



BOARD *of* GOVERNORS

State University System of Florida

University of Florida

Kent Fuchs, President

Joe Glover, Provost

June 16, 2015

www.flbog.edu



University of Florida 2015 Work Plan: Key Initiatives

Key Initiatives & Investments *(within 3 years)*

UF is focusing on actions that will advance UF as one of the nation's top public research universities. President Fuchs is engaging the campus in a goal-setting process to build a roadmap for the future. The three initiatives described herein are ongoing, and will serve as the foundation for future goals.

1. UF will continue strategic investment into carefully selected research groups, doctoral education, and allied activities, including tech transfer and economic development. UF is employing Academic Analytics software to assess the success of these investments. UF will address other areas as well, including graduation rates, federal grants and contracts, and faculty awards and recognition.

2. UF continues to develop UF Online to increase access to high quality online undergraduate degrees. This year, UF implemented a novel admissions program with the acronym PaCE, by admitting an additional 3,100 students to UF Online with the assurance that they could choose to remain in UF Online or eventually transfer to the residential campus. Through this and other initiatives, UF continues to build enrollment in UF Online and to add fully online majors. UF continues to engage marketing, advertising, and recruiting initiatives to build enrollment and recently hired a new Director of the program.



University of Florida 2015 Work Plan: Key Initiatives

Key Initiatives & Investments cont. *(within 3 years)*

3. The preeminence legislation authorized UF to develop and administer a set of core courses for lower division students. The intent of this initiative is to provide a signature UF experience that serves to introduce students to important subject matter and that provides a common student experience to help the freshman class to bond. The humanities course “What is the Good Life” is required of all incoming freshmen. Two additional courses are in “beta-test” mode, and two more are in “alpha-test” mode. investments. UF will address other areas as well, including graduation rates, federal grants and contracts, and faculty awards and recognition.

Preeminence Faculty

- **86 highly accomplished faculty hired from around the world; 60 already on campus**
- **UF leveraging state investment in faculty through new facilities**
- **HiPerGator 2.0, UF's supercomputer, to be among top-5 fastest supercomputers in higher education**

Preeminence Impacts

Research

Preeminence faculty responsible for significant research funding



Juan Gilbert
Banks Family Preeminence Endowed Professor and Chairman
Department of Computer & Information Science & Engineering
College of Engineering



Cherie Stabler
Associate Professor
Department of Biomedical Engineering
College of Engineering

Preeminence Impacts

Rankings

Department/Program	Rank before Preeminence hires	Rank after Preeminence hires
Systems Engineering	12	2
Industrial Engineering	14	8
Plant Pathology	11	8
Wildlife Ecology	10	6
Applied Physiology	10	9



University of Florida 2015 Work Plan: Enrollment

Planned Enrollment Growth

HEADCOUNT	FALL 2014 ACTUAL	FALL 2015 GOAL	FALL 2016 GOAL	FALL 2017 GOAL
UNDERGRADUATE	32,781	32,952	33,005	33,018
GRADUATE	15,754	15,586	15,562	15,540
HS DUAL ENROLLED	149	175	202	228
OTHER UNCLASSIFIED	1,852	1,787	1,811	1,795
TOTAL	50,536	50,500	50,580	50,581

Distance Learning as a Percentage of Total Enrollment

FULL-TIME EQUIVALENT (FTE)	2013-14	2014-15	2015-16	2016-17
UNDERGRADUATE	25.2%	26.9%	27.5%	28.6%
GRADUATE	19.7%	21.2%	21.8%	22.0%
TOTAL	23.7%	25.4%	26.1%	27.0%

Note: Distance Learning is a course in which at least 80 percent of the direct instruction of the course is delivered using some form of technology when the student and instructor are separated by time or space, or both (per 1009.24(17), F.S.).

UF Online

- On track, with 13 online undergraduate degree programs & 196 courses for fall
- 2014-15 enrollment: 1,310 students
- 3rd most affordable online college (*Affordable Colleges Online*)
- 13th best online bachelor's degree program (*U.S. News & World Report*)

Pathways to Campus Enrollment (PaCE)

- **New program to increase access to UF education for qualified students**
- **Students earn first 60 credits through UF Online or other means, then transfer to residential campus**
- **3,100 students admitted; 280 enrolled so far for fall launch**



University of Florida 2015 Work Plan: New Programs

New Programs For Consideration by University in AY 2015-16

PROGRAM TITLES	AREA OF STRATEGIC EMPHASIS	# OF OTHER UNIVERSITIES WITH SAME PROGRAM	OFFERED ONLINE
BACHELOR'S PROGRAMS			
Communication Studies	Gap Analysis	3	100%
Education Technology	STEM	0	100%
Marine Sciences	STEM	2	TBD
Agricultural Operations Management	N/A	0	TBD
Public Health	Health	1	TBD
Foreign Language and Literature	Global	1	No
Athletic Training	Health	2	No
MASTER'S PROGRAMS			
Dance	N/A	1	No
Case Management	N/A	0	Yes
Bioinformatics Computational Biology	STEM	1	No
Human-Centered Computing	N/A	0	No
Advanced Legal Research	N/A	0	Yes
Medical Physics	Health	1	No



University of Florida 2015 Work Plan: New Programs

New Programs For Consideration by University in AY 2015-16

PROGRAM TITLES	AREA OF STRATEGIC EMPHASIS	# OF OTHER UNIVERSITIES WITH SAME PROGRAM	OFFERED ONLINE
DOCTORAL PROGRAMS			
Human-Centered Computing	N/A	0	No
Family, Youth & Community Sciences	N/A	3	No
Occupational Therapy	Health	0	No
Architecture & Building Sciences/Technology	N/A	0	No
Sustainability Studies	STEM	0	No
Medical Physics	Health	0	No
Language, Literature & Cultures	Global	0	TBD

Core Undergraduate Program

- **Three core classes to be required for all undergraduates**
- **One each in humanities, social sciences, and science**
- **Courses expected to be available to all undergraduates by fall of 2016**



University of Florida 2015 Work Plan: Performance Funding

Performance Based Funding Metric Goals

METRICS	2015 ACTUAL	2016 GOALS	2017 GOALS	2018 GOALS	2019 GOALS
Percent of Bachelor's Graduates Employed Full-time or Continuing their Education in the U.S. One Year After Graduation	72%	72%	74%	74%	74%
Median Wages of Bachelor's Graduates Employed Full-time in Florida One-Year After Graduation	\$34,800	\$34,800	\$35,496	\$35,496	\$36,206
Average Cost per Bachelor's Degree [Instructional Costs to the University]	\$25,450	\$25,450	\$25,959	\$25,959	\$26,478
FTIC 6 year Graduation Rate [Includes full- and part-time students]	87%	87%	87%	88%	89%
Academic Progress Rate [FTIC 2 year Retention Rate with GPA>2]	95%	95%	96%	96%	97%
University Access Rate [Percent of Fall Undergraduates with a Pell grant]	32%	32%	33%	33%	34%
Bachelor's Degrees Awarded Within Programs of Strategic Emphasis	55%	55%	56%	56%	57%
Graduate Degrees Awarded Within Programs of Strategic Emphasis	70%	70%	71%	71%	72%
Board of Governors Choice Metric Percent of Bachelor's Degrees Without Excess Hours	77%	77%	77%	78%	78%
Board of Governors Choice Metric Number of Faculty Awards (for FSU and UF Only)	20	21	21	22	23
Board of Trustees Choice Metric Total Research Expenditures	\$709M	\$709M	\$723M	\$737M	\$752M



University of Florida 2015 Work Plan: Performance Indicators

Other Key Performance Indicators

COMMON TO ALL	2015 ACTUAL	2016 GOALS	2017 GOALS	2018 GOALS	2019 GOALS
TIME TO DEGREE	4.1 yrs	4.1 yrs	4.1 yrs	4.1 yrs	4.1 yrs
AA TRANSFER GRADUATION RATES (2nd Year)	40%	40%	40%	40%	41%
RESEARCH OR INSTITUTION-SPECIFIC	2015 ACTUAL	2016 GOALS	2017 GOALS	2018 GOALS	2019 GOALS
Bachelor's Degrees in Areas of Strategic Emphasis	4,799	4,799	4,847	4,847	4,895
Graduate Degrees in Areas of Strategic Emphasis	4,355	4,355	4,399	4,399	4,442
Percentage of Eligible Programs with Specialized Accreditation	98%	99%	99%	99%	99%
PREEMINENT*	2015 ACTUAL	2016 GOALS	2017 GOALS	2018 GOALS	2019 GOALS
NUMBER OF METRICS ABOVE BENCHMARK [out of 12]	12 of 12	12 of 12	12 of 12	12 of 12	12 of 12

Note*: Preeminent goals are only required for UF and FSU. Other research universities can voluntarily provide this information.



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