

**BOARD OF GOVERNORS
STATE UNIVERSITY SYSTEM OF FLORIDA
June 16-18, 2010**

SUBJECT: Confirmation of President for Florida Atlantic University

PROPOSED BOARD ACTION

Confirm appointment of the 6th president at Florida Atlantic University as recommended by the Florida Atlantic University Board of Trustees.

AUTHORITY FOR BOARD OF GOVERNORS ACTION

BOG regulation 1.001, University Boards of Trustees Powers and Duties
Section 7, Article IX, Florida Constitution.

BACKGROUND INFORMATION

On March 3, the Board of Trustees of Florida Atlantic University selected Dr. Mary Jane Saunders as the 6th President of the University.

The University has provided a summary of the selection process and timeline, the position qualifications and position notice, and a resume for the selected candidate.

Supporting Documentation Included: Search Process and Timeline, Search Committee, Position Announcement, Candidate's Curriculum Vitae

Facilitators/Presenters: Ava Parker, Chair, Board of Governors
Nancy Blosser, Chair, FAU Board of Trustees



BOARD OF TRUSTEES
Florida Atlantic University

The Presidential Search

Presidential Search Documentation
Submitted to the Florida Board of Governors
in support of the confirmation of

Dr. Mary Jane Saunders
The 6th President of Florida Atlantic University

by the

Florida Atlantic University Board of Trustees
June 2010



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Presidential Search Process and Timeline

September 23, 2009

FAU Board of Trustees votes to launch the search for Florida Atlantic University's 6th President.

- Board authorizes the Board Chair to interview and recommend a Presidential Search Consulting firm to assist in conducting a nationwide search.
- Board authorizes the Board Chair to identify an FAU Presidential Search Committee that will represent all of FAU's constituencies.

October 21, 2009

FAU Board of Trustees approves the selection of R. William (Bill) Funk, founder and President of R. William Funk & Associates, as the FAU Presidential Search Consultant.

The Board authorizes the Board Chair to (i) appoint 11 identified individuals to serve on the FAU Presidential Search Committee and (ii) to serve as the Chair of the Presidential Search Committee.

October 26-28, 2009

Mr. Funk visits Florida Atlantic University and conducts over 12 open forums and meetings across five campuses with members of the Board, faculty, staff, students, and administrators to outline the search process and to obtain input on the desired qualifications and characteristics of FAU's next president.

October 27, 2009

Initial meeting of the FAU Presidential Search Committee is held with Mr. Funk in attendance. The BOT and Committee Chair charges the Committee with:

- Conducting a national search for qualified candidates;
- Soliciting nominations and applications from all interested parties to ensure a large and diverse pool of qualified candidates; and,
- Reviewing and evaluating all applications and nominations and submitting to the Board of Trustees an unranked list of candidates for final Board consideration.

October 28, 2009

The FAU Presidential Search website is launched and announced to the FAU community. The website serves as a tool:

- To provide frequent updates to the university's internal and external communities on the search process, timeline, candidates, and other important information relative to the search for FAU's 6th President.
- For potential candidates to acquaint themselves with the university's unique characteristics and multi-campus structure at a single website that included an "Institutional Profile", "Points of Pride", and a visual tour of each of FAU's seven campuses and sites.
- For potential candidates to review search timelines and to review information on desired presidential qualifications and traits.
- To solicit participation and receive input from interested constituencies of the University through a webpage that allowed viewers to submit comments. Comments received through this website were compiled and reviewed by the Search Committee prior to the selection of the finalists and by the Board of Trustees prior to the interviews of the final candidates.
- To invite all persons to contact R. William & Associates directly with questions and/or to discuss potential candidates.

November 4, 2009

The second meeting of the Presidential Search Committee is held to review the comments received from the Open Forums and other meetings and to review the desired presidential professional and personal qualifications.

November 2009 through February 2010 – The Search

- The position announcement is posted in national publications including: *The Chronicle of Higher Education*, *Hispanic Outlook*, *Diverse Issues in Higher Education*.
- R. William Funk & Associates distributes the position announcement to a proprietary list of over 600 sitting presidents, administrators, and officials in higher education, seeking qualified nominations and applications.
- Board Chair sends over 600 letters to FAU advisory board members and friends of the University encouraging their participation and input in the process.
- Search Consultant has ongoing interactions with interested potential candidates so that they may learn more about the University and the desired characteristics of its next president.
- Applications are received, reviewed and provided to the University.
- Applications are posted to the FAU Presidential Search Website and the Search Committee begins its review of applications.
- A total of 41 applications were submitted to the University by February 17, 2010. Two additional applications were received by February 23, 2010.

February 23, 2010

The FAU Presidential Search Committee meets to review and select semi-final candidates. The Committee identifies five (5) semi-final candidates who are invited to visit FAU on February 25 and to interview with the Search Committee.

February 25, 2010

The FAU Presidential Search Committee conducts one and one-half hour interviews with each of the five semi-final candidates and selects three (3) final candidates to recommend to the Board of Trustees for consideration.

February 28 – March 3, 2010 – Final Candidates Visit Florida Atlantic University

The three final candidates and their respective spouses visit the University. An identical itinerary for each candidate included:

- A Welcome Reception for community stakeholders, members of FAU's various boards and councils to meet the candidate.
- Open Forums
 - Candidates individually escorted to four of FAU's campuses to hold Open Forums available either via video conference to other campuses or via webcast or video through the FAU website.
 - Boca Raton Campus (Faculty and Staff, Students)
 - Davie Campus (Faculty, Staff, Students & Community)
 - Jupiter Campus (Faculty, Staff, Students & Community)
 - Treasure Coast Campus (Faculty, Staff, Students & Community)
- Sessions with academic deans and senior administration.
- Combined, candidates attend a total of 24 open forums and sessions over 3 days.

March 3, 2010

The FAU Board of Trustees holds a special meeting of the Board to interview the final candidates and select the next president for Florida Atlantic University. The interviews and ensuing deliberations were live webcast on the FAU homepage.

- Prior to the interviews, Trustees are provided with a compilation of the comments received via the Presidential website as well as comments received from each of the campus open forums and meetings.
- Each Trustee selects a question and poses the same question to each candidate.
- Candidates respond to the questions and are then provided time to deliver their final observations and comments.
- Trustees deliberate and select Dr. Mary Jane Saunders as FAU's 6th President.

NOTE: All meetings were publically noticed in accordance with Florida Statutes.



FAU Presidential Search Committee

The Search Committee is charged with conducting a national search for qualified candidates, soliciting nominations and applications from all interested parties to ensure a large and diverse pool of qualified candidates, and reviewing and evaluating all applications and nominations and submitting to the Board of Trustees an unranked list of candidates for final Board consideration.

Committee Members

Chair

*Nancy Blosser
FAU Board of Trustees*

Faculty

*Dr. Timothy Lenz
Professor and President, University Faculty Senate and Trustee*

Faculty Administration

*Dr. Anne Boykin
Dean, Christine E. Lynn College of Nursing*

Staff

*Camille Coley, Esq.
Assistant Vice President, Division of Research*

Students

*Tiffany Weimar
President, FAU Student Government Association and Trustee*

Alumni

*Neale Poller, Esq.
FAU National Alumni Association*

FAU Foundation and FAU Advisory Boards

David J. Gury

Past President, FAU Foundation

Charles E. Schmidt College of Science Advisory Board

Community Leaders

The Honorable Susan Whelchel

Mayor, City of Boca Raton

Community Partners

Dr. Harry W. Orf

Vice President for Scientific Operations

The Scripps Research Institute, Scripps Florida

Trustees

David Feder

FAU Board of Trustees

Robert J. Stilley

FAU Board of Trustees



CHARGE TO THE PRESIDENTIAL SEARCH COMMITTEE

The Board of Trustees of Florida Atlantic University has established the Presidential Search Committee to assist in the most important process a university can undertake: the identification of a person who will lead the institution in the years ahead. The Trustees are most grateful to the individuals who have agreed to contribute their time, perspective, and expertise in undertaking this formidable task.

The Presidential Search Committee shall consist of eleven members. The Trustees have designated Chairwoman Nancy Blosser as chairperson of the committee, and designated the other members as follows:

- Anne Boykin, Dean of the Christine E. Lynn College of Nursing
- Camille Coley, Assistant Vice President for the Division of Research
- David Feder, Trustee
- David J. Gury, FAU Foundation
- Timothy O. Lenz, President of the FAU University Faculty Senate and Trustee
- Harry W. Orf, Vice President for Scientific Operations, The Scripps Research Institute, Scripps Florida
- Neale Poller, FAU National Alumni Association
- Robert J. Stilley, Trustee
- Tiffany Weimar, President, FAU Student Government Association, and Trustee
- Susan Whelchel, Mayor, City of Boca Raton

While it has been the intention of the Trustees to obtain broad representation and diversity in the membership of the Committee, members are reminded that each must put the total interests of the University as a whole ahead of all other considerations.

The Board has retained the executive search consulting firm of R. William Funk & Associates to assist in the search. The firm's primary individual assigned to this search will be its founder, R. William "Bill" Funk. The Committee may expect significant assistance from Mr. Funk in all aspects of the search.

Two University officials also have been assigned to assist the Search Committee: Dr. Kristen Murtaugh, Vice President for Strategic Planning, and Ms. Mary Mertz, Board of Trustees Liaison.

The Committee's charge is to conduct a national search for qualified candidates for President of Florida Atlantic University. The Committee should solicit nominations and applications from all interested parties to ensure as large and diverse a pool of qualified candidates as possible.

777 Glades Road • Boca Raton, FL 33431 • tel: 561.297.3450 fax: 561.297.2777

Boca Raton • Dania Beach • Davie • Fort Lauderdale • Jupiter • Treasure Coast

An Equal Opportunity/Equal Access Institution

The Committee is charged with the responsibility of evaluating all applications and nominations and submitting to the Board of Trustees an unranked list of all candidates the Committee deems worthy of the Board's consideration. The Trustees may add additional candidates to the list submitted by the Committee, in which event the added candidates will be forwarded to the Committee by the Trustees for evaluation. The Trustees request that the Committee follow a timetable that allows the Board to begin reviewing candidates during the spring of 2010.

The Chair of the Committee shall set up guidelines appropriate for the handling of the search. The Committee is reminded, however, that its deliberations are to be conducted at all times in accord with the Florida Open Meetings Act and Public Records Law, and all other applicable statutes. The Presidential Search Committee is a special advisory committee of the Florida Atlantic University Board of Trustees, pursuant to the Board's Policies and Procedures. If at any time members of the Committee have questions about the procedures, members should address those questions to the University General Counsel.

The Board of Trustees extends its gratitude to the members of the Presidential Search Committee for undertaking this sensitive and demanding assignment.



FLORIDA ATLANTIC UNIVERSITY

PRESIDENT

Frank Brogan, who led Florida Atlantic University for six years, was recently named Chancellor of the State University System of Florida. The Board of Trustees of FAU announces a national search to recruit a new President who can continue FAU's strong development as a dynamically evolving research university.

Opened in Boca Raton in 1964, Florida Atlantic University was the fifth institution to be created in Florida's State University System. Today, the University enrolls 28,000 students on seven campuses and sites and offers more than 195 bachelor's, master's, specialist's and doctoral degree programs. FAU employs more than 3,000 faculty and staff and has an annual operating budget of \$552 million. FAU's expanding research portfolio has earned the University the "High Research Activity" designation from the Carnegie Foundation for the Advancement of Teaching.

The sixth President of Florida Atlantic University will be entrusted with the leadership of an institution that is rapidly rising in prominence because of service to its communities and state, historic and ongoing dedication to excellent teaching, and strategic commitment to important research. The new President will report to the Board as chief executive officer of the University and will provide strong and effective leadership to all of its operations. The President will have a passion for educating students and a compelling vision for the role of a major public research university in the 21st century.

A complete search profile with information about FAU and the desired attributes for the President may be found at <http://www.fau.edu/president/search/PresidentialSearch.php>

While applications and nominations will be accepted until a new President is selected, interested persons are encouraged to submit their materials to the address below by January 31 to receive optimal consideration.

R. William Funk & Associates
100 Highland Park Village, Suite 200
Dallas, Texas 75205
Fax: 214/295-3312
Email: krisha.creal@rwilliamfunk.com

Florida Atlantic University is an affirmative action/equal opportunity employer. [It should be noted that this search is being conducted in accordance with the "Sunshine" Law of the State of Florida].



The Board of Trustees invites nominations and applications for the next President of Florida Atlantic University.

Florida Atlantic University, located in Boca Raton, Florida, opened in 1964 as the fifth of 11 institutions comprising the State University System of Florida. The University was dedicated on October 25, 1964, by President Lyndon B. Johnson, one of the few American institutions of higher learning to be so honored by a sitting President of the United States. Florida Atlantic University opened as the first university in the nation serving upper-division and graduate students exclusively. Twenty years later, in 1984, FAU became a four-year university when the first freshman class was admitted.

Today, Florida Atlantic University is a public research university serving approximately 28,000 students through nine colleges on seven campuses and sites along the southeast coast of Florida. In addition to the original 850-acre campus in Boca Raton, FAU serves students at locations in Fort Lauderdale, Davie, Dania Beach, Jupiter, Port St. Lucie and Fort Pierce.

The President is the chief executive office of the University and responsible for all aspects of its mission and operation. The President reports to the Board of Trustees.

The new President of Florida Atlantic University will bring vision and clarity to the role of our multi-campus university in meeting the changing needs of the region, the State of Florida, the nation and the world. He/she will be a strategic, innovative and results-oriented leader with significant experience leading a large and diverse institution. He/she will have distinguished academic credentials; an earned doctorate or appropriate terminal degree and a strong personal record of scholarly achievement are preferred.

FAU's President will have a successful history in acquiring resources from public and private sources and the ability to energize and engage alumni and to lead an ambitious development campaign. He/she will build coalitions and raise funds to expand significantly the University's resource base. The University's new leader will have considerable experience building infrastructure that can support the collaborative research relationships and innovative spirit that are fostered and practiced at FAU. He/she will use that experience to build on the current exceptional momentum in the University's development as an internationally recognized research university. The new President will be an experienced bridge builder with a strong history of community involvement. He/she will grow FAU's innovative public-private partnerships and measurably strengthen the University's relationships with educational and other local institutions, businesses, foundations, alumni and local, state and federal governments. He/she will be an articulate and passionate advocate and will communicate the priorities, needs and aspirations of the University effectively to both internal and external constituencies.

The new President will demonstrate the ability to be a leader and advocate for FAU in the evolving environment of higher education in Florida and will maintain and strengthen relations with members of the State University System including other presidents, the Board of Governors, and the Chancellor. The President will be a thoughtful leader who understands the dynamics and knows the trends and issues in higher education and how they apply to a public research university within the national and global context of the 21st century.

Personal Qualities

The successful candidate for President of FAU will demonstrate the highest degree of personal integrity and ethical standards. He/she will be committed to the value of diversity and the creation of a community in which all members can thrive. The new President will have a high level of energy and enthusiasm for the mission and values of FAU. He/she will be able to build and sustain highly productive leadership teams and inspire others to strive for excellence. Self-confident and open to challenge and critique, he/she will be forward-thinking and capable of managing dynamic change. The new President will be proficient in strategic planning and have a keen understanding of strategic choice in resource allocation.

FAU's new leader will be committed to the creation of an environment where high quality undergraduate and graduate teaching is valued and rewarded and in which faculty and student research and creative activity can flourish. He/she will understand the role of athletics within a university community. He/she will be able to work effectively with a governing board and will understand collaborative labor relations and collective bargaining processes. The FAU President will be a consensus builder with a fair, collaborative and transparent leadership style. Finally, the University's new leader will possess patience when needed and a good sense of humor.

MARY JANE SAUNDERS, Ph.D.
Curriculum Vitae

HOME ADDRESS

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Medina OH 44256
(330) 666-6417
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OFFICE ADDRESS

Office of Academic Affairs, AC 333
Cleveland State University,
2121 Euclid Avenue,
Cleveland, OH 44115
(216)687-3588

EDUCATION

B.A. Biology	Boston University	1972
M.S. Botany	University of Massachusetts	1980
Ph.D. Botany	University of Massachusetts	1982
Postdoctoral	University of Georgia	1982-1983

PROFESSIONAL EXPERIENCE

Cleveland State University	Provost	2007-
	Interim Provost	2006-2007
College of Science	Interim Dean and Dean	2004-2006
Biomedical and Heath Institute	Director	2003-2004
Department of Biological, Geological and Environmental Sciences	Professor	2003-
National Science Foundation	Deputy Division Director	2000-2001
	Program Officer	1999-2000
University of South Florida		
Institute of Biomolecular Science	Director	1993-2001
Biology Department	Asst., Assoc. Professor	1986-2003
Louisiana State University		
Botany Department	Assistant Professor	1983-1986

ADMINISTRATIVE EXPERIENCE

**Provost and Senior Vice President for Academic Affairs,
Cleveland State University**

As chief academic officer of CSU and reporting directly to the President, the Provost provides the intellectual vision and academic leadership of the University; works in close partnership with the President and others to provide overall management of and support for the University's academic and student affairs operations; directs the Vice President for Research, Vice Provosts and Deans of the Colleges; develops and administers the overall budget for instruction, research, and academic support areas; identifies new resources to support existing and new programs; provides leadership in strategic planning for the academic enterprise and fosters the development and enhancement of nationally recognized programs through ongoing review and assessment.

- Responsible for all academic and student affairs in eight colleges: Business Administration, Education and Human Services, Engineering, Law, Liberal Arts

and Social Sciences, Science, Urban Affairs, and Graduate Studies that offer programs that lead to Bachelor's, Master's, J.D. and Ph.D. degrees.

- Supervise 530 full-time tenured and tenure-track faculty, 300 part-time faculty, 700 staff in academic/student areas and over 16,000 students.
- Oversee all academic support: Library; International Student Services; Office of Research; Center for Teaching and Learning; Instructional Media Services; Institutional Research, Outcome Assessment and Strategic Planning; Writing Center; Honors and Scholars Programs; Division of Continuing Education; and Extended Campuses.
- Responsible for Student Affairs: Student Life, Counseling and Testing, Student Government, Student Health Center, Tutoring Center.
- Administer annual operation budget for academic/student areas of \$140 million. Research grants and contracts produce an additional \$25 million per year.
- Major accomplishments:
 - Integrated Student Affairs into Academic Affairs;
 - Reorganized advising, developmental programs and Office of Research and Graduate Studies;
 - Established "4+1" accelerated degree programs that allow talented undergraduate students to complete both their baccalaureate and master's degrees in five years;
 - Modified general education, tutoring, and developmental courses to support student retention;
 - Spearheaded five successful Choose Ohio First Scholarship proposals as lead institution;
 - Started Supportive Education for Returning Veterans (SERV) program which has become a national model for matching veteran's needs with both university services and academic programming;
 - Initiated Office of E- learning with class growth of over 300%;
 - Started Learning Communities and first year experience program;
 - Established Undergraduate Research Program;
 - Led Engagement and Excellence Initiative to define mission differentiation (Two Strategic Themes of Health and Sustainable Communities and three Centers of Excellence);
 - Spearheaded CSU partnership with NEOUCOM(P);
 - Reorganized budget/position request process to support strategic aims;
 - Instituted Engaged Learning;
 - Recruited seven talented Vice Provosts and Deans.
- See <http://www.csuohio.edu/provost/> for more information.

Founding Dean, College of Science, Cleveland State University

- Established a new College of Science at CSU composed of six departments: Biology, Geology and Environmental Sciences; Chemistry; Mathematics; Physics; Psychology; Health Sciences.
- The second largest college at CSU with ~100 Faculty, 3 Ph.D. programs, 14 Master's Degree program and 16 undergraduate degree programs.

- Major accomplishments:
 - Significantly increased federal grant funding;
 - Established health as a unifying theme for new positions and programs leading to Center of Excellence in 21st Century Health Professions;
 - Recruited new faculty with strong research credentials leading to a Center of Excellence in Gene Regulation in Health and Disease;
 - Implemented new Doctorate of Physical Therapy, new Ph.D. program in Psychology of Aging, BS in Pharmaceutical Sciences, MS concentration in Physician Assisting, BS track in Forensics;
 - Established graduate student travel awards, outstanding staff award, college teaching recognition award, college research recognition award and research day to reward and acknowledge the accomplishments of the College faculty and students.
- See www.csuohio.edu/cos for more information.

Director: Biomedical and Health Institute: Cleveland State University

- Built a new university-wide institute at CSU to enhance and integrate the areas of biomedical and health sciences in order to “promote research and education, to address critical issues, and foster regional economic development”.
- Recipient of two CSU Presidential Initiative Fund Awards.
- Started grant proposal writing programs for faculty, students, and community to support a culture of research and external funding awards.

Deputy Division Director: National Science Foundation, Division of Biological Infrastructure

- Assisted Division Director in oversight of twelve programs, three Postdoctoral Fellowship, Research Experiences for Undergraduates, Biological DataBases and Informatics, Collections and Field Stations, and Instrumentation and Facilities.
- On Biology Directorate’s senior management team and worked closely with other NSF Divisions, Directorates and Federal Agencies.
- Chaired the Biology – Math and Physical Science Working Group and wrote strategic plan to integrate the activities of the Directorates.
- Representative on the Nanoscale Science and Engineering Initiative, and co-organizer of the workshop series: Analytical Instrumentation for the New Millennium.

Program Officer for Biological Instrumentation Cluster: National Science Foundation, Division of Biological Infrastructure

- Responsible for several Programs including the Multi-User Biological Instrumentation Program, the Instrumentation Development for Biological Research Program, Collections and Field Stations, and the Major Research Instrumentation Program
- Served on the following committees: Nanoscale Science and Engineering Working Group, National Nanofabrication Users Network, POWRE, Plant Science Interagency Grants, National Ecological Observatories Network, and Federal Interagencies Chemistry Representatives.

Director: Institute for Biomolecular Science University of South Florida

- Administered the Institute for Biomolecular (IBS), an interdisciplinary research institute with 98 members (premier research faculty from 16 departments in 4 colleges, the medical school and 7 associated Research Institutes).
- The mission of the Institute was to promote research in molecular biology, encourage academic-industry interaction, serve as a statewide resource, and provide training and educational resources.
- Initiated and sponsored activities including a thematic annual seminar series, grant writing program, annual social with plenary speaker, biennial Suncoast Biomolecular Science Conference, faculty and student travel grant program, major joint equipment purchase and oversight, biomedical research ethics course, and provided support for educational programs.

Graduate Program Director: IBS Interdisciplinary Ph.D. Program in Cell and Molecular Biology University of South Florida (1996- 2001)

- Designed and administered this tutorial- and research-based program that served 39 faculty from the College of Medicine, research institutes and the College of Arts and Sciences. The first Ph.D. in the State between a Medical School and College of Arts and Sciences.

Additional Administrative Experience

- Chaired or co-chaired 5 scientific conferences and served on over twenty federal agency scientific review panels (most recently: NIH POI Aging Across the Tree of Life; NSF Division of Math and Physical Sciences Light Source (Linear Accelerator) Advisory Committee, NSF Nanoscale Science and Engineering Program, NSF Biosystems at the Nanoscale Panels, NSF Science and Math Partnership Program Panel, NSF Committee of Visitors for International Programs, Chair of NSF Site Visits for Computational Biology Grand Challenges.
- Member of Subsidy Consultation Advisory Committee for Ohio System of Higher Education 2008 and Subcommittee on Ph.D. Funding 2008, 2009.
- Member NEOUCOM subcommittee of the North East Ohio Commission on Higher Education 2007.
- Developed and taught over twenty different courses in science and technical writing.
- Over 20 grants received for scientific research, equipment, travel, and programs.
- Over 25 scientific articles published.
- Over fifty national and international scientific and grant proposal writing talks at universities, scientific meetings and government agencies.

SELECTED WORKSHOPS

- Leadership Cleveland Class of 2008
- American Council on Education Women in Leadership, Washington DC
- American Council on Education, New Provost Year-long Program

- Association of American Colleges and Universities, Greater Expectations Institute on Community Engagement, Utah
- Council of Colleges of Arts and Sciences, New Dean's Seminar, St. Louis Mo
- National Science Foundation, Program Managers Workshop, Coolfont WV
- National Association of Women Educators Conference, Denver CO,
- Certificate on Administration Leadership
- Women and Science Curriculum Reform Institute: University of Wisconsin System
- Summer Institute for Women in Higher Education Administration: Bryn Mawr, PA
- Analytical and Quantitative Light Microscopy: Marine Biological Laboratory, Woods Hole, MA
- Biology of Early Development: Hopkins Marine Station, Stanford University, Pacific Grove, CA

CURRENT BOARD MEMBERSHIPS

Cleveland Museum of Natural History
OhioLink / Ohio Learning Network
Great Lakes Science Center
BioEnterprise

SELECTED COMMITTEE SERVICE

Committees Served on at University of South Florida

Graduate Student Recruitment: 1987, 1988
Ad Hoc Committee on Department Reorganization: 1988
Search Committee for Developmental Biologist and Virologist: 1987-1988
Presidential Inauguration; Adjunct Activities Committee: 1988
Search Committee for Cell Biologist: 1988-1989
Biology Seminar Committee: 1988-1989
Curriculum Committee: 1988-1990
University Disciplinary Council: 1988-1990
Sigma Xi Membership Committee: 1988-1989
Advisory Board of Institute for Biomolecular Sciences: 1988-1991
Search Committee for Cell Biologist: 1989-1990
Search Committee for Wood Endowed Chair in Molecular Biology: 1990-1992
College of Natural Sciences Tenure Committee: 1989-1990
Search Committee for Molecular Biologist: (Biochemistry Dept.): 1990-1991
Faculty Senate: 1990-1993
Jesse Cox Chair in Tropical Botany Committee: 1990
Feasibility of Football Committee: 1991-1992
University Outcomes Assessment Task Force: 1992
Institute on Black Life Research Committee: 1992-2000
College of Arts and Sciences Diversity Committee: 1993- 2000
Biology Department Search Committee for Microbiologist: 1993-1994
Biology Department Advisory Committee: 1993-1996

Interdisciplinary Ph.D. Program in Cellular and Molecular Biology Executive 1995- 2001
Biology Department Search Committee for Geneticist: 1996-1997
USF Status of Women Committee: 1996-1999 Chair: 1998-1999
USF Women's Awareness Week Committee: 1996-1997, 1998-1999
Institute on Black Life Research Conference Planning Committee: 1997-1998
Moffitt Cancer Center and Research Institute Search Committee for
Chemist, Drug Design Program: 1998-1999
Chemistry Department Search Committee for Chairman: 1998-1999
Tenure and Promotion Committee, Shriners Hospital: 1999
Search Committee USF Ombudsperson: 1999

Committees Served on/Chaired at National Science Foundation

BIO-MPS Working Group for Strategic Plan (Chair): 2000-2001
Nanoscale Science and Engineering Working Group (BIO Representative): 1999-2001
National Nanofabrication Users Network (NNUN) (BIO representative): 1999-2000
POWRE (DBI representative): 1999-2000
Plant Science Interagency Grants (BIO Representative): 1999-2001
National Ecological Observatories Network (NEON) (DBI representative): 1999-2001
Federal Interagency Chemistry Representatives: 1999-2000

Committees Served on at Cleveland State University / City of Cleveland

Task Force on Wellness: 2003-2004
Biological Geological and Environmental Sciences Search Committee
for Assistant Professor: 2003-2004
Advisory Committee to Biomedical and Health Institute (*ex officio*): 2003-2005
CSU Research Council: 2003-2004
President's Committee on the Conduct of Searches: 2005-2007
University Strategic Planning Committee: 2005-2006
Cleveland Structural Biology Committee: 2003-2005 2006-
Northeast Ohio Commission on Higher Education NEOUCOM Subcommittee: 2007
OBOR Consultation Committee on Doctoral Subsidy 2009
Ex officio: Faculty Senate Steering Committee; Faculty Senate; University Curriculum
Committee: 2006-
Recognition Committee of the CSU Board of Trustees: 2006-
Academic Affairs Committee of the CSU Board of Trustees: 2006-
Ohio InterUniversity Provost's Council 2006-
Ohio Board of Regents: Doctoral Subsidy Advisory Committee 2009-

Leadership Cleveland Selection Committee: 2009-2012
Great Lakes Science Center Education Committee: 2007-
Cleveland Museum of Natural History Health Committee: 2007-

COURSES TAUGHT

University of South Florida

Cell Biology (Bio PCB 4023) (Bio PCB 3023)
Biology I Diversity (Bio BSC 2011)
Cell Biology Graduate Core (Bio BSC 6932-006)
Plant Growth and Development (Bio BSC 6935)
Undergraduate Directed Research (BSC 4910)
Undergraduate Honors Directed Research (IDH 4970)
Plant Cell Biology (Bio BSC 5931)
Advanced Cell Biology (BSC 6932-005)
Graduate Directed Research (Ph.D.) (BSC 6910 7912)
Seminar on Physiology and Development: The Cell Cycle (BSC 6932-001)
Hot Topics in Plant Biology (BSC 6932-006)
Cell Growth Death and Differentiation (BSC 6932)
The Cytoskeleton and Extracellular Matrix (BSC-6932)
Molecular Biology of AIDS and other Opportunistic Infections (BSC-6932)
MS Thesis Research (BOT 6971)
Scientific Grant Writing (BSC 6932, BSC 6900)
Ph. D. Dissertation Research (BSC 7980)
Special Topics in Interdisciplinary Science (ISC 4390 7930)
Honors Course in Applied Ethics: Ethics and Scientific Research (IDH 3600)
Honors Seminar in Natural Sciences: Biotechnology (IDH 3350)
Honors Seminar in Natural Sciences: Genetic Engineering (IDH 3350)

New Courses Developed at University of South Florida

Plant Growth and Development (BSC 6935)
Plant Cell Biology (BSC 5931)
Advanced Cell Biology (BSC 6932-005)
Scientific Grant Writing (BSC 6900)
Special Topics in Interdisciplinary Science (ISC 4390 7930)
Honors Course in Applied Ethics: Ethics and Scientific Research (IDH 3600)
Honors Seminar in Natural Sciences: Biotechnology (IDH 3350)
Honors Seminar in Natural Sciences: Genetic Engineering (IDH 3350)
Plant Physiology (BSC 4600)

New Programs Developed at University of South Florida

Institute for Biomolecular Science: Interdisciplinary Ph.D. Program in
Cellular and Molecular Biology. Starting Date: Fall 1995
IBS Summer Research Fellowships for Undergraduates. Starting Date: Spring 1996

New Courses Developed at Cleveland State University

Special Topics in Biology: "Federal Grant Proposal Writing" (BIO 593, Section 1)
Special Topics in Chemistry: "Federal Grant Proposal Writing" (CHM 597)

SELECTED FEDERAL GRANTING AGENCY PANEL SERVICE

US Agriculture Department Competitive Grants, Plant Growth and Development: 1987-1990

United States Department of Energy, Biosciences Panel: 1990

NSF Site Visits, Graduate Program Projects: 1990

NSF Postdoctoral Fellowships in Plant Biology Panel: 1992-1994

NSF Research Sites for Undergraduates Panel: 1994

USDA Small College Faculty Strengthening Grants: 1994

NASA Space Biology Grants Panel: 1995

NSF Integrative Plant Biology Panel: 1995-1996

NSF Nanoscale Science and Engineering Program, Biosystems at the Nanoscale
Nanoscale Integrated Research Teams (NIRT) Panels: 2001-2003

NSF Math and Science Partnerships Panel: 2004

NSF Committee of Visitors International Programs: 2005

NSF Committee of Visitors Emerging Frontiers Division: 2006

Chair of NSF Site Visits for Computational Biology Grand Challenges 2007

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