

Florida Board of Governors

Performance & Accountability Committee

**University of North Florida
Jacksonville, Florida**

July 22, 2004

Steve Uhlfelder, Chair

**The
Performance
Funding Train
is comin' down
the track... but
we're still layin'
the track....**

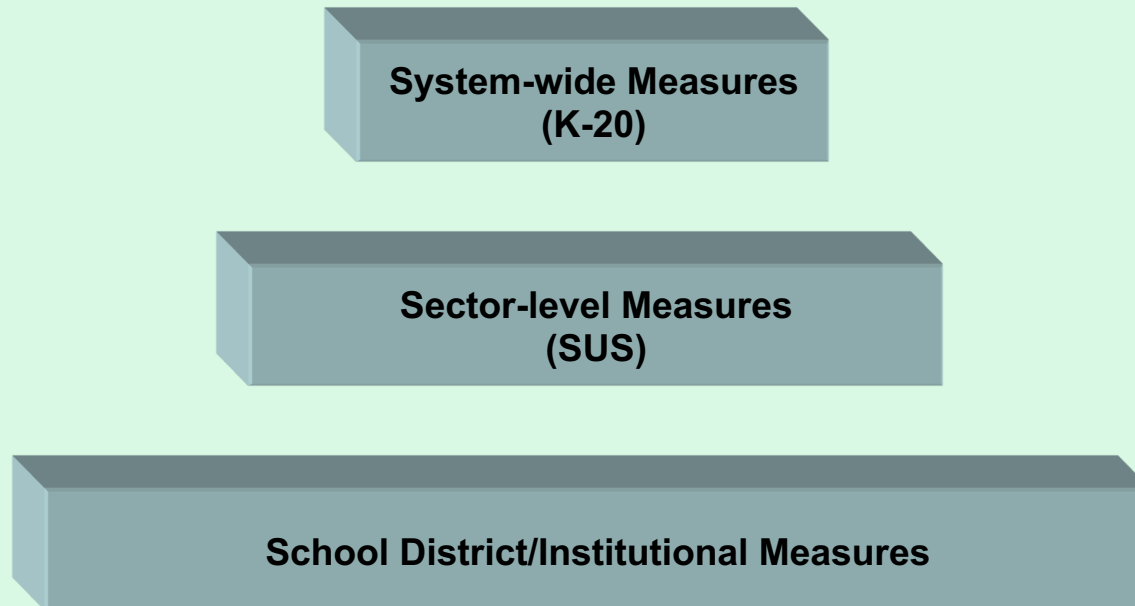


K-20 Education Performance Accountability: Performance Based Funding

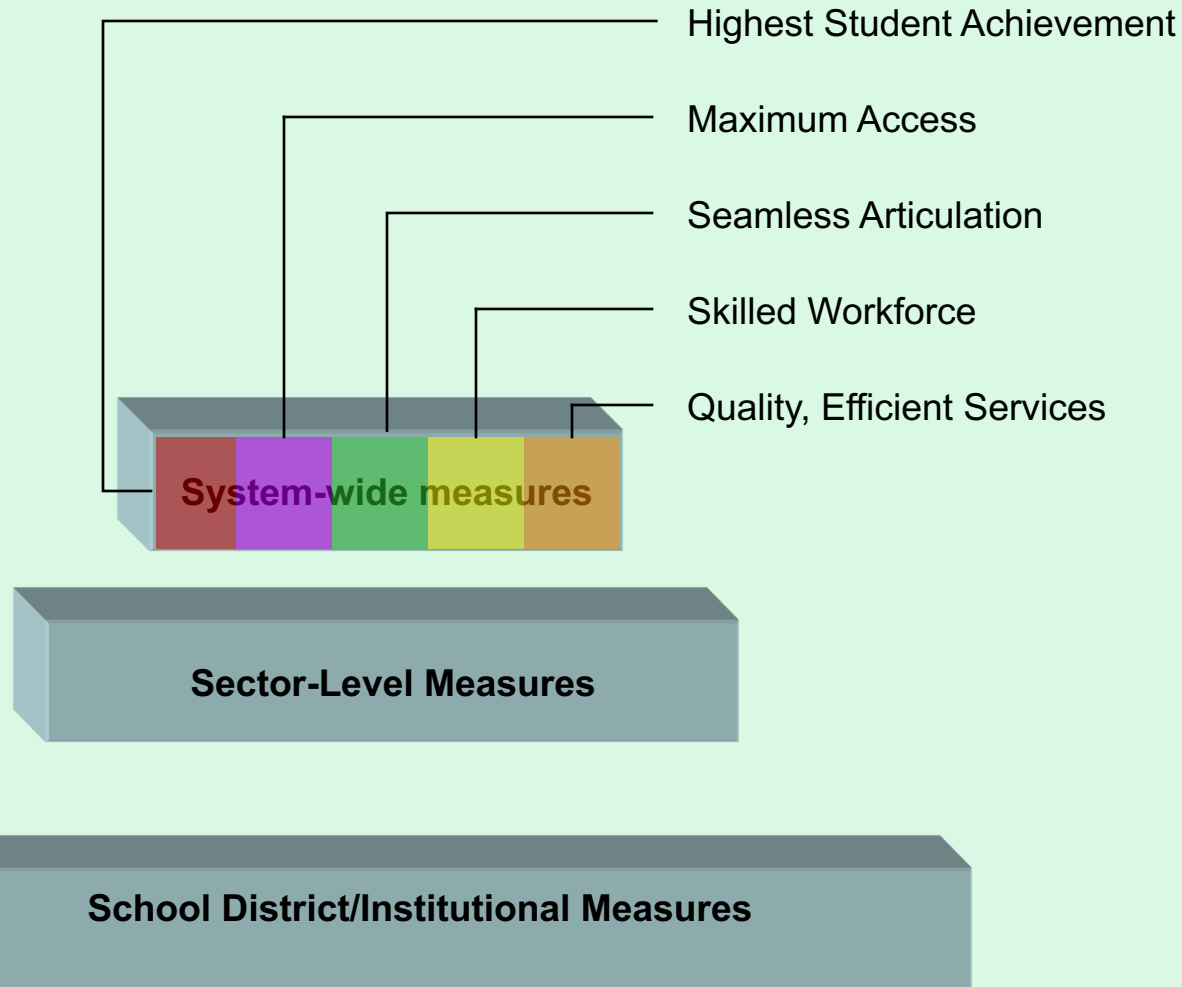
By **December 1, 2004**, the Department of Education must make recommendations to the Legislature regarding performance-based funding that applies accountability standards for public education at every level, kindergarten through graduate school.

The **State Board of Education's** proposal to the Legislature must provide that at least **10 percent** of the state funds appropriated for the k-20 education system are conditional upon meeting or exceeding established performance standards.

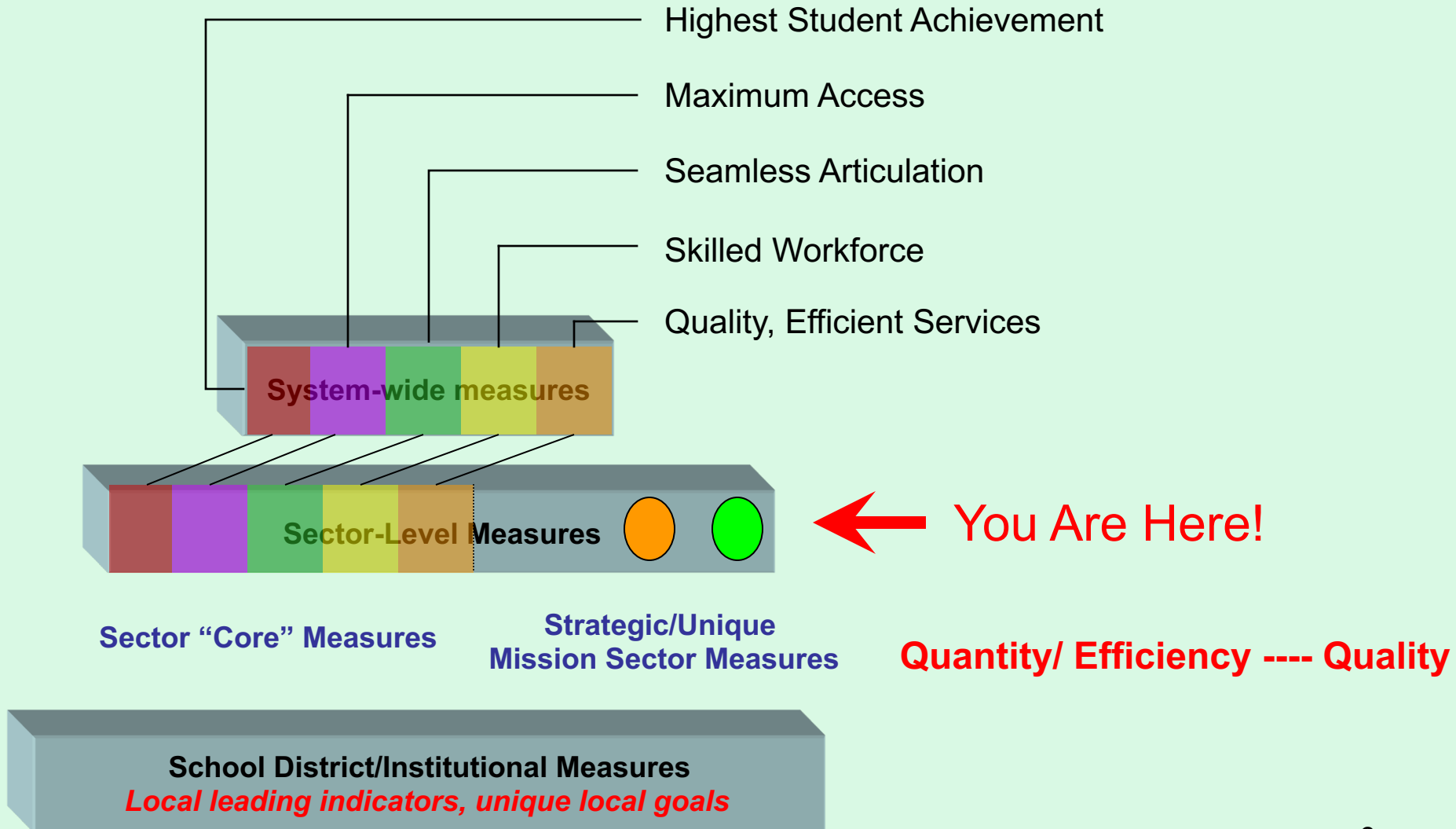
K-20 Education Performance Accountability Levels Concept



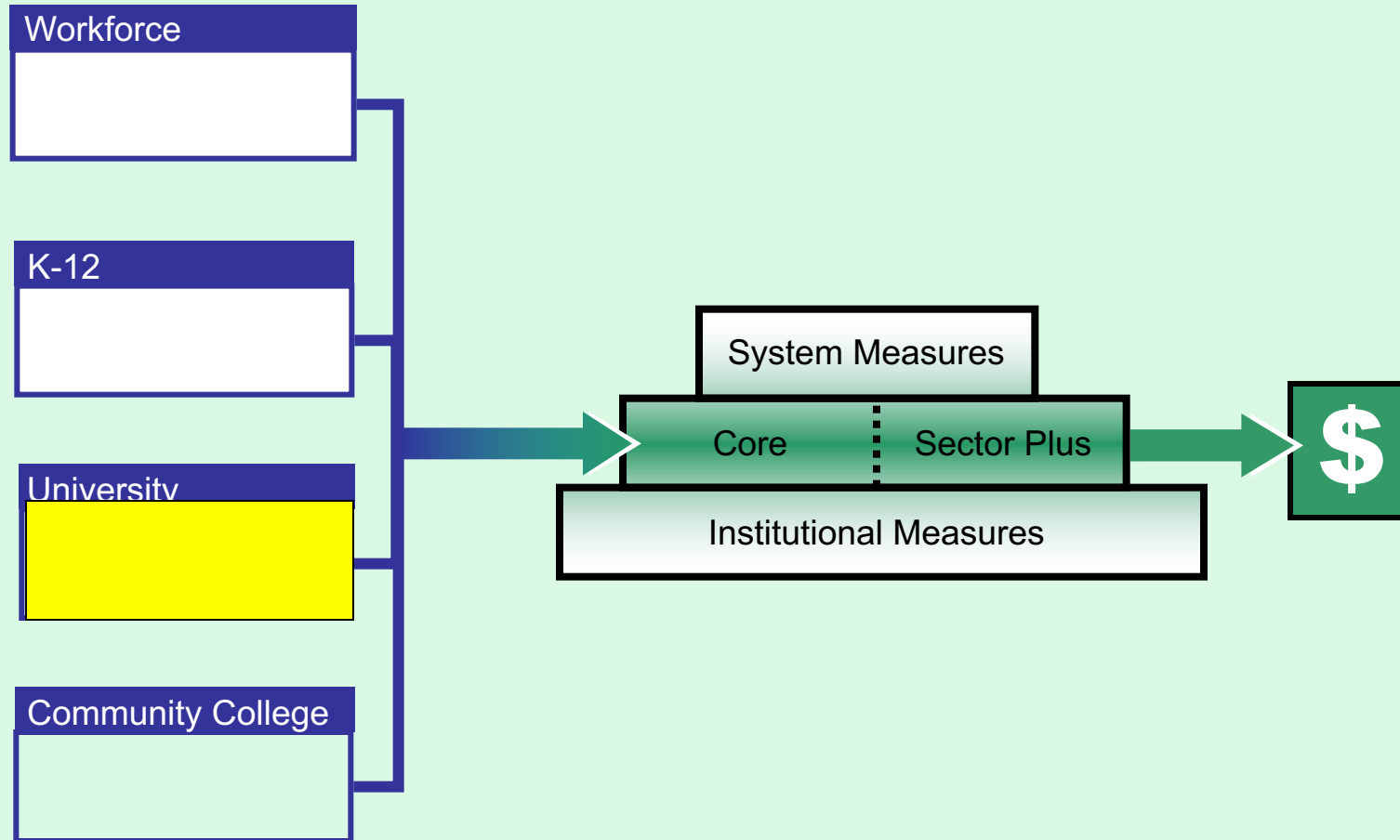
K-20 Education Performance Accountability Levels K-20 Goals



K-20 Education Performance Accountability Levels K-20 Goals



Follow the Money



Cardinal Rules

- ✓ **Simplicity and Focus**
- ✓ **Good data**
- ✓ **Comparisons against one's own past performance**
- ✓ **Balance Quantity with Quality**

BOG Approved Measures

Student Achievement

- Academic Learning Compacts
- Production of degrees at all levels
- Proportion of test takers passing licensure/certification exams

Access

- Number and percent of students from underserved populations who enroll in and complete a baccalaureate degree program

Progression and Readiness

- Graduation rates

BOG Approved Measures as of 04/04

Employment and Earnings

- Meet professional and **workforce needs** in education, health, economic development, and emerging technologies.

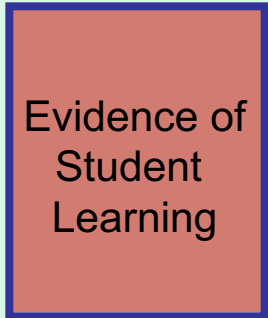
Quality/Efficient Services

- Build **world class** research capacity and nationally recognized programs
- External source **research expenditures** per state-funded ranked faculty member.

Performance Calculation - Basics

Performance Calculation =

Three BOG
Measures



2%

+

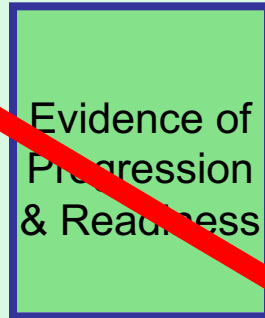
One BOG
Measure



2%

+

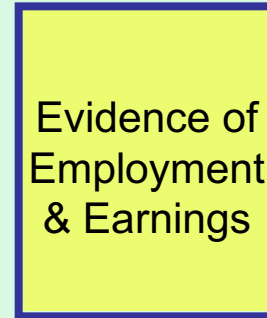
One BOG
Measure



2%

+

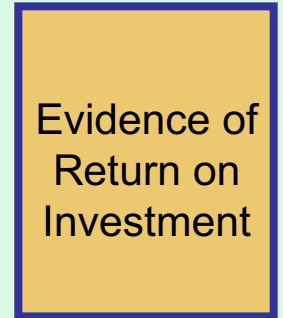
One BOG
Measure



2%

+

Two BOG
Measures



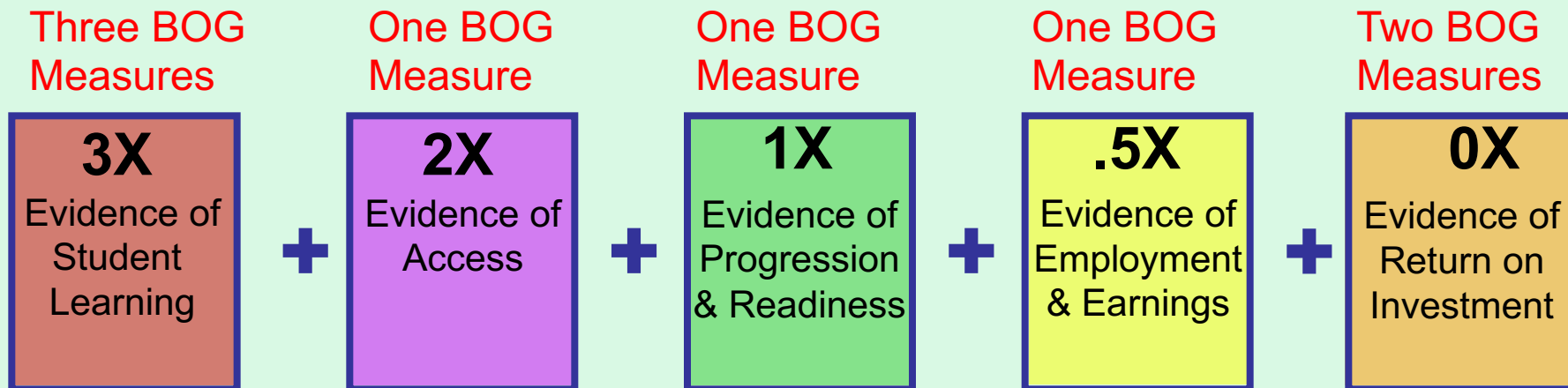
2%

10%

Performance Calculation - Weights

Weights are examples only

Weighted Performance Calculation =



Performance Calculation - Weights

Weighted?

Weighted by BOG?

Weighted by BOG and Universities?

Degree
Production

Research
Expenditures

Underserved
Populations

Workforce
Needs

Graduation
Rates

Academic
Learning
Compact

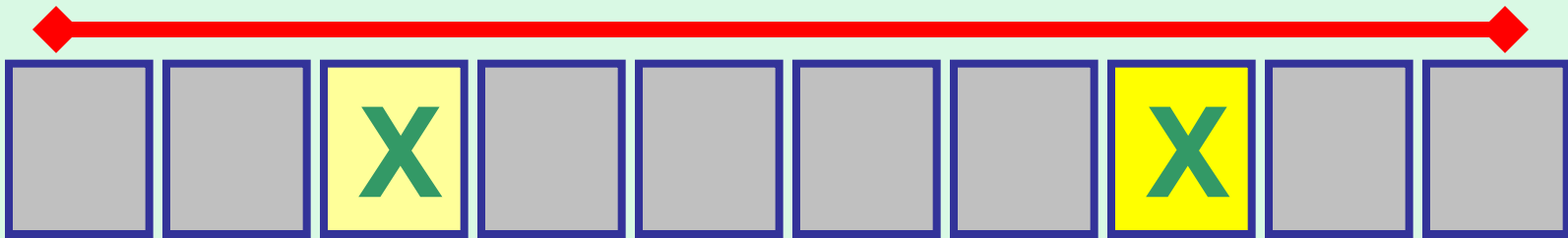
Licensure
Pass
Rates

World
Class
Programs

Setting Standards / Goals

Calculation

Years of Good Data



Average minus high and low =
A constantly moving goal

Meets Performance Expectations

Evaluate Performance Expectations

YES

NO

Develop Plan for Improvement

Technical Assistance by Sectors

Stage 1

Meets Performance Expectations

Evaluate Performance Expectations

YES

NO

Consequences Begin

Enrollments Frozen at Current Levels
Dollars Directed to Problem Areas

Stage 2

Meets Performance Expectations

Evaluate Performance Expectations

YES

NO

Consequences Continue

Amount = Unearned Performance Withheld

Stage 3

Meets Performance Expectations

Evaluate Performance Expectations

YES

NO

Further Sanctions

Stage 4

Next Steps

- ✓ **Drafting to coincide with SBE deadline**
- ✓ **Guidelines to Universities regarding Academic Learning Compacts**

Academic Learning Compact

I.D. Content Knowledge

I.D. Communication Skills

I.D. Critical Thinking Skills

I.D. Assessments

Willingness to Certify