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FLORIDA BOARD OF GOVERNORS
BY TELEPHONE CONFERENCE CALL
TALLAHASSEE, FLORIDA
OCTOBER 10, 2003

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The Chair, Carolyn K. Roberts, convened the meeting of the Florida Board of Governors by telephone conference call, 1605 Turlington Building, Tallahassee, Florida, at 9:00 a.m., October 10, 2003, with the following members present: John Dasburg, Vice Chairman; Dr. Castell Bryant; Miguel De Grandy; Rolland Heiser; Gerri Moll; Ava Parker; Peter Rummell; Chris Sullivan; Patrick Sullivan; John Temple; and Steven Uhlfelder.

1. Consideration and Ratification of President, UF

The Chair, Mrs. Roberts, said Board members had received the materials from the Board of Trustees of the University of Florida recommending the appointment of Dr. James Bernard "Bernie" Machen as the next President of the University of Florida. She said it was the responsibility of this Board to approve the process used by the University in conducting its presidential search and to ratify the recommendation of the Trustees. She said she had listened to the candidate interviews and was impressed with the outstanding qualifications of all the candidates interviewed by the Trustees. She said she was particularly proud of the search process the Trustees had adopted. It was a model for the other universities in what could be done in presidential searches in Florida.

Dr. Austin reported that she had reviewed the search process used by the University of Florida. She had reviewed the documentation presented, including the criteria, the position description, and the timeline for the search. She said the recommended candidate certainly met the qualifications for the presidency of the University of Florida. She said the agenda materials included Dr. Machen's Curriculum Vitae, demonstrating an outstanding background of academic and administrative experience. She said she was pleased to recommend the ratification of the candidate, Dr. Machen, as unanimously recommended by the Board of Trustees of the University of Florida.

Mrs. Roberts recognized Mr. Marshall Criser, Chairman, UF Board of Trustees. Mrs. Roberts noted that Mr. Criser had previously served as President of the University of Florida and had been a long-time member, and two-time Chairman, of the State University System's Board of Regents. She said he was not only a great "Gator," but a truly distinguished Floridian.

Mr. Criser reviewed the presidential search process established for this search. He said the Board of Regents and the University of Florida had begun a search for a new president four years earlier, which had not been properly conceived and conducted. He noted that this was the first search conducted by the new University Board of Trustees. He said the Trustees had engaged the services of Dr. Jan

Greenwood, of A.T. Kearney, Inc., to serve as the consultant to the Board for this search. He said she had contacted more than 400 individuals throughout the United States about this search. He commented, however, that this search could not have reached this successful conclusion without the personal time and commitment given to it by the Chair of the Presidential Search Committee, Trustee Manny Fernandez. He said Mr. Fernandez made more than 60 trips around the country to meet candidates in their homes, in hotels, and in airports. He said other members of the Search Committee also made individual visits with presidential candidates.

He said on Monday, October 6, 2003, 11 candidates came to the University for interviews with the Search Committee. All the candidates had had personal visits from at least two members of the Search Committee. He said the Search Committee included faculty members, students, alumni and university administrators, all of whom were committed to this undertaking. He said it had been a hard-working committee.

Mr. Criser said all 11 candidates were well-qualified; any one of them would have made an excellent President of the University of Florida, or any other major research university. He said each of the candidates were gainfully employed and had agreed to enter a public hiring process, possibly causing some damage to their current positions were they not selected. He said the Committee had worked as hard as it could to protect the candidates from a too-lengthy public scrutiny. The Committee had conducted the candidate interviews publicly, and had then forwarded the names of three candidates to the full Board. These candidates had then spent Wednesday, October 8, 2003, in interviews with the full Board of Trustees, and, in forums with faculty members, students, deans and administrators, and members of the community.

At the end of the day, the Board met. Trustees reported on the information gained from the forums. Each member of the Board had the opportunity to evaluate the candidates and their potential fit as President of the University of Florida. The Trustees spoke highly of the three finalists, but it was clear that the Board was reaching consensus on the selection of Dr. Machen as the next President of the University of Florida. The vote of the Trustees for Dr. Machen's selection was unanimous. He said that Dr. Machen had met with Governor Bush on Thursday, October 9, 2003, and had been present when the Governor announced the major initiative for The Scripps Research Institute coming to Florida.

Mr. Criser said he would respectfully suggest to the Board, that in accordance with the law and best practices, the UF Board of Trustees had selected the best individual to lead UF for the next 10 or more years. He recommended that this Board ratify the selection of Dr. Machen as UF's next President.

Mrs. Roberts thanked Mr. Criser for his report. She said she had attended some of the interviews. She concurred that Dr. Machen was an outstanding candidate.

Dr. Bryant moved that the Board approve the process followed in the selection and recommendation of the appointment of Dr. James Bernard Machen as the next President of the University of Florida, as presented. She commended the University of Florida Board of Trustees for its deliberate and thoughtful search process. She said the

Board had done an excellent job and had certainly found an academic leader of the highest reputation. Mr. Temple seconded the motion, and members of the Board concurred unanimously.

Mr. Dasburg moved that the Board ratify the selection of Dr. James Bernard Machen as the next President of the University of Florida, as presented. Mr. Steve Uhlfelder seconded the motion, and members of the Board concurred unanimously.

Mrs. Roberts thanked members of the Board. She congratulated the entire UF community and asked that Mr. Criser advise his Board members of this action.

Mr. Uhlfelder also commended the UF Trustees on the very successful conclusion of its presidential search. He said this result would put to rest the critics of the system in place in Florida. All the candidates considered in the search were individuals with outstanding reputations. He added his thanks to Mr. Manny Fernandez for his dedicated personal effort to this search.

2. Adjournment

Having no further business, the Chair, Mrs. Roberts, adjourned the telephone conference call meeting of the Florida Board of Governors at 9:20 a.m., October 10, 2003.

Carolyn K. Roberts,
Chair

Mary-Anne Bestebreurtje,
Corporate Secretary