



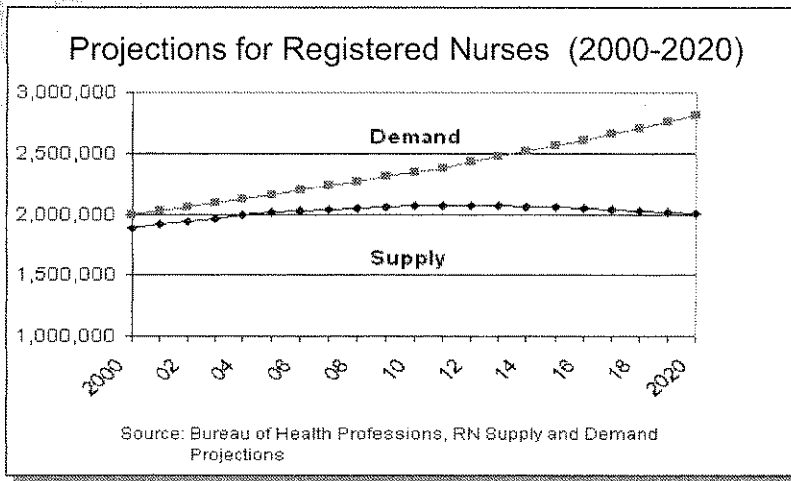
**Board of Governors Presentation
Supply and Demand in Nursing**

November 18, 2004

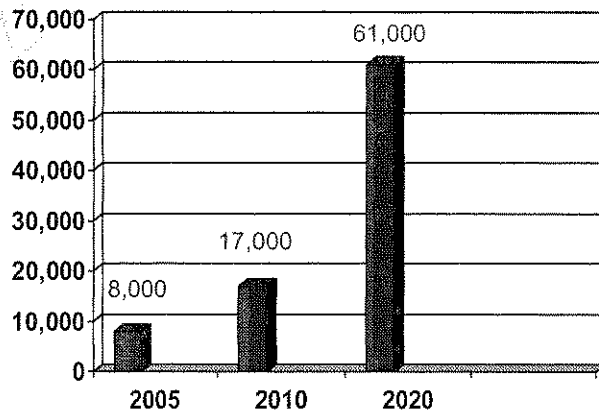
Nursing Demand

- **126,000** Registered Nurses needed now in U. S. hospitals.
- Department of Labor projects a cumulative need for over **1 million** new registered nurses by 2010.

National Supply and Demand



Florida Shortage



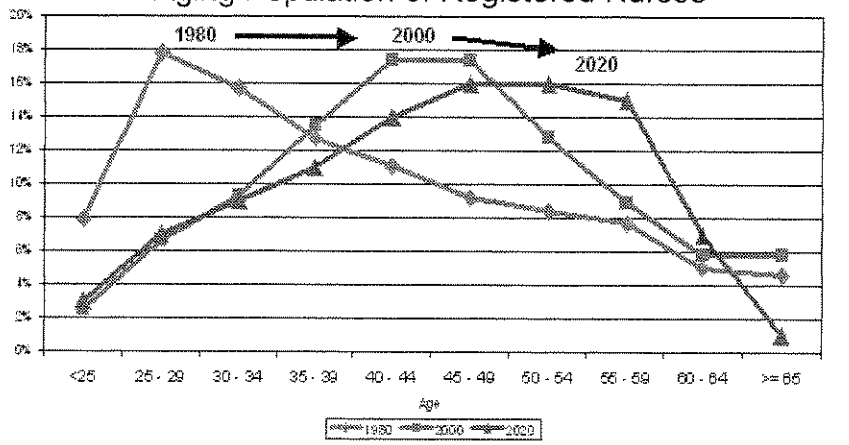
Diversity Gap between Populations and Nursing Workforce

	Percent Minority RNs	Percent Minority Population
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US	12%	28%
Florida	18%	32%

Age Distribution

Aging Population of Registered Nurses



Source: Bureau of Health Professions, RN Sample Survey and Supply Projections.

Shortage of Nursing Faculty

- National deficit is now 1,000.
- **12% shortfall** of nursing faculty predicted for Southern states.
- **18%** of Florida's Nursing Faculty are expected to retire this year.

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Enrollment Limitations

- National shortage of nursing faculty.
- MSN-prepared nurses earn between \$80,000 and \$90,000; BUT University salaries range from \$45,000 for 9 months to \$60,000 for 12 months.
- Florida Board of Nursing statutes require a 1:12 faculty student ratio.
- Access to clinical and classroom facilities

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Capacity

FLORIDA INTERNATIONAL UNIVERSITY

HEALTH INITIATIVES

- FIU has the space and facilities to add 70 nursing students using existing facilities.
- However, 7 more faculty plus an administrator will be **required** to expand the programs.
- Expansion costs are estimated at 1 million dollars

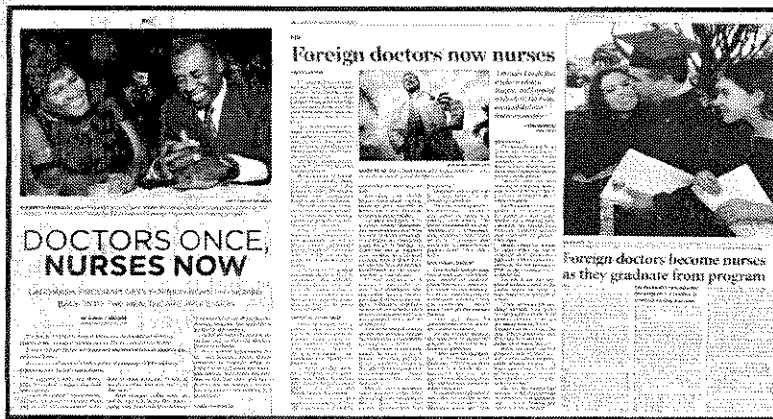
Fall 2004 - The FIU beginning Bachelor of Science in Nursing program had 166 qualified applicants but could only accept 70 students because of the faculty shortage.

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Landmark Program

FLORIDA INTERNATIONAL UNIVERSITY

HEALTH INITIATIVES



Sources: The Herald, December 15, 2003, Page 1B / South Florida Sun Sentinel, December 16, 2003, Section B

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FIU Nursing Students

HEALTH INITIATIVES

- Are mostly from South Florida.
- Previously attended Miami Dade and Broward Community Colleges.
- 90 to 95% remain in South Florida after graduation.



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Conclusions

HEALTH INITIATIVES

Demand

Huge unmet demand for nurses that will only increase in the future.

Supply

Opportunity to expand and solve the shortage problem:

1. Main constraint is faculty
2. Need to ramp up and support nursing PhD programs
3. Increase diversity of nurses in Florida and the nation
4. Add space and facilities
5. Identify more clinical sites

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Thank you

