

2020
ACCOUNTABILITY PLAN

PBF DATA SUMMARY

*from BOT Approved Plans
for the BOG Meeting on
May 28, 2020*





PERFORMANCE-BASED FUNDING METRICS

1. Percent of Bachelor's Graduates Enrolled or Employed (\$25,000+)

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
ACTUAL	61.8	64.6	66.7	63.9	65.6	.	.	.	.	.
APPROVED GOALS	.	59.4	66.5	68.5	70.5	72.5	74.0	75.0	.	.
PROPOSED GOALS	.	.	.	.	.	72.5	74.0	75.0	75.0	75.0

2. Median Wages of Bachelor's Graduates Employed Full-time

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
ACTUAL	32,000	32,700	33,000	31,600	33,500	.	.	.	.	.
APPROVED GOALS	.	31,100	33,350	34,000	34,700	35,900	37,400	37,800	.	.
PROPOSED GOALS	.	.	.	.	.	35,900	37,400	37,800	38,200	38,600

3. Average Cost to the Student [Net Tuition & Fees per 120 Credit Hours for Resident Undergraduates]

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	13,830	11,020	9,410	7,640	6,570	.	.	.	.	.
APPROVED GOALS	.	.	12,390	9,600	7,600	7,580	7,560	7,540	.	.
PROPOSED GOALS	.	.	.	.	.	7,580	7,560	7,540	7,540	7,540

4. FTIC Four-Year Graduation Rate [Full-time FTIC students only]

	2011-15	2012-16	2013-17	2014-18	2015-19	2016-20	2017-21	2018-22	2019-23	2020-24
ACTUAL	13.5	18.3	21.6	22.5	27.7	.	.	.	.	.
APPROVED GOALS	.	18.0	20.0	25.0	30.0	35.0	38.0	40.0	.	.
PROPOSED GOALS	.	.	.	.	.	35.0	38.0	40.0	42	45

5. Academic Progress Rate [Second Fall Retention Rate with at Least a 2.0 GPA for Full-time FTIC students]

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	75.4	74.6	70.0	71.3	73.0	.	.	.	.	.
APPROVED GOALS	.	76.0	77.0	80.0	85.0	86.0	88.0	88.0	.	.
PROPOSED GOALS	.	.	.	.	.	86.0	88.0	88.0	88.0	88.0



PERFORMANCE-BASED FUNDING METRICS (cont.)

6. Percentage of Bachelor's Degrees Awarded within Programs of Strategic Emphasis

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	49.6	48.0	42.6	43.7	47.8	.	.	.	.	.
APPROVED GOALS	.	51.0	49.0	45.0	48.0	52.0	55.0	55.0	.	.
PROPOSED GOALS	.	.	.	.	.	52.0	55.0	55.0	55.0	55.0

7. University Access Rate [Percent of Undergraduates with a Pell grant]

	FALL 2014	FALL 2015	FALL 2016	FALL 2017	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022	FALL 2023
ACTUAL	64.7	65.4	62.8	65.6	64.3	.	.	.	.	.
APPROVED GOALS	.	60.0	65.0	65.0	65.0	65.0	65.0	65.0	.	.
PROPOSED GOALS	.	.	.	.	.	65.0	65.0	65.0	65.0	65.0

8. Percentage of Graduate Degrees Awarded within Programs of Strategic Emphasis

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	51.5	58.2	58.9	55.2	51.7	.	.	.	.	.
APPROVED GOALS	.	49.0	58.0	59.0	60.0	60.0	60.0	60.0	.	.
PROPOSED GOALS	.	.	.	.	.	60.0	60.0	60.0	60.0	60.0

9. BOG Choice: Percent of Baccalaureate Degrees Awarded Without Excess Hours

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	29.0	39.0	41.6	51.4	53.5	.	.	.	.	.
APPROVED GOALS	.	35.0	35.0	45.0	52.0	62.0	72.0	75.0	.	.
PROPOSED GOALS	.	.	.	.	.	62.0	72.0	75.0	75.0	75.0

10. BOT Choice: Number of Bachelor's Degrees Awarded to Transfers with AA Degrees from FCS

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	173	209	245	285	269	.	.	.	.	.
APPROVED GOALS	.	.	.	.	290	310	330	350	.	.
PROPOSED GOALS	.	.	.	.	.	310	330	350	370	390



PERFORMANCE-BASED FUNDING METRICS

1. Percent of Bachelor's Graduates Enrolled or Employed (\$25,000+)

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
ACTUAL	68.4	67.5	69.0	68.2	68.4	.	.	.	.	.
APPROVED GOALS	.	70	68	69	70	72	74	75	.	.
PROPOSED GOALS	.	.	.	.	.	72	74	75	75	76

2. Median Wages of Bachelor's Graduates Employed Full-time

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
ACTUAL	36,800	38,700	39,800	38,200	39,500	.	.	.	.	.
APPROVED GOALS	.	37,000	39,200	40,300	40,000	41,000	42,000	43,000	.	.
PROPOSED GOALS	.	.	.	.	.	41,000	42,000	43,000	44,000	45,000

3. Average Cost to the Student [Net Tuition & Fees per 120 Credit Hours for Resident Undergraduates]

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	16,920	16,650	14,880	12,230	9,760	.	.	.	.	.
APPROVED GOALS	.	.	16,380	15,210	12,218	12,010	11,802	11,594	.	.
PROPOSED GOALS	.	.	.	.	.	9,500	9,300	9,100	8,900	8,700

4. FTIC Four-Year Graduation Rate [Full-time FTIC students]

	2011-15	2012-16	2013-17	2014-18	2015-19	2016-20	2017-21	2018-22	2019-23	2020-24
ACTUAL	24.0	25.6	27.5	33.9	37.4	.	.	.	.	.
APPROVED GOALS	.	24.0	26.0	30.0	36.8	39.0	41.1	43.3	.	.
PROPOSED GOALS	.	.	.	.	.	39.0	41.1	43.3	44.0	45.0

5. Academic Progress Rate [Second Fall Retention Rate with at Least a 2.0 GPA for Full-time FTIC students]

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	72.2	74.7	78.6	80.4	79.2	.	.	.	.	.
APPROVED GOALS	.	74.0	78.0	84.0	82.2	83.8	85.5	86.3	.	.
PROPOSED GOALS	.	.	.	.	.	80.6	81.9	83.2	84.5	85.8



PERFORMANCE-BASED FUNDING METRICS (cont.)

6. Percentage of Bachelor's Degrees Awarded within Programs of Strategic Emphasis

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	54.2	52.7	50.7	49.3	52.2	.	.	.	.	.
APPROVED GOALS	.	53.0	51.0	51.0	51.8	53.8	55.8	57.8	.	.
PROPOSED GOALS	.	.	.	.	.	52.9	53.1	53.3	53.5	53.5

7. University Access Rate [Percent of Undergraduates with a Pell grant]

	FALL 2014	FALL 2015	FALL 2016	FALL 2017	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022	FALL 2023
ACTUAL	42.3	41.8	41.1	42.9	42.4	.	.	.	.	.
APPROVED GOALS	.	39	41	41	42	42	42	42	.	.
PROPOSED GOALS	.	.	.	.	.	42.0	42.0	42.0	42.0	42.0

8. Percentage of Graduate Degrees Awarded within Programs of Strategic Emphasis

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	61.2	59.4	62.4	64.4	65.4	.	.	.	.	.
APPROVED GOALS	.	58	61	62	62	63	63	63	.	.
PROPOSED GOALS	.	.	.	.	.	63	63	63	63	63

9. BOG Choice: Percent of Baccalaureate Degrees Awarded Without Excess Hours

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	74.6	73.2	75.1	77.1	80.0	.	.	.	.	.
APPROVED GOALS	.	74.0	74.0	76.0	78.8	80.1	81.4	82.7	.	.
PROPOSED GOALS	.	.	.	.	.	80.1	81.4	82.7	81.0	81.0

10. BOT Choice: Total Research Expenditures (\$ Million)

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	21	31	46	48	51	.	.	.	.	.
APPROVED GOALS	.	23	35	57	66	69*	72*	75*	.	.
PROPOSED GOALS	.	.	.	.	.	53	56	59	62	65

* Approved goals submitted last year incorrectly stated total research expenditures, including instructional and community based research, which has now been corrected to reflect the NSF HERD data.

2020 ACCOUNTABILITY PLAN

FLORIDA GULF COAST UNIVERSITY

Approved FGCU BOT May 5, 2020



PERFORMANCE-BASED FUNDING METRICS

1. Percent of Bachelor's Graduates Enrolled or Employed (\$25,000+)

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
ACTUAL	64.3	65.8	68.7	69.2	70.2	.	.	.	.	.
APPROVED GOALS	.	66	67	69	70	71	72	73	.	.
PROPOSED GOALS	.	.	.	.	.	71	72	73	74	75

2. Median Wages of Bachelor's Graduates Employed Full-time

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
ACTUAL	35,200	36,300	38,000	38,000	39,000	.	.	.	.	.
APPROVED GOALS	.	37,000	37,500	39,000	40,000	40,500	41,000	41,500	.	.
PROPOSED GOALS	.	.	.	.	.	40,500	41,000	41,500	42,000	42,500

3. Average Cost to the Student [Net Tuition & Fees per 120 Credit Hours for Resident Undergraduates]

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	18,690	18,910	17,630	15,350	11,980	.	.	.	.	.
APPROVED GOALS	.	.	18,690	18,000	15,000	14,750	14,500	14,250	.	.
PROPOSED GOALS	.	.	.	.	.	11,800	11,500	11,250	11,000	10,750

4. FTIC Four-Year Graduation Rate [Full-time FTIC students]

	2011-15	2012-16	2013-17	2014-18	2015-19	2016-20	2017-21	2018-22	2019-23	2020-24
ACTUAL	21.5	21.7	23	28.8	35.7	.	.	.	.	.
APPROVED GOALS	.	21	22	24	33	37	41	45	.	.
PROPOSED GOALS	.	.	.	.	.	40	42	45	47	49

5. Academic Progress Rate [Second Fall Retention Rate with at Least a 2.0 GPA for Full-time FTIC students]

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	73.5	72.9	75.3	72.4	75.2	.	.	.	.	.
APPROVED GOALS	.	74	75	76	77	78	80	.	.	.
PROPOSED GOALS	.	.	.	.	.	78	80	82	83	84



PERFORMANCE-BASED FUNDING METRICS (cont.)

6. Percentage of Bachelor's Degrees Awarded within Programs of Strategic Emphasis

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	44.7	47.9	52.5	53.1	52.3	.	.	.	.	.
APPROVED GOALS	.	47	49	53	53	54	54	55	.	.
PROPOSED GOALS	.	.	.	.	.	54	54	55	56	57

7. University Access Rate [Percent of Undergraduates with a Pell grant]

	FALL 2014	FALL 2015	FALL 2016	FALL 2017	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022	FALL 2023
ACTUAL	34.2	31.9	30.6	32.5	32.2	.	.	.	.	.
APPROVED GOALS	.	36	33	31	32	33	34	.	.	.
PROPOSED GOALS	.	.	.	.	.	33	34	35	36	37

8. Percentage of Graduate Degrees Awarded within Programs of Strategic Emphasis

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	60.2	65.3	62	64.2	64.4	.	.	.	.	.
APPROVED GOALS	.	62	66	63	64	65	70	71	.	.
PROPOSED GOALS	.	.	.	.	.	65	70	71	72	73

9. BOG Choice: Percent of Baccalaureate Degrees Awarded Without Excess Hours

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	75.9	75.6	75.7	76.1	78.6	.	.	.	.	.
APPROVED GOALS	.	76	77	77	78	79	80	81	.	.
PROPOSED GOALS	.	.	.	.	.	79	80	81	82	83

10. BOT Choice: Number of Bachelor's Degrees Awarded to Hispanic & African-Americans

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	504	549	608	706	833	.	.	.	.	.
APPROVED GOALS	.	524	569	625	740	780	820	860	.	.
PROPOSED GOALS	.	.	.	.	.	850	875	900	950	1,000



PERFORMANCE-BASED FUNDING METRICS

1. Percent of Bachelor's Graduates Enrolled or Employed (\$25,000+)

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
ACTUAL	68.6	69.0	67.9	68.2	70.9	.	.	.	.	.
APPROVED GOALS	.	69.5	69.5	69.5	70	70	70	.	.	.
PROPOSED GOALS	.	.	.	.	.	70	70	70.5	71	73

2. Median Wages of Bachelor's Graduates Employed Full-time

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
ACTUAL	37,400	38,800	39,300	38,800	39,800	.	.	.	.	.
APPROVED GOALS	.	37,000	39,450	39,500	40,000	40,500	41,000	.	.	.
PROPOSED GOALS	.	.	.	.	.	40,500	41,000	41,000	41,000	41,000

3. Average Cost to the Student [Net Tuition & Fees per 120 Credit Hours for Resident Undergraduates]

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	17,770	17,300	15,670	11,930	8,670	.	.	.	.	.
APPROVED GOALS	.	.	16,780	16,000	11,300	10,700	10,100	9,500	.	.
PROPOSED GOALS	.	.	.	.	.	9,000	9,000	9,000	9,000	9,000

4. FTIC Four-Year Graduation Rate [Full-time FTIC students only]

	2011-15	2012-16	2013-17	2014-18	2015-19	2016-20	2017-21	2018-22	2019-23	2020-24
ACTUAL	27.1	28.6	33.8	38.9	42.8	.	.	.	.	.
APPROVED GOALS	.	28	31	34	41	43	46	50	.	.
PROPOSED GOALS	.	.	.	.	.	43	46	50	55	60

5. Academic Progress Rate [Second Fall Retention Rate with at Least a 2.0 GPA for Full-time FTIC students]

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	80.4	80.9	86.7	88.0	88.1	.	.	.	.	.
APPROVED GOALS	.	83	82	86.5	89	90	91	92	.	.
PROPOSED GOALS	.	.	.	.	.	90	91	92	92	92



PERFORMANCE-BASED FUNDING METRICS (cont.)

6. Percentage of Bachelor's Degrees Awarded within Programs of Strategic Emphasis

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	46.9	47.7	48.9	46.3	45.1	.	.	.	.	.
APPROVED GOALS	.	48	48	48	49	50	50	.	.	.
PROPOSED GOALS	.	.	.	.	.	50	50	50	50	50

7. University Access Rate [Percent of Undergraduates with a Pell grant]

	FALL 2014	FALL 2015	FALL 2016	FALL 2017	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022	FALL 2023
ACTUAL	51.1	51.3	50.4	52.0	50.5	.	.	.	.	.
APPROVED GOALS	.	52	50	50	50	50	50	.	.	.
PROPOSED GOALS	.	.	.	.	.	50	50	50	50	50

8. Percentage of Graduate Degrees Awarded within Programs of Strategic Emphasis

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	54.1	58.7	59.6	56.2	56.5	.	.	.	.	.
APPROVED GOALS	.	56	58	57	56.5	57.5	58.5	60	.	.
PROPOSED GOALS	.	.	.	.	.	58	59	60	60	60

9. BOG Choice: Percent of Baccalaureate Degrees Awarded Without Excess Hours

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	68.9	69.1	72.2	74.7	78.6	.	.	.	.	.
APPROVED GOALS	.	71	70.1	73.4	75.1	76.9	78.7	79	.	.
PROPOSED GOALS	.	.	.	.	.	78.9	79.2	79.5	79.8	80

10. BOT Choice: Number of Post-Doctoral Appointees

	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
ACTUAL	64	75	211	222	242	.	.	.	.	.
APPROVED GOALS	.	74	200	220	235	246	258	270	.	.
PROPOSED GOALS	.	.	.	.	.	255	271	276	282	288



PERFORMANCE-BASED FUNDING METRICS

1. Percent of Bachelor's Graduates Enrolled or Employed (\$25,000+)

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
ACTUAL	.	.	.	.	67.5	.	.	.	.	.
APPROVED GOALS	.	.	.	.	72.8	72.8	75	78	.	.
PROPOSED GOALS	.	.	.	.	.	72.8	75	78	78	78

2. Median Wages of Bachelor's Graduates Employed Full-time

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
ACTUAL	.	.	.	.	54,800	.	.	.	.	.
APPROVED GOALS	.	.	.	.	40,700	40,700	50,000	51,500	.	.
PROPOSED GOALS	.	.	.	.	.	45,000	50,000	51,500	54,000	54,000

3. Average Cost to the Student [Net Tuition & Fees per 120 Credit Hours for Resident Undergraduates]

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	.	.	.	-5,330	-5,790	.	.	.	.	.
APPROVED GOALS	.	.	.	12,000	12,000	11,500	11,500	9,000	.	.
PROPOSED GOALS	.	.	.	.	.	2,000	3,000	5,000	9,000	9,000

4. FTIC Four-Year Graduation Rate [Full-time FTIC students]

	2011-15	2012-16	2013-17	2014-18	2015-19	2016-20	2017-21	2018-22	2019-23	2020-24
ACTUAL	.	.	.	36.6	39.5	.	.	.	.	.
APPROVED GOALS	.	.	.	37	37	37	39	41	.	.
PROPOSED GOALS	.	.	.	.	.	38	40	41	42	42

5. Academic Progress Rate [Second Fall Retention Rate with at Least a 2.0 GPA for Full-time FTIC students]

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	73.0	76.8	65.1	71.7	65.4	.	.	.	.	.
APPROVED GOALS	.	74	75	75	76	77	80	83	.	.
PROPOSED GOALS	.	.	.	.	.	77	77	80	83	83

Note: APR goal was positioned as a "stretch" goal for the campus and will be difficult to achieve due to the enrollment uncertainty with Covid-19 environment.



PERFORMANCE-BASED FUNDING METRICS (cont.)

6. Percentage of Bachelor's Degrees Awarded within Programs of Strategic Emphasis

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	.	.	100	100	100	.	.	.	.	.
APPROVED GOALS	.	.	100	100	100	100	100	100	.	.
PROPOSED GOALS	.	.	.	.	.	100	100	100	100	100

7. University Access Rate [Percent of Undergraduates with a Pell grant]

	FALL 2014	FALL 2015	FALL 2016	FALL 2017	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022	FALL 2023
ACTUAL	.	.	.	30.3	29.5	.	.	.	.	.
APPROVED GOALS	.	.	.	15	28	29	29	29	.	.
PROPOSED GOALS	.	.	.	.	.	32	31	30	30	30

8. Percentage of Freshmen in Top 10% of High School Class

	FALL 2015	FALL 2016	FALL 2017	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022	FALL 2023	FALL 2024
ACTUAL	17	14	22	25	25	.	.	.	.	.
APPROVED GOALS	.	35	17	18	22	22	23	23	.	.
PROPOSED GOALS	.	.	.	.	.	22	23	25	27	28

9. BOG Choice: Percent of Baccalaureate Degrees Awarded Without Excess Hours

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	.	.	*	96.3	89.2	.	.	.	.	.
APPROVED GOALS	.	.	.	68	70	70	80	80	.	.
PROPOSED GOALS	.	.	.	.	.	75	80	80	81	82

Note*: There were too few (less than twenty) graduates in the 2016-17 graduating class to report for this measure.

10. BOT Choice: Percent of Bachelor's Graduates with 2+ Workforce Experiences

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	.	.	.	.	73.2	.	.	.	.	.
APPROVED GOALS	.	.	.	.	.	.	.	.	.	.
PROPOSED GOALS	.	.	.	.	.	75	77	78	78	78



PERFORMANCE-BASED FUNDING METRICS

1. Percent of Bachelor's Graduates Enrolled or Employed (\$25,000+)

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
ACTUAL	60.8	63.7	66.6	66.0	68.0	.	.	.	.	.
APPROVED GOALS	.	61	65	67	68	70	71	.	.	.
PROPOSED GOALS	.	.	.	.	.	70	71	71	72	72

2. Median Wages of Bachelor's Graduates Employed Full-time

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
ACTUAL	34,200	35,700	35,900	37,500	39,000	.	.	.	.	.
APPROVED GOALS	.	34,500	36,300	37,000	38,500	40,000	41,500	43,000	.	.
PROPOSED GOALS	.	.	.	.	.	40,000	41,500	43,000	43,000	43,000

3. Average Cost to the Student [Net Tuition & Fees per 120 Credit Hours for Resident Undergraduates]

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	14,980	15,040	13,690	8,680	3,340	.	.	.	.	.
APPROVED GOALS	.	.	14,900	13,980	8,650	8,600	8,500	8,400	.	.
PROPOSED GOALS	.	.	.	.	.	3,000	3,000	2,900	2,900	2,800

4. FTIC Four-Year Graduation Rate [Full-time FTIC students]

	2011-15	2012-16	2013-17	2014-18	2015-19	2016-20	2017-21	2018-22	2019-23	2020-24
ACTUAL	62.6	66.0	68.4	71.5	69.5	.	.	.	.	.
APPROVED GOALS	.	62	66	69	71	72	72	73	.	.
PROPOSED GOALS	.	.	.	.	.	72	72	73	73	74

5. Academic Progress Rate [Second Fall Retention Rate with at Least a 2.0 GPA for Full-time FTIC students]

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	91.0	90.4	91.8	91.4	91.6	.	.	.	.	.
APPROVED GOALS	.	92	92	92	92	93	93	94	.	.
PROPOSED GOALS	.	.	.	.	.	93	93	94	94	94



PERFORMANCE-BASED FUNDING METRICS (cont.)

6. Percentage of Bachelor's Degrees Awarded within Programs of Strategic Emphasis

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	39.1	42.8	43.4	44.4	43.1	.	.	.	.	.
APPROVED GOALS	.	41	43	44	45	47	48	49	.	.
PROPOSED GOALS	.	.	.	.	.	47	48	49	49	50

7. University Access Rate [Percent of Undergraduates with a Pell grant]

	FALL 2014	FALL 2015	FALL 2016	FALL 2017	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022	FALL 2023
ACTUAL	28.4	27.7	28.0	28.3	27.8	.	.	.	.	.
APPROVED GOALS	.	28	28	28	29	30	30	30	.	.
PROPOSED GOALS	.	.	.	.	.	30	30	30	30	30

8. Percentage of Graduate Degrees Awarded within Programs of Strategic Emphasis

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	42.0	53.9	56.9	59.3	58.4	.	.	.	.	.
APPROVED GOALS	.	46	47	58	59	59	60	61	.	.
PROPOSED GOALS	.	.	.	.	.	59	60	61	61	62

9. BOG Choice: Percent of Baccalaureate Degrees Awarded Without Excess Hours

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	78.2	78.7	81.7	82.1	85.6	.	.	.	.	.
APPROVED GOALS	.	.	.	82	82	83	83	84	.	.
PROPOSED GOALS	.	.	.	.	.	86	86	87	87	88

10. BOT Choice: Percent of Bachelor's Graduates who took an Entrepreneurship Class

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	6.7	7.2	9.5	11.3	13.1	.	.	.	.	.
APPROVED GOALS	.	.	.	.	12.6	13.8	14.9	15.9	.	.
PROPOSED GOALS	.	.	.	.	.	14	15	16	17	18



PERFORMANCE-BASED FUNDING METRICS

1. Percent of Bachelor's Graduates Enrolled or Employed (\$25,000+)

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
ACTUAL	43.8	41.8	54.2	53.0	65.3	.	.	.	.	.
APPROVED GOALS	.	45.0	46.1	55.0	58.0	61.0	64.0	67.0	.	.
PROPOSED GOALS	.	.	.	.	.	61.0	64.0	67.0	70.0	73.0

2. Median Wages of Bachelor's Graduates Employed Full-time

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
ACTUAL	25,000	26,500	26,700	25,900	29,700	.	.	.	.	.
APPROVED GOALS	.	26,700	27,000	27,400	28,000	31,000	34,000	38,000	.	.
PROPOSED GOALS	.	.	.	.	.	31,000	34,000	38,000	42,000	45,000

3. Average Cost to the Student [Net Tuition & Fees per 120 Credit Hours for Resident Undergraduates]

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	8,190	6,030	6,000	-1,060	-1,400	.	.	.	.	.
APPROVED GOALS	.	.	6,020	6,750	6,000	6,000	6,000	6,000	.	.
PROPOSED GOALS	.	.	.	.	.	0	0	0	0	0

Note: Negative numbers for 2017-18 and 2018-19 mean that total gift aid (from grants, scholarships, waivers and third-party payments – but not loans) exceeded the required tuition and fee amount.

4. FTIC Four-Year Graduation Rate [Full-time FTIC students]

	2011-15	2012-16	2013-17	2014-18	2015-19	2016-20	2017-21	2018-22	2019-23	2020-24
ACTUAL	57.0	52.5	53.6	55.7	57.9	.	.	.	.	.
APPROVED GOALS	.	56.0	55.0	55.0	57.5	60.0	62.5	65.0	.	.
PROPOSED GOALS	.	.	.	.	.	60.0	62.5	65.0	67.5	70.0

5. Academic Progress Rate [Second Fall Retention Rate with at Least a 2.0 GPA for Full-time FTIC students]

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	81.3	84.3	78.8	75.9	85.9	.	.	.	.	.
APPROVED GOALS	.	83.0	85.0	80.0	80.0	82.0	84.0	86.0	.	.
PROPOSED GOALS	.	.	.	.	.	82.0	84.0	86.0	89.0	92.0



PERFORMANCE-BASED FUNDING METRICS (cont.)

6. Percentage of Bachelor's Degrees Awarded within Programs of Strategic Emphasis

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	39.5	45.9	51.2	48.0	52.6	.	.	.	.	.
APPROVED GOALS	.	44.0	49.0	51.0	50.0	52.0	54.0	56.0	.	.
PROPOSED GOALS	.	.	.	.	.	52.0	54.0	56.0	58.0	60.0

7. University Access Rate [Percent of Undergraduates with a Pell grant]

	FALL 2014	FALL 2015	FALL 2016	FALL 2017	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022	FALL 2023
ACTUAL	30.0	28.3	29.5	33.3	31.7	.	.	.	.	.
APPROVED GOALS	.	28.0	29.3	30.0	31.0	32.0	33.0	34.0	.	.
PROPOSED GOALS	.	.	.	.	.	32.0	33.0	34.0	35.0	36.0

8. Percent of Freshmen in Top 10% of High School Graduating Class

	FALL 2015	FALL 2016	FALL 2017	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022	FALL 2023	FALL 2024
ACTUAL	43	35	38.2	37.3	21.6	.	.	.	.	.
APPROVED GOALS	43	36	38	41	40	43	46	49	.	.
PROPOSED GOALS	.	.	.	.	.	30	30	35	35	40

9. BOG Choice: Percent of Baccalaureate Degrees Awarded Without Excess Hours

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	31.5	82.2	82.7	82.9	87.0	.	.	.	.	.
APPROVED GOALS	.	.	.	83.0	83.0	84.0	85.0	86.0	.	.
PROPOSED GOALS	.	.	.	.	.	84.0	85.0	86.0	87.0	88.0

10. BOT Choice: Percent of FTIC Graduates Completing 3+ High-Impact Practices

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
ACTUAL	21.3	38.4	46.7	57.9	65.7	.	.	.	.	.
APPROVED GOALS	.	.	.	55.0	55.0	59.0	63.0	67.0	.	.
PROPOSED GOALS	.	.	.	.	.	59.0	63.0	67.0	71.0	75.0



PERFORMANCE-BASED FUNDING METRICS

1. Percent of Bachelor's Graduates Enrolled or Employed (\$25,000+)

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
ACTUAL	65.1	66.2	67.9	67.4	69.1	.	.	.	.	.
APPROVED GOALS	.	65.0	67.2	68.5	69.1	69.5	69.9	70.1	.	.
PROPOSED GOALS	.	.	.	.	.	69.5	69.9	70.1	70.3	70.5

2. Median Wages of Bachelor's Graduates Employed Full-time

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
ACTUAL	37,000	38,600	38,700	38,600	40,000	.	.	.	.	.
APPROVED GOALS	.	36,600	39,100	39,700	40,200	40,600	41,100	41,300	.	.
PROPOSED GOALS	.	.	.	.	.	40,600	41,100	41,300	41,400	41,400

3. Average Cost to the Student [Net Tuition & Fees per 120 Credit Hours for Resident Undergraduates]

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	15,330	15,380	15,400	12,070	7,580	.	.	.	.	.
APPROVED GOALS	.	.	15,120	15,968	12,000	11,950	11,900	11,850	.	.
PROPOSED GOALS	.	.	.	.	.	7,580	7,530	7,480	7,430	7,380

4. FTIC Four-Year Graduation Rate [Full-time FTIC students only]

	2011-15	2012-16	2013-17	2014-18	2015-19	2016-20	2017-21	2018-22	2019-23	2020-24
ACTUAL	40.4	43.6	43.7	45.7	46.3	.	.	.	.	.
APPROVED GOALS	.	42.0	45.0	44.7	46.8	48.0	50.1	50.7	.	.
PROPOSED GOALS	.	.	.	.	.	48.0	50.1	50.7	51.8	52.9

5. Academic Progress Rate [Second Fall Retention Rate with at Least a 2.0 GPA for Full-time FTIC students]

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	86.6	86.5	87.6	88.7	90.1	.	.	.	.	.
APPROVED GOALS	.	88.0	87.4	87.9	88.9	89.5	90.0	90.2	.	.
PROPOSED GOALS	.	.	.	.	.	90.3	90.5	90.6	90.7	90.8



PERFORMANCE-BASED FUNDING METRICS (cont.)

6. Percentage of Bachelor's Degrees Awarded within Programs of Strategic Emphasis

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	49.7	52.0	51.9	51.6	51.2	.	.	.	.	.
APPROVED GOALS	.	50.0	52.5	52.5	53.0	53.4	53.8	54.0	.	.
PROPOSED GOALS	.	.	.	.	.	53.4	53.8	54.0	54.0	54.0

7. University Access Rate [Percent of Undergraduates with a Pell grant]

	FALL 2014	FALL 2015	FALL 2016	FALL 2017	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022	FALL 2023
ACTUAL	39.4	39.7	39.4	40.6	39.2	.	.	.	.	.
APPROVED GOALS	.	40.0	40.2	40.0	41.0	41.8	42.4	42.8	.	.
PROPOSED GOALS	.	.	.	.	.	41.8	42.4	42.8	42.8	42.8

8. Percentage of Graduate Degrees Awarded within Programs of Strategic Emphasis

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	61.7	63.4	62.0	62.6	61.2	.	.	.	.	.
APPROVED GOALS	.	62.0	63.6	62.5	63.0	63.4	63.8	64.0	.	.
PROPOSED GOALS	.	.	.	.	.	63.4	63.8	64.0	64.0	64.0

9. BOG Choice: Percent of Baccalaureate Degrees Awarded Without Excess Hours

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	69.2	66.3	76.4	77.8	79.0	.	.	.	.	.
APPROVED GOALS	.	69.0	68.0	76.8	78.1	78.7	79.1	79.4	.	.
PROPOSED GOALS	.	.	.	.	.	79.2	79.4	79.6	79.8	80.0

10. BOT Choice: Percent of Bachelor's Degrees Awarded to African American and Hispanic Students

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	31.5	33.2	35.0	35.5	37.9	.	.	.	.	.
APPROVED GOALS	.	.	.	.	37	38	38	39	.	.
PROPOSED GOALS	.	.	.	.	.	39	40	40	41	41



PERFORMANCE-BASED FUNDING METRICS

1. Percent of Bachelor's Graduates Enrolled or Employed (\$25,000+)

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
ACTUAL	67.6	69.4	70.9	71.3	71.8	.	.	.	.	.
APPROVED GOALS	.	66	70	71	71	72	72	73	.	.
PROPOSED GOALS	.	.	.	.	.	72	72	73	73	73

2. Median Wages of Bachelor's Graduates Employed Full-time

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
ACTUAL	38,400	40,700	42,100	42,200	44,800	.	.	.	.	.
APPROVED GOALS	.	35,500	41,000	42,000	43,000	43,000	43,000	43,000	.	.
PROPOSED GOALS	.	.	.	.	.	43,000	43,000	43,000	44,000	44,000

3. Average Cost to the Student [Net Tuition & Fees per 120 Credit Hours for Resident Undergraduates]

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	10,060	10,760	10,120	2,140	-1,010	.	.	.	.	.
APPROVED GOALS	.	.	10,700	10,700	9,000	9,000	9,000	9,000	.	.
PROPOSED GOALS	.	.	.	.	.	9,000	9,000	9,000	9,000	9,000

4. FTIC Four-Year Graduation Rate [Full-time FTIC students]

	2011-15	2012-16	2013-17	2014-18	2015-19	2016-20	2017-21	2018-22	2019-23	2020-24
ACTUAL	68.0	68.3	66.7	67.3	70.9	.	.	.	.	.
APPROVED GOALS	.	67	68	68	70	72	74	75	.	.
PROPOSED GOALS	.	.	.	.	.	72	74	75	76	77

5. Academic Progress Rate [Second Fall Retention Rate with at Least a 2.0 GPA for Full-time FTIC students]

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	94.6	95.5	94.7	95.2	95.5	.	.	.	.	.
APPROVED GOALS	.	96	96	97	97	97	97	97	.	.
PROPOSED GOALS	.	.	.	.	.	97	97	97	97	97



PERFORMANCE-BASED FUNDING METRICS (cont.)

6. Percentage of Bachelor's Degrees Awarded within Programs of Strategic Emphasis

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	56.1	56.9	58.8	57.7	59.2	.	.	.	.	.
APPROVED GOALS	.	56	56	57	58	59	59	59	.	.
PROPOSED GOALS	.	.	.	.	.	59	59	59	60	60

7. University Access Rate [Percent of Undergraduates with a Pell grant]

	FALL 2014	FALL 2015	FALL 2016	FALL 2017	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022	FALL 2023
ACTUAL	31.6	29.7	27.6	28.6	27.2	.	.	.	.	.
APPROVED GOALS	.	30	30	30	30	30	30	30	.	.
PROPOSED GOALS	.	.	.	.	.	30	30	30	30	30

8. Percentage of Graduate Degrees Awarded within Programs of Strategic Emphasis

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	69.2	70.3	70.9	70.6	69.4	.	.	.	.	.
APPROVED GOALS	.	71	71	72	72	72	72	72	.	.
PROPOSED GOALS	.	.	.	.	.	72	72	72	72	72

9. BOG Choice: Percent of Baccalaureate Degrees Awarded Without Excess Hours

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	79.8	80.3	82.1	83.6	85.3	.	.	.	.	.
APPROVED GOALS	.	.	.	83	84	85	85	85	.	.
PROPOSED GOALS	.	.	.	.	.	85	85	85	85	85

10. BOT Choice: FTIC 6-Year Graduation Rates [Full-time only]

	2009-15	2010-16	2011-17	2012-18	2013-19	2014-20	2015-21	2016-22	2017-23	2018-24
ACTUAL	86.5	87.2	88.0	88.7	88.4	.	.	.	.	.
APPROVED GOALS	.	87	88	89	90	90	90	90	.	.
PROPOSED GOALS	.	.	.	.	.	90	90	90	90	90



PERFORMANCE-BASED FUNDING METRICS

1. Percent of Bachelor's Graduates Enrolled or Employed (\$25,000+)

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
ACTUAL	66.5	68.7	69.3	69.9	70.5	.	.	.	.	.
APPROVED GOALS	.	67.5	69.7	70	71	72	73	74	.	.
PROPOSED GOALS	.	.	.	.	.	72	73	74	75	76

2. Median Wages of Bachelor's Graduates Employed Full-time

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
ACTUAL	36,100	37,000	38,000	38,600	40,000	.	.	.	.	.
APPROVED GOALS	.	37,500	38,100	39,000	39,500	40,000	40,700	41,000	.	.
PROPOSED GOALS	.	.	.	.	.	40,640	41,280	41,920	42,560	43,200

3. Average Cost to the Student [Net Tuition & Fees per 120 Credit Hours for Resident Undergraduates]

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	17,290	17,360	16,540	12,970	10,270	.	.	.	.	.
APPROVED GOALS	.	.	17,174	17,500	12,000	11,400	10,830	10,280	.	.
PROPOSED GOALS	.	.	.	.	.	9,900	9,680	9,460	9,230	9,000

4. FTIC Four-Year Graduation Rate [Full-time FTIC students]

	2011-15	2012-16	2013-17	2014-18	2015-19	2016-20	2017-21	2018-22	2019-23	2020-24
ACTUAL	30.2	32.9	34.7	38.6	44.6	.	.	.	.	.
APPROVED GOALS	.	30.5	34	35	43	46	48	50	.	.
PROPOSED GOALS	.	.	.	.	.	47	48	50	52	54

5. Academic Progress Rate [Second Fall Retention Rate with at Least a 2.0 GPA for Full-time FTIC students]

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	74.6	75.4	78.2	78.6	80.7	.	.	.	.	.
APPROVED GOALS	.	77	76	78	80	81	82	83	.	.
PROPOSED GOALS	.	.	.	.	.	81	82	83	84	85



PERFORMANCE-BASED FUNDING METRICS (cont.)

6. Percentage of Bachelor's Degrees Awarded within Programs of Strategic Emphasis

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	44.7	48.7	51.7	54.3	57.4	.	.	.	.	.
APPROVED GOALS	.	48	53	53	57	58	59	60	.	.
PROPOSED GOALS	.	.	.	.	.	58	59	60	61	62

7. University Access Rate [Percent of Undergraduates with a Pell grant]

	FALL 2014	FALL 2015	FALL 2016	FALL 2017	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022	FALL 2023
ACTUAL	32.6	32.1	30.2	30.7	31.2	.	.	.	.	.
APPROVED GOALS	.	33	33	30	31	32	33	34	.	.
PROPOSED GOALS	.	.	.	.	.	32	33	34	35	36

8. Percentage of Graduate Degrees Awarded within Programs of Strategic Emphasis

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	50.0	48.8	53.6	52.7	54.4	.	.	.	.	.
APPROVED GOALS	.	51	52	54	55	57	58	60	.	.
PROPOSED GOALS	.	.	.	.	.	57	58	60	61	62

9. BOG Choice: Percent of Baccalaureate Degrees Awarded Without Excess Hours

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	71.9	71.7	80.3*	83.1	81.5	.	.	.	.	.
APPROVED GOALS	.	73	73	81	81	82	82	83	.	.
PROPOSED GOALS	.	.	.	.	.	82	82	83	85	87

Note*: In 2016-17, UNF improved their data collection for this metric.

10. BOT Choice: Percent of Undergraduate FTE in Online Courses

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	14.0	16.2	18.9	21.3	24.4	.	.	.	.	.
APPROVED GOALS	.	15	17	20	24	25	26	27	.	.
PROPOSED GOALS	.	.	.	.	.	28	29	30	31	32



PERFORMANCE-BASED FUNDING METRICS

1. Percent of Bachelor's Graduates Enrolled or Employed (\$25,000+)

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
ACTUAL	67.2	69.6	70.0	70.4	71.6	.	.	.	.	.
APPROVED GOALS	.	66.8	70.5	70.5	71.4	72.5	73.1	74	.	.
PROPOSED GOALS	.	.	.	.	.	72.8	73.1	74.0	74.5	75.0

2. Median Wages of Bachelor's Graduates Employed Full-time

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
ACTUAL	36,700	38,000	37,300	38,000	39,400	.	.	.	.	.
APPROVED GOALS	.	36,300	38,600	39,100	38,768	40,375	40,980	41,544	.	.
PROPOSED GOALS	.	.	.	.	.	40,375	40,980	41,544	42,000	42,500

3. Average Cost to the Student [Net Tuition & Fees per 120 Credit Hours for Resident Undergraduates]

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	13,540	13,280	12,040	7,130	4,330	.	.	.	.	.
APPROVED GOALS	.	.	13,000	12,900	7,110	7,110	7,110	7,110	.	.
PROPOSED GOALS	.	.	.	.	.	7,110	7,110	7,110	7,110	7,110

4. FTIC Four-Year Graduation Rate [Full-time FTIC students]

	2011-15	2012-16	2013-17	2014-18	2015-19	2016-20	2017-21	2018-22	2019-23	2020-24
ACTUAL	48.8	52.0	57.4	58.6	59.4	.	.	.	.	.
APPROVED GOALS	.	50.4	53	57.6	59.2	61.8	64.1	.	.	.
PROPOSED GOALS	.	.	.	.	.	61.8	64.1	64.5	65.0	65.5

5. Academic Progress Rate [Second Fall Retention Rate with at Least a 2.0 GPA for Full-time FTIC students]

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	85.1	86.1	86.2	86.6	87.7	.	.	.	.	.
APPROVED GOALS	.	85.6	87.5	87.4	89.0	90.3	90.8	91.4	.	.
PROPOSED GOALS	.	.	.	.	.	90.3	90.8	91.4	91.5	91.6



PERFORMANCE-BASED FUNDING METRICS (cont.)

6. Percentage of Bachelor's Degrees Awarded within Programs of Strategic Emphasis

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	54.6	59.0	61.4	61.5	62.8	.	.	.	.	.
APPROVED GOALS	.	54.8	59.2	61.7	62.2	63.5	64.5	65.4	.	.
PROPOSED GOALS	.	.	.	.	.	63.5	64.5	65.4	65.5	65.6

7. University Access Rate [Percent of Undergraduates with a Pell grant]

	FALL 2014	FALL 2015	FALL 2016	FALL 2017	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022	FALL 2023
ACTUAL	43.0	41.2	40.0	41.7	40.0	.	.	.	.	.
APPROVED GOALS	.	40	41	40.5	42.2	42.2	42.2	42.2	.	.
PROPOSED GOALS	.	.	.	.	.	42.2	42.2	42.2	42.2	42.2

8. Percentage of Graduate Degrees Awarded within Programs of Strategic Emphasis

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	72.7	74.6	74.8	73.3	72.2	.	.	.	.	.
APPROVED GOALS	.	74	74.1	75.2	73.6	73.8	73.8	73.8	.	.
PROPOSED GOALS	.	.	.	.	.	73.8	73.8	73.8	74.5	75.0

9. BOG Choice: Percent of Baccalaureate Degrees Awarded Without Excess Hours

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	65.8	75.6	78.3	80.7	84.7	.	.	.	.	.
APPROVED GOALS	.	68.1	77.5	79.0	81.6	81.7	82.6	83.1	.	.
PROPOSED GOALS	.	.	.	.	.	85.0	85.2	85.4	85.6	85.8

10. BOT Choice: 6-Year Graduation Rates [Full- & Part-time students]

	2009-15	2010-16	2011-17	2012-18	2013-19	2014-20	2015-21	2016-22	2017-23	2018-24
ACTUAL	67.7	66.4	68.8	71.2	73.2	.	.	.	.	.
APPROVED GOALS	.	66.7	70	69	71.3	72.1	72.1	73.3	.	.
PROPOSED GOALS	.	.	.	.	.	74.0	74.5	75.0	75.5	76.0



PERFORMANCE-BASED FUNDING METRICS

1. Percent of Bachelor's Graduates Enrolled or Employed (\$25,000+)

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
ACTUAL	61.0	67.6	64.0	69.2	73.2	.	.	.	.	.
APPROVED GOALS	.	66	70.5	67	70	71	72	73	.	.
PROPOSED GOALS	.	.	.	.	.	73	74	75	75	75

2. Median Wages of Bachelor's Graduates Employed Full-time

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
ACTUAL	35,400	36,700	36,000	36,800	40,900	.	.	.	.	.
APPROVED GOALS	.	.	.	37,500	37,000	37,500	37,900	38,000	.	.
PROPOSED GOALS	.	.	.	.	.	40,900	41,000	41,500	42,000	42,500

3. Average Cost to the Student [Net Tuition & Fees per 120 Credit Hours for Resident Undergraduates]

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	15,460	16,440	12,850	9,920	7,980	.	.	.	.	.
APPROVED GOALS	.	.	15,523	15,058	9,250	9,150	9,100	9,000	.	.
PROPOSED GOALS	.	.	.	.	.	7,900	7,875	7,850	7,825	7,800

4. FTIC Four-Year Graduation Rate [Full-time FTIC students]

	2011-15	2012-16	2013-17	2014-18	2015-19	2016-20	2017-21	2018-22	2019-23	2020-24
ACTUAL	21.5	22.0	25.2	31.3	34.8	.	.	.	.	.
APPROVED GOALS	.	20	26	30	33	36	41	45	.	.
PROPOSED GOALS	.	.	.	.	.	36	41	45	48	50

5. Academic Progress Rate [Second Fall Retention Rate with at Least a 2.0 GPA for Full-time FTIC students]

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	64.8	70.1	74.6	79.8	80.3	.	.	.	.	.
APPROVED GOALS	.	67	73.6	78	82	84	86	87	.	.
PROPOSED GOALS	.	.	.	.	.	82	83	84	85	86



PERFORMANCE-BASED FUNDING METRICS (cont.)

6. Percentage of Bachelor's Degrees Awarded within Programs of Strategic Emphasis

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	51.1	49.5	52.0	54.3	58.8	.	.	.	.	.
APPROVED GOALS	.	51	51.6	53.5	57	58	58	59	.	.
PROPOSED GOALS	.	.	.	.	.	58	58	59	60	60

7. University Access Rate [Percent of Undergraduates with a Pell grant]

	FALL 2014	FALL 2015	FALL 2016	FALL 2017	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022	FALL 2023
ACTUAL	41.6	40.4	39.2	39.6	38.6	.	.	.	.	.
APPROVED GOALS	.	41	41	38	39	40	42	42	.	.
PROPOSED GOALS	.	.	.	.	.	35	36	36	36	36

8. Percentage of Graduate Degrees Awarded within Programs of Strategic Emphasis

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	38.8	44.0	51.1	53.1	57.4	.	.	.	.	.
APPROVED GOALS	.	43.8	45.5	52.5	55	55	56	56	.	.
PROPOSED GOALS	.	.	.	.	.	58	58	59	60	60

9. BOG Choice: Percent of Baccalaureate Degrees Awarded Without Excess Hours

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	75.8	80.5	80.2	81.1	82.9	.	.	.	.	.
APPROVED GOALS	.	80	80	80.2	81	81	82	82	.	.
PROPOSED GOALS	.	.	.	.	.	82	82	82	83	83

10. BOT Choice: Percent of Baccalaureate Graduates Completing 2+ Types of High Impact Practices

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
ACTUAL	.	22.1	31.2	34.8	38.2	.	.	.	.	.
APPROVED GOALS	.	.	.	33	39	43	47	50	.	.
PROPOSED GOALS	.	.	.	.	.	43	47	50	54	59



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