

# Board of Governors

## Development of 2004 Legislative Issues

January 22, 2004

---

**Issue:** Presidential Search and Evaluation

**Issue Summary:** The roles of the Board of Governors and university boards of trustees need to be clarified in statute relative to presidential searches and evaluations.

**Background:** The responsibilities of the university boards of trustees (UBOT) regarding presidential searches is found in s.1001.74(21), F.S. They are to appoint a presidential search committee, and that committee is to make recommendations to the full UBOT. From those recommendations, the UBOT may select a candidate and submit that candidate for ratification to the SBE. By resolution at its January 7, 2003, inaugural meeting, the BOG made clear its own role in the process. However, the statutes remain to be revised.

The responsibilities of the university boards of trustees regarding presidential evaluations is found in s.1001.74(22), F.S. They are required to conduct an annual evaluation of the president in accordance with rules of the SBE and submit such evaluations to the SBE for review. In the evaluation, the UBOTs are required to address the achievement of the performance goals established by the accountability process implemented pursuant to s. 1008.46, F.S., and they are also required to address the achievement relative to the annual and long-term goals and objectives established in the institution's employment equity accountability program implemented pursuant to s. 1012.95, F.S.

The BOG *Master Powers and Duties* document adopted at its meeting on October 22, 2003, states that the BOG will approve the policies and procedures of each constituent college and university governing its respective presidential search, including criteria used in the selection, appointment, and evaluation. The Board of Governors' ratification of the final candidate is required.

---

**Staff Recommendation:** Revise statutes to reflect the Board of Governors' authority as delineated in its BOG *Master Powers and Duties* document. The BOG, through its strategic plan and those of the universities, will have performance expectations for which the presidents will be held accountable in their evaluations. These expectations will make it unnecessary for ss. 1008.46 and 1012.95, F.S., to be included in the evaluations.