



BOARD *of* GOVERNORS

State University System of Florida

Baccalaureate Follow-Up Study: Class of 2015

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www.flbog.edu



Research Questions

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Do graduates get jobs?

2

Do graduates pursue further education?

3

Do graduates work while pursuing additional education?

4

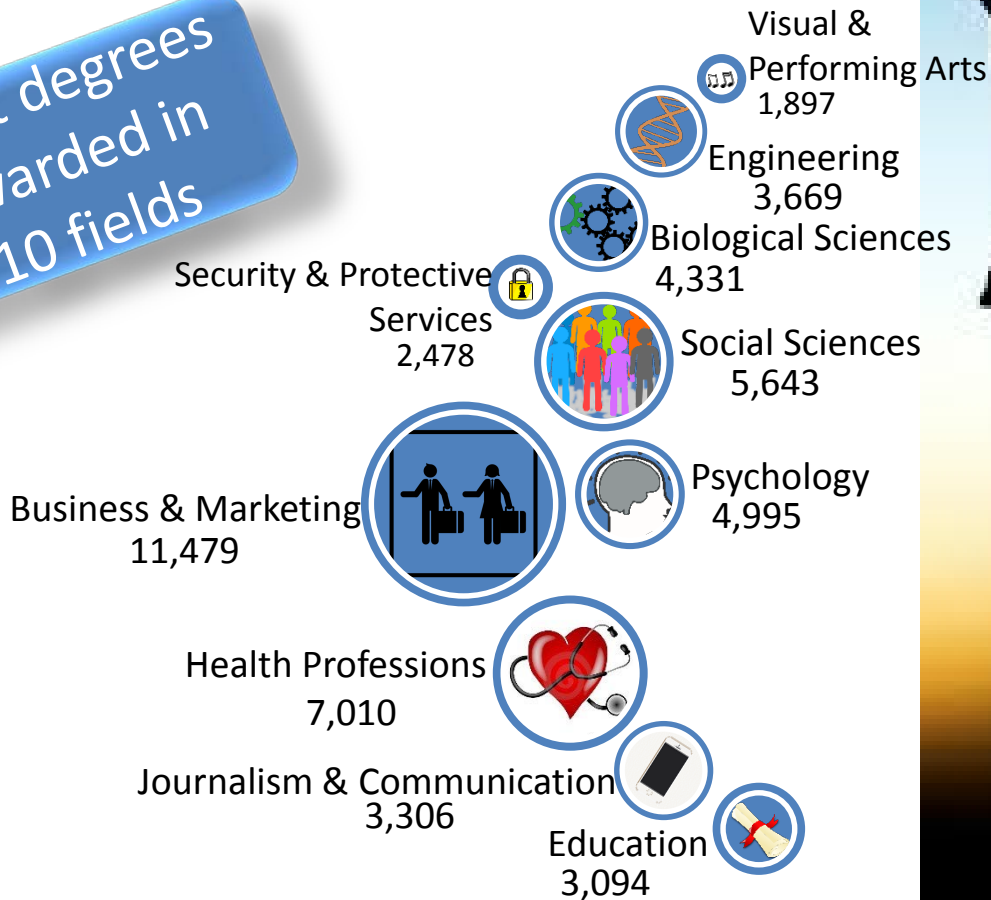
What are the starting salaries of graduates?



Who Did We Study?

60,333 graduates

Most degrees awarded in 10 fields





One Year Later

89% found
(53,490)

62% Working Only
n=37,218

20% Working & Enrolled
n=12,112

7% Enrolled Only
n=4,160

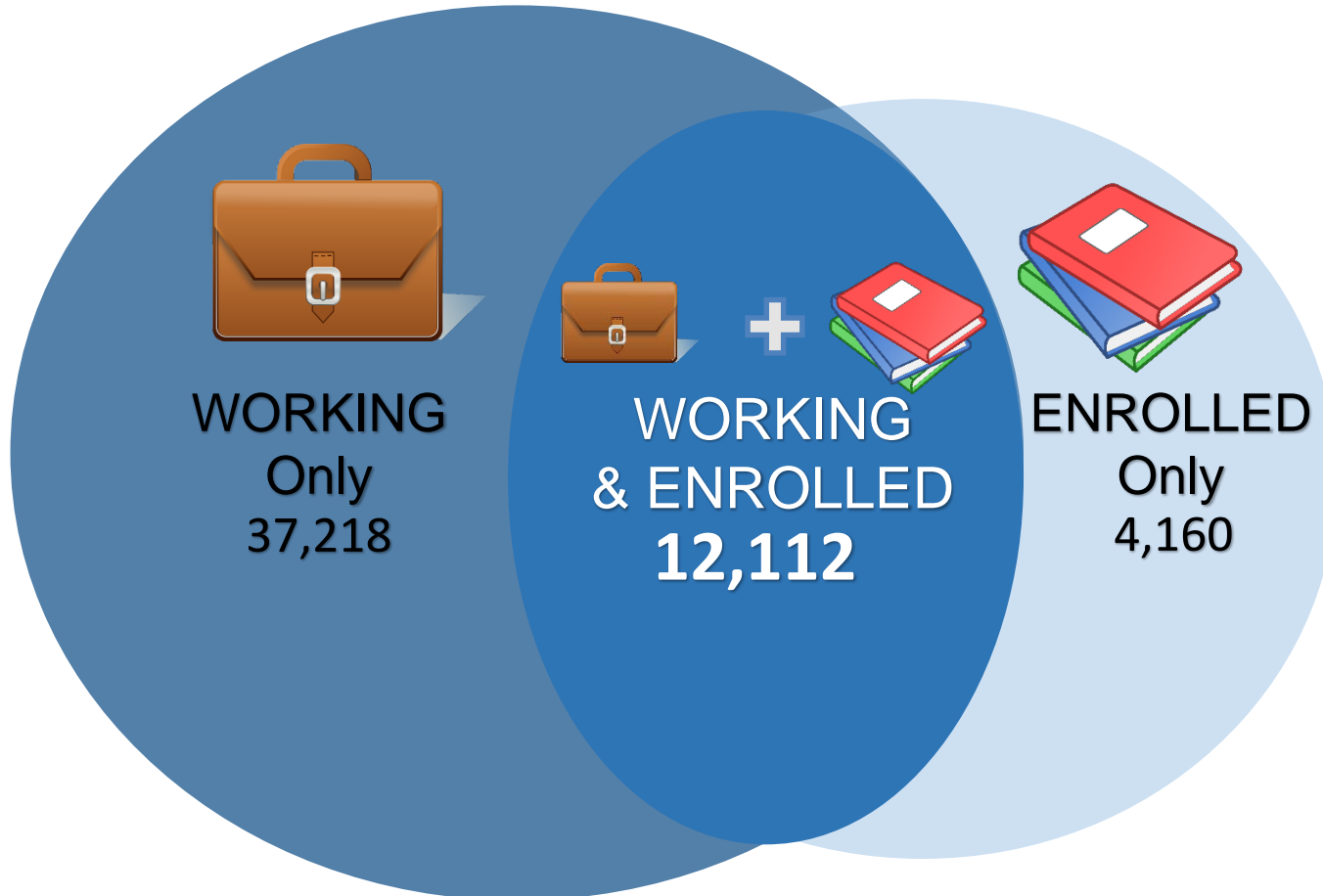
11% Not Found
n=6,843

Total = 60,333





Overlapping Outcomes



Total Working: **49,330**

Total Enrolled: **16,272**



Do graduates get jobs?



92% of the graduates found worked within one year after graduation



Examples of the Top Fields in SUS for

% of Graduates Employed



97%

communication & journalism grads
(n=2,767)



97%

education grads
(n=2,820)

of Graduates Employed



9,410

business & marketing grads



6,160

health professions grads



Do graduates pursue more education?



30% of the graduates found pursued more education



Examples of the Top Fields in SUS for

% of Graduates Enrolled



42%

biological sciences grads
(n=2,082)



42%

psychology grads
(n=1,900)

of Graduates Enrolled



2,220

health professions grads



2,082

biological sciences grads



Do graduates work while pursuing more education?



23% of the graduates found worked while pursuing more education



Examples of the Top Fields in SUS for

% of Graduates Employed While Enrolled

 **34%**
biological sciences grads
(n=1,338)

 **31%**
psychology grads
(n=1,411)

Graduates Employed While Enrolled

 **1,771**
health professions grads

 **1,669**
business & marketing grads



What are the starting salaries?

**Median
annual
earnings**

\$39,100



Highest median earnings
Engineering
\$58,600



Lowest median earnings
Biological Sciences
\$29,500





Wide Variation in Salaries



Natural Resources &
Conservation Earnings
Restricted Range = \$33,600*

\$19,100 ----- \$52,700



Liberal Arts Earnings Restricted Range = \$74,600*

\$18,700 ----- \$93,300

*Restricted range used to control for unusually high or low wages



Outcomes by Racial / Ethnic Groups

The proportions of Black/African American, Hispanic, and White graduates who worked and/or enrolled were comparable to their proportions among all graduates.



Median wages were NOT comparable





Outcomes by Gender



The proportions of female graduates who worked and/or enrolled were comparable to their proportions among all graduates.

Median wages were NOT comparable





The Class of 2015 & the Class of 2014



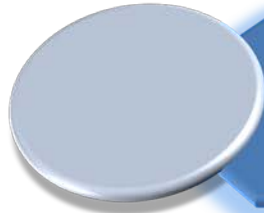
Outcomes are comparable.

Most graduates were found working and/or enrolled.

Median annual wages increased from \$36,300 to \$39,100.



Next Steps



Share information with students & employers



Continue monitoring 1-year outcomes of new graduates



Analyze 5- and 9-year outcomes for earlier cohorts



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