BOARD *of* GOVERNORS
State University System of Florida

Accountability Framework

Budget & Finance Committee
January 17, 2013

www.flbog.edu

Building a Better System

2010 - Regulations updated to align with the Governance Agreement

- Provided greater flexibilities to universities over certain fees
- Further clarified roles and responsibilities of Board of Governors and Boards of Trustees

2011 - Regulations updated to align with new legislative authority
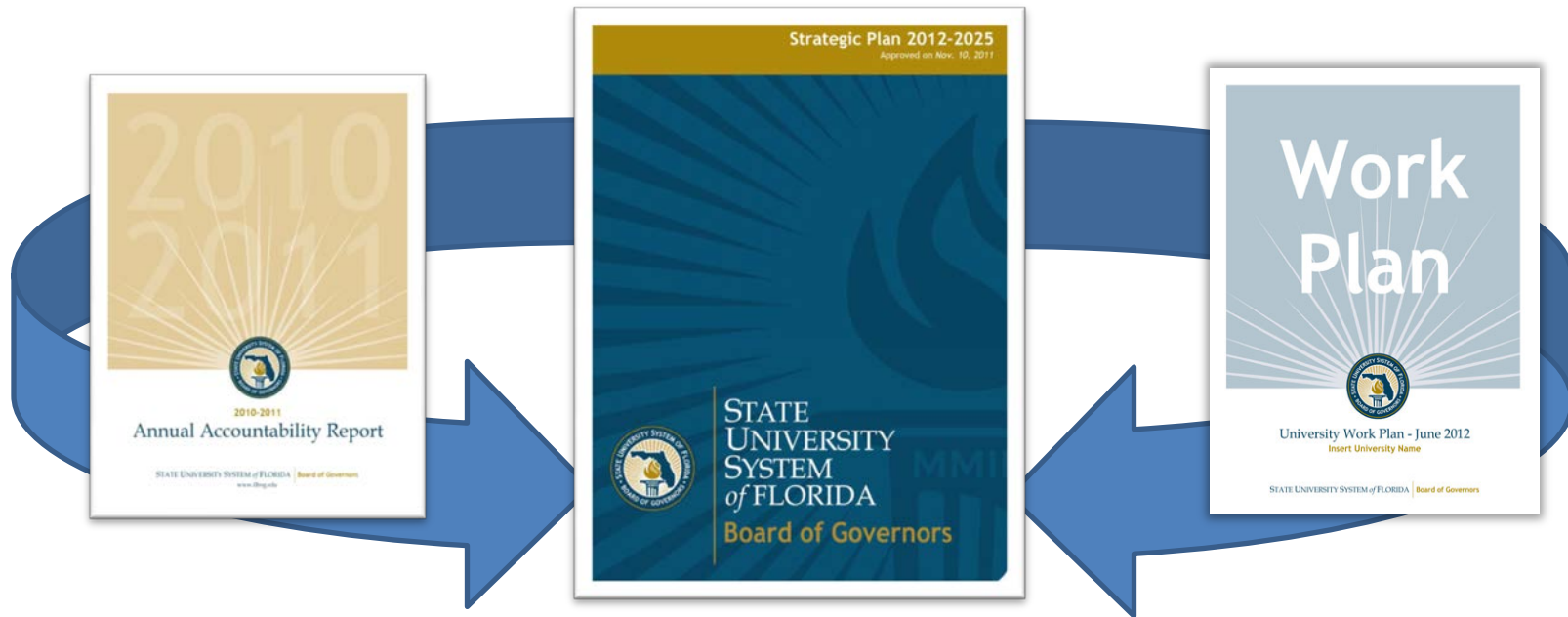
- Provided greater flexibilities to universities over market-rate and block tuition options

2012 - Regulations updated to enhance accountability and system collaboration

- Provided greater clarity regarding the opening and closing of campuses
- Created "rules of the road" when universities propose programs in other geographic areas
- Established processes for new degree program vetting to reduce unnecessary duplication and ensure the System is meeting the State's needs

Three-Part Accountability Framework

ANNUAL ACCOUNTABILITY REPORT:
Tracks performance on key metrics (past five years)

SYSTEM-WIDE STRATEGIC PLAN:
Provides a long-range roadmap for the System

UNIVERSITY WORK PLAN:
Provides a short-term plan of action (next three years)

Accountability Metrics Gathered from Multiple Sources

Governor • Legislature • Universities • National Accountability Models

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Board of Governors 2025 Strategic Plan

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University Work Plans

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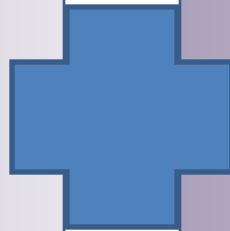Tuition Differential Decision Matrix

Performance Funding

Tuition Differential Metrics

Metrics used to evaluate both Excellence and Improvement will guide the Board's decision on <u>potential</u> tuition differential increases:

STANDARD METRICS:

- Retention Rates
- Graduation Rates
- Post-Graduation Success (Employment, Average Salary, Continued Education)
- Excess Hours
- Bachelor's Degrees in Areas of Strategic Emphasis
- Access Rate (Financial Aid)

MISSION-DRIVEN METRICS:

- 1 Institution-Specific Metric (Board Choice)
- 1 Institution-Specific Metric (University Choice)
- Performance on All Other Metrics
- Budget & Finance Committee Discretion
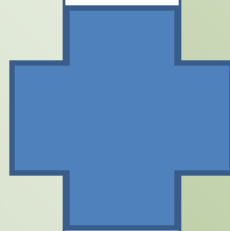
As of November 8, 2012

Performance Funding

Metrics used to evaluate both Excellence and Improvement are tied to the goals outlined in each university work plan:

STANDARD METRICS:

- Retention Rates
- Graduation Rates
- Post-Graduation Success (Employment, Average Salary, Continued Education)
- Excess Hours
- Bachelor's Degrees in Areas of Strategic Emphasis
- Master's Degrees in Areas of Strategic Emphasis
- Access Rate (Financial Aid)

MISSION-DRIVEN METRICS:

- 2 Institution-Specific Metric (Board Choice)
- 2 Institution-Specific Metric (University Choice)
- Research Expenditures
- Doctoral Degrees in STEM
- Budget & Finance Committee Discretion (e.g. Affordability, ROI)

As of November 8, 2012

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Key Metrics Common to All Universities Plus 2 Institution Specific Metrics	EXCELLENCE (Achieving System Goals)			IMPROVEMENT (Recognizing Annual Improvement)		
Points	3	2	1	3	2	1
1 **Percent of Bachelor's Graduates Employed and/or Continuing their Education Further**	90%	80%	70%	3%	2%	1%
2 **Cost per Undergraduate Degree** (calculation TBD)	TBD	TBD	TBD	TBD	TBD	TBD
3 **Average Wages of Employed Undergraduates** (source of information TBD)	TBD	TBD	TBD	TBD	TBD	TBD
4 **Six Year Graduation Rate** *Full-time and Part-time FTIC*	70%	65%	60%	3%	2%	1%
5 **Academic Progress Rate** 2nd Year Retention with GPA Above 2.0	90%	85%	80%	3%	2%	1%
6 **Bachelor's Degrees Awarded in Areas of Strategic Emphasis** *(includes STEM)*	50%	40%	30%	3%	2%	1%
7 **University Access Rate** Percent of UG with Pell & Percent of Pell Students Whose Gift Aid Exceeds Tuition & Fees	75%	70%	65%	3%	2%	1%
8 **Master's Degrees Awarded in Areas of Strategic Emphasis** *(includes STEM)*	50%	40%	30%	3%	2%	1%
Institution-Specific Metrics						
9 **Board of Governors choice**	TBD	TBD	TBD	TBD	TBD	TBD
10 **UBOTs choice**	TBD	TBD	TBD	TBD	TBD	TBD

- **Predictable fund source (New funds or % of base)**

- **Weights (Should some metrics be a higher priority)**

- **Metric sources and calculations**

- **Rubric (What level of success determines Excellence or Improvement. Should Improvement be based on 1 year change or an average of 3 years.)**

- **Implementation period**

- **Board discretionary option**