

DRAFT PERFORMANCE MEASURES

As required by Florida Statutes, s. 1009.24(16)(e)(5)

Undergraduate retention and graduation rates

Definitions: First-time-in-college (FTIC) cohort is defined as undergraduates entering in fall term or summer continuing to fall. Rate is the percentage of this initial cohort that had graduated (graduation rate) or was either still enrolled or had graduated (retention rate) from this institution in a given year. AA Transfer cohort is defined as undergraduates entering with an AA from a Florida community college in fall term or summer continuing to fall. Other transfers are baccalaureate-seeking students who entered in the a fall term or summer continuing to fall and were not FTICs or AA transfers. Graduation rate is the percentage of this initial cohort that had graduated from this institution in the sixth year. The retention rate is the number of students in the cohort who either graduated or were still enrolled divided by the total cohort.

Source: SUS Retention File.

Percentage of undergraduate students graduating with no more than 110 percent of hours required for graduation

Definition: The total number of undergraduate students who earn a degree within 110% of credit hours required for the degree program is divided by the total number of degrees awarded. To be consistent with BOG Regulation 6.004(3)(c), up to ten hours of lower-division foreign language credit hours taken at the state university are excluded for community college transfer students. Students with dual majors are also excluded from this calculation.

Source: SUS Hours to Degree file.

Number of undergraduate course offerings

Definition: This is the number of undergraduate courses offered within an academic year. This does not include various sections of the same course nor labs or related discussion groups.

Source: Student Information File.

Percentage of undergraduate students taught by each instructor type

Definition: This is the proportion of classes, weighted by the number of students in those classes, taught by tenure/tenure-earning/multi-year contract faculty. It is based on a duplicated headcount of students, since each student can take multiple courses. For example, if one student takes five classes, three taught by tenure-track faculty and two taught by adjunct faculty, then that student is counted three times in the tenure/tenure-earning/multi-year contract faculty group and two times in the other group.

Source: IRD and Student Information File.

Student faculty ratios

Definition: This is calculated as the ratio of full-time equivalent students to full-time tenured and tenure-earning faculty.

Source: Integrated Postsecondary Education Data System.

Average salaries of faculty who teach undergraduate courses

BOG staff are currently exploring options for calculating this measure and will work with university staff to develop a consistent and comparable measure.

Licensure pass rates for completers of undergraduate programs

Definition: Pass rates for NCLEX nursing exam.

Source: Florida Department of Health, Florida Board of Nursing.