	
BACHELOR'S PROGRAMS				
Internet of Things	STEM	0	N	
Supply Chain Management	STEM	3	N	
Business Analytics	STEM	1	N	
Digital Arts	STEM	2	N	
Graphic Design	GAP	3	N	
Concrete Industry Management	STEM	0	N	
Public Health	HEALTH	2	N	
MASTER'S PROGRAMS				
Molecular and Biomedical Sciences	STEM	3	N	
Supply Chain Management	STEM	0	N	
DOCTORAL PROGRAMS				
Athletic Training	HEALTH	0	N	



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