

**STATE UNIVERSITIES OF FLORIDA
Limited Access Program Request
Reference: 6C-6.001 Admissions, FAC**

University: Florida International University

Degree(s) offered: Bachelor of Health Services Administration (BHSA)

Program: BHSA Degree Program, Department of Health Policy & Management,
Stempel College of Public Health & Social Work

Six digit CIP code: 51.0701

1. Will the entire program be limited access or only a specific track?

The entire program will be limited access; there are no tracks.

2. If only a track is limited access, please specify the name of the track

N/A

3. How many students will the program plan to accommodate?

Approximately 385 students.

4. When do you propose to initiate limited access?

Immediately upon approval by the Board of Governors.

5. What is the justification for limiting access?

The BHSA is a professional degree, The healthcare management profession requires practitioners with a high degree of knowledge, skill and dedication. The Bachelor of Health Services Administration (BHSA) qualifies students for entry-level management positions in health services delivery organizations. Graduates with BHSA degrees in health administration usually begin as administrative assistants or assistant department heads in larger hospitals. They also may begin as department heads or assistant administrators in small hospitals or nursing care facilities. The degree also prepares individuals for further study in public health policy or management. It is an excellent career development pathway for persons licensed in clinical health and medical care professions but lacking an undergraduate degree.

Limiting access to the BHSA is justified because of the small number of faculty in the Department of Health Policy and Management (HPM), which is offering two degrees, coupled with the requirements from the Council on Education for Public Health (CEPH), the accrediting body for public health. Data indicate that students entering the program with a GPA of 2.5 or higher are more likely to complete the degree program and secure employment upon graduation.

6. By what means will access be limited? Please provide a description of the program's admissions requirements and procedures, and indicate how these requirements and procedures ensure equal access for Florida community college Associate of Arts degree graduates in the competition for available space in the program.

To qualify for admission to the program, FIU undergraduates must have

1. Completed 60 hours of course work or have completed the Associate in Arts degree or its equivalent, at an accredited college or university.
2. Satisfied the general University requirements for admission, including the University's Core Curriculum requirements.
3. Met the University's lower division requirements, including CLAST.
4. Completed the State University System Common Prerequisites for Health Services Administration programs:
 - ACG 2021 Accounting for Decisions
 - ACG 2071 Managerial Accounting
 - CGS 2060 Introduction to Microcomputers
 - ECO 2023 Principles of Microeconomics
 - STA 2023 Stat Bus and Eco
5. Have achieved a minimum grade point average of 2.5 or higher.

We have limited access to this program by implementing a 2.5 or higher GPA, instead of the 2.0 required by other undergraduate programs.

7. Present the current race and gender profiles of the students in the program. Discuss the impact of the proposed action on the race and gender profiles. Cite sources used for discussion. What strategies, should they be necessary, will be used to promote diversity in the program?

According to data provided by the Florida International University Office of Planning and Institutional Research, during the Fall 2009 semester, 78% of students in the BHSA Program were female and 22% were male. More than half (56%) of the students in the program were Hispanic, 31% were African American or other Black, and the remainder were white (7%), Asian (5%) and not reported (0.5). BHSA program students are representative of Florida International University's minority-serving institution status. Since the proposed method of limiting access has already been implemented, we do not expect these profiles to change.

The program targets Hispanic and Black students in its recruitment at area community colleges. Because we have seen a trend in increasing enrollment with similar distributions of minorities, we anticipate limiting access should continue to have a similar effect of promoting diversity.

8. Are the graduates of the program in high demand? If so, and if the program is to be limited due to lack of adequate resources, provide a justification for limiting access to the program rather than reallocating resources from programs with a low marked demand.

"Employment of medical and health services managers is expected to grow 16 percent from 2008 to 2018, faster than the average for all occupations. The healthcare industry will continue to expand and diversify, requiring managers to help ensure smooth business operations," according to the U.S. Bureau of Labor Statistics.

Request Initiated by: Michael Crockett
 Vice Provost

EEO Officer's Signature: Shirley J. McWhorter
 EEO Office

Provost Signature: [Signature]
 Provost

Send the completed form to: Dr. Dorothy J. Minear
 Interim Vice Chancellor, Strategic Initiatives
 Board of Governors
 State University System of Florida
 325 West Gaines Street, Suite 1614
 Tallahassee, Florida 31399-1950

Limited Access Form Update 4/08

Appendix A: Ethnic Breakdown, BHSA Program, Florida International University, Fall 2009

	Black	American Indian	Pacific Islander	Hispanic	White	Asian	Race Unknown	Female	Male	Total
Female	91	0	n/a	162	22	13		290		290
Male	23	0		47	06	5	2		81	81
Total	114	0		209	28	18	2	290	81	371

Source: Office of Planning and Institutional Research, Florida International University