

## OVERVIEW OF RECRUITMENT INCENTIVE PROGRAMS

<b>Program</b>	<b>Florida Health Service Corps</b>	<b>Medical Education Reimbursement and Loan Repayment Program</b>	<b>National Health Service Corps State Loan Repayment Program</b>
<b>Statute/Law</b>	381.0302, F.S.	1009.65, F.S. (formerly 240.4067, F.S.)	Public Health Service Act, Section 338I
<b>Eligible Participants</b>	Allopathic and Osteopathic Primary Care Physicians: (family and general practice; general pediatrics; general internal medicine; obstetrics/gynecology) Dentists Podiatrists Chiropractors Physician Assistant (PA) Nurse Practitioners (ARNP) (including Certified Nurse Midwives)	Allopathic and Osteopathic Primary Care Physicians: (family and general practice; general pediatrics; general internal medicine; obstetrics/gynecology) Physician Assistant (PA) Nurse Practitioners (ARNP) (including Certified Nurse Midwives) Registered Nurses License Practical Nurses	Allopathic and Osteopathic Primary Care Physicians: (family practice; general internal medicine, general pediatrics, obstetrics/gynecology, general psychiatry) Dentists Dental Hygienists Nurse Practitioners (ARNP) (including Certified Nurse Midwives) Physician Assistants Clinical Psychologists Clinical Social Workers Psychiatric Nurse Specialists Marriage and Family Therapists
<b>Payments</b>	Up to \$25,000/year plus 39% tax subsidy	Up to \$4,000/year for LPN/RN Up to \$10,000/year for PA/ARNP Up to \$20,000/year for Physicians	\$25,000/year for two years, plus 39% tax subsidy \$35,000/year for 1-year extensions, plus 39% tax subsidy
<b>Obligation Period</b>	Minimum 2-years; 1-year renewals	2-years	Minimum 2-years with 1-year renewals
<b>Service Requirements</b>	Same as National Health Service Corps State Loan Repayment Program. Funding above the required "match" can be obligated for non-health professional shortage area designation placements.	Same as National Health Service Corps State Loan Repayment Program.	Health professionals must be in a full-time clinical practice at a public or nonprofit private entity located in a federally designated health professional shortage area. Placements may include: federally-funded community and migrant health centers; federally qualified health centers; or other non-profit comprehensive primary care service to underserved populations.
<b>Status</b>	Ten scholars and 65 loan repayers were assisted under the program. Program funding ended in June of 1996.	Currently not funded Participants were rolled into the Florida Health Service Corps.	To be eligible to participate, the State must provide "matching funds" on a dollar-for-dollar basis. No matching funds are currently appropriated.

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Program	National Health Service Corps (NHSC) Scholarship Program	National Health Service Corps (NHSC) Loan Repayment Program
<b>Statute/Law</b>	Public Health Service Act, Sections 331-338A, & 338C-338H	Public Health Service Act, Section 338B
<b>Eligible Participants</b>	Allopathic and Osteopathic Primary Care Physicians: (family practice; general pediatrics; general internal medicine; obstetrics/gynecology, psychiatry) Nurse Practitioners ( including Certified Nurse Midwives) Physician Assistants (PA) Dentists	Allopathic and Osteopathic Primary Care Physicians: (family practice; general pediatrics; general internal medicine; obstetrics/gynecology, psychiatry) Nurse Practitioners (including Certified Nurse Midwives and Psychiatric Nurse Specialists) Physician Assistants (PA) Dentists and Dental Hygienists Mental Health Professionals (Clinical Psychologists; Clinical Social Workers; Marriage and Family Therapists; Licensed Professional Counselors)
<b>Payments</b>	Up to \$35,000/year plus 39% tax subsidy for years 3 & 4	Up to \$25,000/year plus 39% tax subsidy
<b>Obligation Period</b>	Minimum 2-years; 1-year renewals	Minimum 2-years; 1-year renewals
<b>Service Requirements</b>	<ul style="list-style-type: none"> <li>• Provide services at a clinical location within a federally designated Health Professional Shortage Area (HPSA);</li> <li>• Accept Medicaid/Medicare assignments;</li> <li>• Maintain a current discount/sliding fee schedule for those with incomes at or below 200% of the federal poverty level;</li> <li>• Post a statement indicating that no one who is unable to pay will be denied access to services;</li> <li>• Pay a competitive salary to the NHSC clinician;</li> <li>• Maintain full-time practice hours;</li> <li>• Function as a part of a system of care, which assures access to the full continuum of services.</li> </ul>	<ul style="list-style-type: none"> <li>• Provide services at a clinic location located in a federally designated shortage area (HPSA or MUA/MUP)</li> <li>• Practice not less than 40 hours per week</li> <li>• Practice primary care at least 20 of the 40 work hours considered full time (under Florida's guidelines)</li> <li>• Maintain a current discount/sliding fee schedule for those with incomes at or below 200 percent of the federal poverty level (under Florida's guidelines)</li> <li>• Provide medical care to all patients regardless of ability to pay (under Florida's guidelines)</li> </ul>
<b>Status</b>	<ul style="list-style-type: none"> <li>• 395 health care professionals assigned to underserved areas in Florida between 1988 and July of 2001</li> <li>• Currently, there are five NHSC Commissioned Officers, 112 loan repayers, and 37 scholars assigned to Florida.</li> <li>• High minimum HPSA scores are resulting in fewer scholar placements in Florida.</li> </ul>	<ul style="list-style-type: none"> <li>• 395 health care professionals assigned to underserved areas in Florida between 1988 and July of 2001</li> <li>• Currently, there are five NHSC Commissioned Officers, 112 loan repayers, and 37 scholars assigned to Florida.</li> <li>• In 2003, Florida had more loan repayers apply than any other state except New York.</li> </ul>

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<b>Program</b>	<b>J-1 Visa Waiver (State 30) Program</b>
<b>Statute/Law</b>	Public Law 103-416
<b>Eligible Participants</b>	Allopathic and Osteopathic Physicians – Non-U.S. Citizens
<b>Payments</b>	Foreign physicians receive a waiver of the two-year home country physicians presence requirement in return for working in an underserved areas
<b>Obligation Period</b>	3 years
<b>Service Requirements</b>	<ul style="list-style-type: none"> <li>• Provide services at a clinic located in a federally designated shortage area (HPSA or MUA/MUP);</li> <li>• Practice not less than 40 hours per week;</li> <li>• Practice primary care at least 20 of the 40 work hours considered full time (under Florida's guidelines);</li> <li>• Maintain a current discount/sliding fee schedule for patients with incomes at or below 200 percent of the federal poverty level (under Florida's guidelines);</li> <li>• Provide medical care to all patients regardless of ability to pay (under Florida's guidelines).</li> </ul>
<b>Status</b>	<ul style="list-style-type: none"> <li>• There are currently 77 foreign physicians who have received waivers to work in underserved areas.</li> <li>• Another 16 physicians received National Interest Waiver support letters and are working in underserved areas.</li> </ul>

For further information, contact:

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