

**State University System of Florida
Information Technology Program Performance Funding Pilot
2012 - 2013 Application**

UNIVERSITY: _____

House Bill 7135 designated funds for the creation of a performance funding pilot program for a select category of degree programs associated with computer science and information technology. For each year of the pilot, up to \$15 million dollars will be awarded to university department(s) based upon a ranking system and criteria described in newly created s.1011.905, Florida Statutes-Performance funding for state universities. University departments that qualify under the targeted academic programs list provided in the application materials provided are eligible to apply for performance funds.

It is the responsibility of each institution to only include information in this application that can be verified through original supporting documentation of student enrollment in the targeted academic programs, partnerships between institutions and agencies or industries, student involvement in agency and industry partnership and/or scholarship programs. Do not include any information where original supporting documentation cannot be produced by your institution in the event of an audit. To support the application materials submitted by your institution, a signature not only certifying the accuracy of the information provided, but also that such original supporting evidence can be produced upon request must be provided below.

If the university is awarded any funds for this pilot program, it is the responsibility of the university to utilize those funds for the intended purpose. Failure to do so will require the university to notify the Board and possibly return those funds to be distributed to other awardees.

By my signature I certify that the information provided in this application is accurate and that copies of original documentation will be produced in support of any information provided in this application upon request.

SIGNATURE: _____ **DATE:** _____
(President or Assignee)

Overview: Each scoring section of the application includes a formula for calculating a numerical score. The numerical scores for each applicant university will be ranked against all other applicants with the highest score being ranked number 1, the next highest score ranked number 2, etc. This numerical ranking will be used to calculate the total rank score. To determine the total rank score for each university applicant, the four numerical rank scores for Sections 1, 2, and 3 (with (i) programs and (ii) students scored separately) will be added together. By doing this, each will represent 25% of the total rank score.

Total Rank Score = Section 1 rank score + Section 2 rank score + Section 3.i.rank score + Section 3.ii.rank score

The university applicant with the lowest total rank score will be the top applicant.

Section 1 - Twenty-five percent of a state university's score shall be based on the percentage of employed graduates who have earned degrees in five program areas outlined in statute: computer and information science; computer engineering; information systems technology; information technology; and management information systems.

DIRECTIONS: Use the Florida Education and Training Placement Information Program (FETPIP) data provided (currently 2009) to determine the number of employed graduates. Although FETPIP data has limitations, it provides a uniform method of measurement for all universities. To determine the University's percent score for Section 1, the number of all graduates in all programs at all levels who are found employed will be divided into the number of graduates at all levels from the targeted program list provided who are found employed.

$$\text{Section 1 score} = \frac{\text{Total number of graduates at all levels from all of the targeted program areas who are employed}}{\text{Total number of graduates all levels who are employed}}$$

EXAMPLE: 1,000 graduates were found employed, of which 300 graduated from a program on the targeted list to equal 30% of all graduates found employed. Therefore, 30 becomes the numeric for calculating Section 1 ranking.

SECTION 1 NUMERICAL SCORE = _____

Section 2 - Twenty-five percent of a state university's score shall be based on the percentage of graduates who have earned baccalaureate degrees in the programs in the targeted list and who have earned industry certifications in a related field from a Florida College System institution or state university prior to graduation.

DIRECTIONS: Use the provided list of targeted industry certifications to calculate rankings for Section 2. The list is derived from the 2011-2012 Final Perkins IV Technical Skill Attainment Inventory (By College Credit Program) list that is used by the Florida College System. The University must identify students who earned a targeted industry certificate while enrolled at a Florida college or state university and provide documentation that the certificate was earned and the date it was awarded.

For each year of the pilot, the number of baccalaureate graduates from the previous academic year that earned a baccalaureate degree on the targeted program list will be divided into the number who also earned a certificate on the targeted industry certification list. A student who earns multiple industry certifications may only be counted as one graduate.

$$\text{Section 2 score} = \frac{\text{Number of baccalaureate graduates from the targeted program list who earned a targeted industry certification}}{\text{Total number of graduates from the targeted program list}}$$

EXAMPLE: 200 baccalaureate graduates in 2011-2012 earned degrees on the targeted program list, but only 10 of those also earned industry certification to equal 5% of all targeted baccalaureate graduates. Therefore, 5 becomes the numeric for calculating Section 2 ranking.

SECTION 2 NUMERICAL SCORE = _____

Section 3 - Fifty percent of a state university's score shall be based on factors determined by the Board of Governors which relate to increasing the probability that graduates who have earned degrees in the programs described in Section 1 will be employed in high-skill, high-wage, and high-demand employment.

DIRECTIONS: The following four types of partnerships have been identified as factors that lead to stronger industry/university relationships and that provide direct workforce linkages to students and graduates from degree programs on the targeted programs list. Each will be scored in two parts; the number of existing programs on June 31, 2012 and the number of students who have participated in the programs for the past two academic years.

(a) Cooperative Education – For the purpose of this criterion, cooperative education is defined as a degree program that combines classroom study with paid work experience directly related to a student’s academic major over multiple semesters, typically with the same employer. Such a program is designed to help students gain understanding of the conceptual underpinnings of their academic major while gaining real work experience and competencies, earning credit towards the degree for both activities.

- i. **Programs:** List all industry/agency-related cooperative education agreements associated with each of the programs in the targeted program list. NUMBER _____
- ii. **Students:** List the total number of students/graduates from the targeted program list who have participated in the identified cooperative education programs over the past two academic years, including those currently enrolled at all levels. NUMBER _____

(b) Internships – For the purpose of this criterion, internships are defined as academic courses that allow students to apply classroom theory in a practical work setting. They may be paid or unpaid and generally are one semester in length. Internships that are part of a scholarship program listed under subsection (d) may not be included in this subsection.

- i. **Programs:** List all formal industry/agency-related internships associated with the programs designated in the targeted program list. NUMBER _____

- ii. **Students:** List the total number of students/graduates from the targeted program list who have participated in any such internship over the past three academic years, including those currently enrolled at all levels. NUMBER _____

(c) Collaborative Partnerships with Business and Industry - For the purpose of this criterion, collaborative partnerships are defined as joint agreements between the university (department) and one or more corporations to provide instruction and/or research in a realistic work environment. Typically this type of collaboration would involve the industry partner providing student access to state of the art equipment and facilities, collaborating on the curriculum design, and/or providing personnel to serve as adjunct faculty or co-researchers with university faculty.

- i. **Programs:** List all industry/agency-related collaborative partnerships associated with the programs designated by six-digit Classification of Instructional Program (CIP) associated with this legislative award competition. NUMBER _____
- ii. **Students:** List the total number of students/graduates from the targeted program list who have participated in any such collaborative partnerships for either instruction or research over the past three academic years, including those currently enrolled at all levels. NUMBER _____

(d) Industry Employment Scholarship Programs - For the purpose of this criterion, industry employment scholarship programs are defined as scholarships that provide a guarantee of employment upon graduation or that offer paid summer internship opportunities in the related industry as a part of the scholarship program.

- i. **Programs:** List all industry employment scholarships available to students enrolled in the degree programs from the targeted programs list. NUMBER _____
- ii. **Students:** List the total number of students/graduates from the targeted program list who have participated in any such scholarships over the past three academic years, including those currently enrolled at all levels. NUMBER _____

Sum the number of industry related programs identified in subsections 3 (a).i., (b).i., (c).i., and (d).i., to arrive at a numerical score that will constitute 25% of the total rank score for the application.

Sum the number of students identified in subsections (a).ii., (b).ii., (c).ii., and (d).ii., to arrive at a numerical score that will constitute 25% of the total rank score for the application.

$$\text{Section 3. i. score} = (\text{a}).\text{i.} + (\text{b}).\text{i.} + (\text{c}).\text{i.} + (\text{d}).\text{i.}$$

$$\text{Section 3. ii. score} = (\text{a}).\text{ii.} + (\text{b}).\text{ii.} + (\text{c}).\text{ii.} + (\text{d}).\text{ii.}$$

EXAMPLE: A university identifies 3 cooperative programs, 6 internships, no collaborative partnerships, and one scholarship related to the targeted program list for a total score of 10. The university also documents that over a three year period 9 students participated in the

cooperative programs, 26 students participated in the internships, no students participated in collaborative partnerships, and two students received the scholarship for a total score of 37. Therefore 10 becomes the numeric for calculating 25% of the ranking for Section 3i/Programs and 37 becomes the numeric for calculating the remaining 25% of Section 3ii/Students.

SECTION 3. i. NUMERICAL SCORE = _____

SECTION 3. ii. NUMERICAL SCORE = _____

Financial Disclosure

(This part of the application will not be scored, but is required.)

As a component of the performance funding application process, each University is required to submit three-year operating budget reports for each department represented in the application with qualifying degree programs. The report will be used to evaluate the following:

- Verify compliance with s. 1011.905(3)(a) which states, *“the funds may not be used to supplant funding for the degree programs described in paragraph (1)(a).”*
- Trends or changes in the amount of revenues allocated by the University to the department(s) and the amount of expenditures incurred by the department(s) for the last three fiscal years. An explanation may be required if substantial changes between fiscal years are material in nature or if other questionable activities are prevalent;
- Beginning and ending fund balances of the department(s) for the past three years;
- Total number of FTE positions by department (ex. faculty, adjunct faculty, administrative staff, etc.);

The operating budgets should report financial data using traditional revenue and expenditure categories such as, but not limited to, miscellaneous receipts, interest earnings, salaries and benefits, other capital outlay, etc. In addition, the total number of full-time and part-time positions should be reported as well.

**State University System of Florida
Information Technology Program Performance Funding Pilot
2012 - 2013 Score Sheet**

Board of Governors staff reviewed university applications for performance funding under the pilot program created in House Bill 78135 for a select category of degree programs associated with computer science and information technology. Board staff developed a scoring system based upon the criteria defined in House Bill 7135, with 25% each awarded for the percentage of employed graduates in targeted areas and the percent of graduates who earned industry certifications in targeted areas and 50% for partnerships that lead to stronger industry/university relationships and workforce linkages.

Section 1: Employment

Twenty-five percent of a state university's score shall be based on the percentage of employed graduates who have earned degrees in five program areas outlined in statute: computer and information science; computer engineering; information systems technology; information technology; and management information systems.

Florida Education and Training Placement Information Program (FETPIP) data for the last available year (currently 2009) was used to determine the number of employed graduates. Although FETPIP data had its limitations, it provided a uniform method of measurement for all universities. The percent score for Section 1 was obtained by dividing the number of all graduates in all programs at all levels that were found employed into the number of graduates at all levels from the targeted program list that were found employed.

Section 2: Certifications

Twenty-five percent of a state university's score was based on the percentage of graduates who have earned baccalaureate degrees in the programs in the targeted list and who have earned industry certifications in a related field from a Florida College System institution or state university prior to graduation.

Section 3:

Fifty percent of a state university's score was based on factors determined by the Board of Governors which relate to increasing the probability that graduates who have earned degrees in the programs described in Section 1 will be employed in high-skill, high-wage, and high-demand employment.

Section 3 (ii): University Agreements

This section includes the number of cooperative education, internships, partnerships, and employment scholarships agreements between the university and businesses/agencies.

Section 3 (ii): Student Participation

This section includes the number of students participating in cooperative education, internships, partnerships, and employment scholarships.

The rank scores for Sections 1, 2, 3 (i), and 3 (ii) will be added together. By doing this, each will represent 25% of the final rank score. The university applicant with the lowest final rank score will be the top applicant.

Final Rank Score

= Section 1 rank score + Section 2 rank score + Section 3. i. rank score
+ Section 3. ii. rank score

**State University System of Florida
Information Technology Program Performance Funding Pilot
2012 - 2014 Operational Plan - CIP Codes**

Section 1 - Twenty-five percent of a state university's score shall be based on the percentage of employed graduates who have earned degrees in five program areas outlined in statute: computer and information science; computer engineering; information systems technology; information technology; and management information systems.

The State University System programs used in calculating the rank for Section 1 of the Performance Funding Pilot were found in five program areas that defined legislative intent. For all degree levels, the programs that constituted the Targeted Program List were:

- 09.0702 - Digital Communication and Media/Multimedia
- 11.0101 - Computer and Information Sciences, General
- 11.0103 - Information Technology
- 11.0199 - Computer and Information Sciences, Other
- 11.0501 - Computer Systems Analysis/Analyst
- 11.0899 - Computer Software and Media Applications, Other
- 14.0901 - Computer Engineering, General
- 15.1202 - Computer Technology/Computer Systems Technology
- 26.1103 - Bioinformatics
- 43.0116 - Cyber/Computer Forensics and Counterterrorism
- 50.0102 - Digital Arts
- 51.0706 - Health Information/Medical Records Administration/Administrator
- 51.2706 - Medical Informatics
- 52.1201 - Management Information Systems, General

Cert Code	Certification Title	Certifying Agency
COMPT001	CompTIA A+	Computing Technology Industry Association (CompTIA)
MICRO028	MCIT Professional: Database Administrator	Microsoft Corporation
MICRO005	Microsoft Certified Database Administrator (MCDBA)	Microsoft Corporation
MICRO067	Microsoft Certified Technology Specialist (MCTS): Microsoft SQL Server 2008, Database Development	Microsoft Corporation
MICRO028	MCIT Professional: Database Administrator	Microsoft Corporation
MICRO029	MCIT Professional: Database Developer	Microsoft Corporation
MICRO067	Microsoft Certified Technology Specialist (MCTS): Microsoft SQL Server 2008, Database Development	Microsoft Corporation
ORACL001	Oracle Certified Associate (OCA)	Oracle Corporation
ORACL002	Oracle Certified Professional (OCP)	Oracle Corporation
PROSO003	Certified Internet Web (CIW) E-Commerce Specialist	Certification Partners
COMPT006	CompTIA Network+	Computing Technology Industry Association (CompTIA)
ADOBE010	Adobe Certified Associate (Dreamweaver)	Adobe Systems
ADOBE011	Adobe Certified Associate (Flash)	Adobe Systems
ADOBE005	Adobe Certified Expert (Photoshop)	Adobe Systems
PROSO003	Certified Internet Web (CIW) E-Commerce Specialist	Certification Partners
PROSO020	Certified Internet Web (CIW) Site Development Associate	Certification Partners
PROSO022	Certified Internet Web (CIW) Web Design Specialist	Certification Partners
MICRO062	Microsoft Certified Professional Developer (MCPD) - ASP.NET Developer	Microsoft Corporation
MICRO043	Microsoft Certified Professional Developer (MCPD) - Web	Microsoft Corporation
MICRO028	MCIT Professional: Database Administrator	Microsoft Corporation
MICRO029	MCIT Professional: Database Developer	Microsoft Corporation

Cert Code	Certification Title	Certifying Agency
ORACL001	Oracle Certified Associate (OCA)	Oracle Corporation
ORACL002	Oracle Certified Professional (OCP)	Oracle Corporation
PROSO003	Certified Internet Web (CIW) E-Commerce Specialist	Certification Partners
MICRO017	Microsoft Office Master	Microsoft Corporation
MICRO069	Microsoft Office Specialist (MOS) Bundle Certification (3 of 5)	Microsoft Corporation
ADOBE010	Adobe Certified Associate (Dreamweaver)	Adobe Systems
ADOBE011	Adobe Certified Associate (Flash)	Adobe Systems
ADOBE005	Adobe Certified Expert (Photoshop)	Adobe Systems
COMPT005	CompTIA Linux+	Computing Technology Industry Association (CompTIA)
COMPT005	CompTIA Linux+	Computing Technology Industry Association (CompTIA)
COMPT005	CompTIA Linux+	Computing Technology Industry Association (CompTIA)
COMPT005	CompTIA Linux+	Computing Technology Industry Association (CompTIA)
COMPT005	CompTIA Linux+	Computing Technology Industry Association (CompTIA)
COMPT005	CompTIA Linux+	Computing Technology Industry Association (CompTIA)
MICRO046	Microsoft Certified Systems Administrator (MCSA) - Windows Server 2003	Microsoft Corporation
COMPT005	CompTIA Linux+	Computing Technology Industry Association (CompTIA)
MICRO046	Microsoft Certified Systems Administrator (MCSA) - Windows Server 2003	Microsoft Corporation
COMPT005	CompTIA Linux+	Computing Technology Industry Association (CompTIA)
SUNMI004	Sun Certified Systems Administrator	Sun Microsystems, Inc.
MICRO046	Microsoft Certified Systems Administrator (MCSA) - Windows Server 2003	Microsoft Corporation
COMPT005	CompTIA Linux+	Computing Technology Industry Association (CompTIA)
MICRO046	Microsoft Certified Systems Administrator (MCSA) - Windows Server 2003	Microsoft Corporation

Cert Code	Certification Title	Certifying Agency
ADOBE018	Adobe Certified Associate (Premiere Pro)	Adobe Systems
ADOBE018	Adobe Certified Associate (Premiere Pro)	Adobe Systems
MICRO046	Microsoft Certified Systems Administrator (MCSA) - Windows Server 2003	Microsoft Corporation
ADOBE002	Adobe Certified Expert (After Effects)	Adobe Systems
ADOBE002	Adobe Certified Expert (After Effects)	Adobe Systems
MICRO044	Microsoft Certified Professional Developer (MCPD) -	Microsoft Corporation
SUNMI002	Sun Certified Java Associate	Sun Microsystems, Inc.
PROSO017	Certified Internet Web (CIW) JavaScript Specialist	Certification Partners
MICRO044	Microsoft Certified Professional Developer (MCPD) - Windows Developer	Microsoft Corporation
SUNMI002	Sun Certified Java Associate	Sun Microsystems, Inc.
SUNMI001	Sun Certified Java Programmer	Sun Microsystems, Inc.
MICRO044	Microsoft Certified Professional Developer (MCPD) - Windows Developer	Microsoft Corporation
SUNMI003	Sun Certified Java Developer	Sun Microsystems, Inc.
MICRO013	Microsoft Certified Systems Engineer 2003 (MCSE)	Microsoft Corporation
MICRO013	Microsoft Certified Systems Engineer 2003 (MCSE)	Microsoft Corporation
MICRO013	Microsoft Certified Systems Engineer 2003 (MCSE)	Microsoft Corporation
CISCO003	Cisco Certified Entry Networking Technician (CCENT)	Cisco Systems, Inc.
CISCO004	Cisco Certified Network Associate (CCNA)	Cisco Systems, Inc.
COMPT006	CompTIA Network+	CompTIA Network+
ADESK018	Autodesk Certified Associate - AutoCAD Civil 3D	AutoDesk
ADESK023	Autodesk Certified Professional - AutoCAD Civil 3D	AutoDesk
CISCO003	Cisco Certified Entry Networking Technician (CCENT)	Cisco Systems, Inc.
CISCO018	Cisco Certified Internetwork Expert Routing and Switching (CCIE Routing & Switching)	Cisco Systems, Inc.

Cert Code	Certification Title	Certifying Agency
CISCO004	Cisco Certified Network Associate (CCNA)	Cisco Systems, Inc.
CISCO011	Cisco Certified Network Associate Security (CCNA Security)	Cisco Systems, Inc.
CISCO005	Cisco Certified Network Professional (CCNP)	Cisco Systems, Inc.
COMPT006	CompTIA Network+	Computing Technology Industry Association (CompTIA)
MICRO034	MCIT Professional: Server Administrator	Microsoft Corporation
MICRO013	Microsoft Certified Systems Engineer 2003 (MCSE)	Microsoft Corporation
CISCO004	Cisco Certified Network Associate (CCNA)	Cisco Systems, Inc.
CISCO005	Cisco Certified Network Professional (CCNP)	Cisco Systems, Inc.
COMPT006	CompTIA Network+	Computing Technology Industry Association (CompTIA)
CISCO005	Cisco Certified Network Professional (CCNP)	Cisco Systems, Inc.
COMPT006	CompTIA Network+	Computing Technology Industry Association (CompTIA)
COMPT008	CompTIA Security+	Computing Technology Industry Association (CompTIA)
MICRO068	Microsoft Certified Technology Specialist (MCTS): Microsoft SQL Server 2008, Implementation and Maintenance	Microsoft Corporation
ADESK016	Autodesk Certified Associate - AutoCAD	AutoDesk
ADESK017	Autodesk Certified Associate - AutoCAD - Architecture	AutoDesk
ADESK021	Autodesk Certified Professional - AutoCAD	AutoDesk
ADESK002	Autodesk Certified User - AutoCAD	AutoDesk
CISCO004	Cisco Certified Network Associate (CCNA) COMPT001	Cisco Systems, Inc.
COMPT010	COMPTIA A+ Remote Service Technician	Computing Technology Industry Association (CompTIA)
COMPT006	CompTIA Network+	Computing Technology Industry Association (CompTIA)
COMPT008	CompTIA Security+	Computing Technology Industry Association (CompTIA)

Cert Code	Certification Title	Certifying Agency
CISCO004	Cisco Certified Network Associate (CCNA)	Cisco Systems, Inc.
COMPT006	CompTIA Network+	Computing Technology Industry Association (CompTIA)
COMPT008	CompTIA Security+	Computing Technology Industry Association (CompTIA)
NOVEL001	Certified NetWare Administrator (CNA)	Novell
COMPT006	CompTIA Network+	Computing Technology Industry Association (CompTIA)
CISCO004	Cisco Certified Network Associate (CCNA)	Cisco Systems, Inc.
CISCO011	Cisco Certified Network Associate Security (CCNA Security)	Cisco Systems, Inc.
COMPT008	CompTIA Security+	Computing Technology Industry Association (CompTIA)
COMPT006	CompTIA Network+	Computing Technology Industry Association (CompTIA)
CWNPT001	Certified Wireless Network Administrator (CWNA)	CWNP
CISCO004	Cisco Certified Network Associate (CCNA)	Cisco Systems, Inc.
CISCO011	Cisco Certified Network Associate Security (CCNA Security)	Cisco Systems, Inc.
CISCO005	Cisco Certified Network Professional (CCNP)	Cisco Systems, Inc.
CITRX003	Citrix Certified Administrator (CCA)-XenApp 5 for Windows Server	Citrix Systems Incorporated
CITRX004	Citrix Certified Administrator (CCA)-XenApp 6	Citrix Systems Incorporated
CITRX002	Citrix Certified Administrator (CCA)-XenDesktop	Citrix Systems Incorporated
COMPT006	CompTIA Network+	Computing Technology Industry Association (CompTIA)
COMPT008	CompTIA Security+	Computing Technology Industry Association (CompTIA)
MICRO034	MCIT Professional: Server Administrator	Microsoft Corporation
CISCO005	Cisco Certified Network Professional (CCNP)	Cisco Systems, Inc.
CISCO007	Cisco Certified Voice Professional (CCVP)	Cisco Systems, Inc.
COMPT006	CompTIA Network+	Computing Technology Industry Association (CompTIA)

Cert Code	Certification Title	Certifying Agency
COMPT008	CompTIA Security+	Computing Technology Industry Association (CompTIA)
COMPT008	CompTIA Security+	Computing Technology Industry Association (CompTIA)
AHIMA001	Certified Coding Associate (CCA)	American Health Information Management Association
AHIMA002	Certified Coding Specialist (CCS)	American Health Information Management Association
AHIMA003	Certified Coding Specialist-Physician-based (CCS-P)	American Health Information Management Association
AHIMA007	Registered Health Information Administrator (RHIA)	American Health Information Management Association
ANIMA009	Registered Health Information Technician (RHIT)	American Health Information Management Association
AHIMA001	Certified Coding Associate (CCA)	American Health Information Management Association
AHIMA002	Certified Coding Specialist (CCS)	American Health Information Management Association
AHIMA003	Certified Coding Specialist-Physician-based (CCS-P)	American Health Information Management Association
ACOPC004	Certified Professional Coder - Hospital	American Academy of Professional Coders
ACOPC005	Certified Professional Coder - Payer	American Academy of Professional Coders
ACOPC001	Certified Professional Coder (CPC - Apprentice)	American Academy of Professional Coders
ACOPC006	Certified Professional Coder (CPC)	American Academy of Professional Coders
ACOPC002	Certified Professional Coder-Hospital (CPC-H Apprentice)	American Academy of Professional Coders
AHIMA001	Certified Coding Associate (CCA)	American Health Information Management Association
PAHOM001	Certified Medical Manager	Professional Association of Healthcare Office Managers
ACOPC006	Certified Professional Coder (CPC)	American Academy of Professional Coders
MICRO052	Microsoft Certified Trainer (MCT)	Microsoft Corporation
CISCO001	Cisco Certified Design Associate (CCDA)	Cisco Systems, Inc.
COMPT008	CompTIA Security+	Computing Technology Industry Association (CompTIA)
COMPT009	CompTIA Server+	Computing Technology Industry Association (CompTIA)
MICRO027	MCIT Professional: Consumer Support Technician	Microsoft Corporation

Cert Code	Certification Title	Certifying Agency
MICRO033	MCIT Professional: Enterprise Support Technician	Microsoft Corporation
MICRO013	Microsoft Certified Systems Engineer 2003 (MCSE)	Microsoft Corporation
MICRO052	Microsoft Certified Trainer (MCT)	Microsoft Corporation
REDHT001	Red Hat Certified Technician	Red Hat
SUNMI004	Sun Certified Systems Administrator	Sun Microsystems, Inc.
MICRO013	Microsoft Certified Systems Engineer 2003 (MCSE)	Microsoft Corporation
REDHT001	Red Hat Certified Technician	Red Hat
COMPT008	CompTIA Security+	Computing Technology Industry Association (CompTIA)
CISCO006	Cisco Certified Security Professional (CCSP)	Cisco Systems, Inc.
CISCO007	Cisco Certified Voice Professional (CCVP)	Cisco Systems, Inc.
COMPT009	CompTIA Server+	Computing Technology Industry Association (CompTIA)
EMCSQ001	Information Storage and Management (EMCISA)	
VMWRE002	VMware Certified Associate 4- Desktop (VCA4-DT)	VMWare
VMWRE001	VMware Certified Professional- vSphere	VMWare
COMPT007	CompTIA Project+	Computing Technology Industry Association (CompTIA)
COMPT003	CompTIA CTP+	Computing Technology Industry Association (CompTIA)
MICRO046	Microsoft Certified Systems Administrator (MCSA) - Windows Server 2003	Microsoft Corporation

CERTIFICATIONS ADDED BASED UPON UNIVERSITY RECCOMENDATIONS

Six Sigma Green Belt Certification

Six Sigma is a methodology that is driven by data to improve business processes.

Six Sigma Black Belt Certification

Six Sigma is a methodology that is driven by data to improve business processes.

Six Sigma Master Black Belt Certification

Six Sigma is a methodology that is driven by data to improve business processes.

Certified Associate in Project Management (CAPM)

CAPM is an entry level certification from the Project Management Institute (PMI).

Cert Code	Certification Title	Certifying Agency
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Project Management Professional (PMP)

Project Management Professional (PMP) from the Project Management Institute is an advanced level certification for project managers.

Kaseya Certified Administrator certificate

The certification program includes the core functionality and usage of Kaseya including Agent Deployment, Control, System Setup and Ticketing. Agent Procedures, Audit & Inventory, Info Center, Live Connect, Monitoring, Patch Management, Remote