### **Florida Board of Governors**

# Student Affairs Committee

November 17, 2005 Jacksonville, Florida

### FBOG Student Affairs Committee

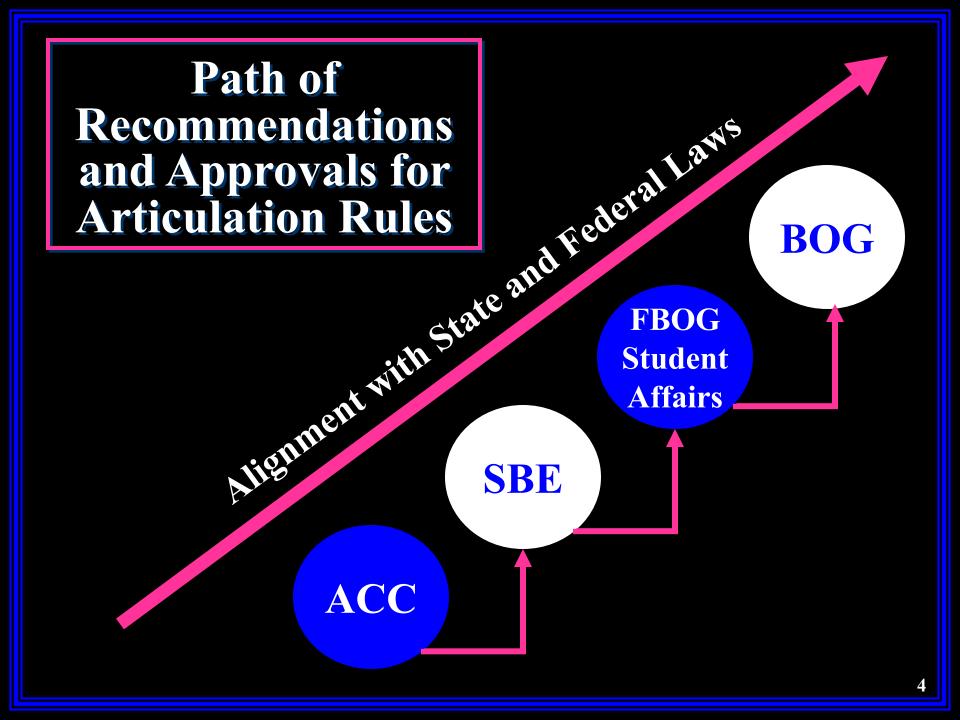
- Sheila M. McDevitt Chair
- René Albors
- Ann Duncan
- Stan Marshall
- Ava Parker
- Martha Pelaez
- Chris Schoonover
  - John Winn



### **Articulation Rules**

### Policy Guidelines for UBOT Regulations

Access and Diversity in the SUS





# Regulation Development Procedures for University Boards of Trustees

## Florida Board of Governors

# **Strategic Planning Goal I.A.5 -**

Increase Access and Diversity in the State University System Underrepresented Groups in Higher Education

- Economically disadvantaged students (from lowincome families).
- Educationally disadvantaged students (e.g., students whose parents did not attend college).

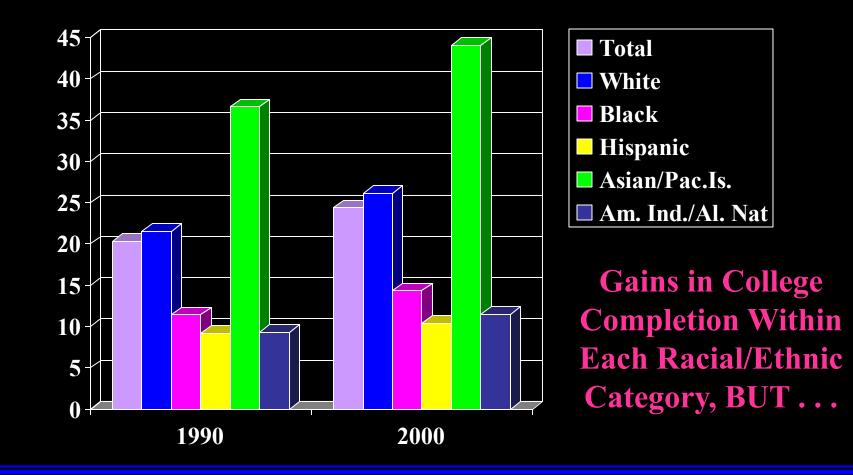
 Students from certain racial/ethnic minority groups (i.e., Blacks, Hispanics, Native Americans)
- Over-represented among economically and educationally disadvantaged students.

### Students From These Underrepresented Populations

#### As a group, these students have traditionally:

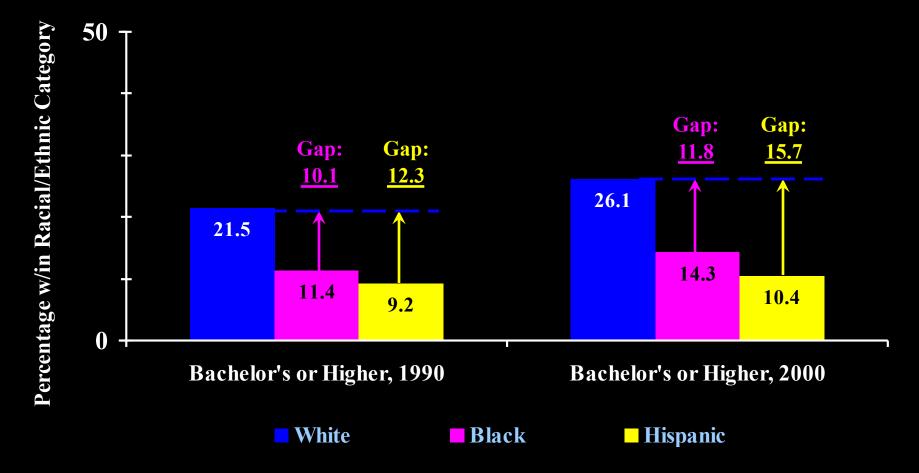
- Been less likely to enroll in high school courses that are strongly associated with eventual enrollment in a 4-year institution (e.g., advanced mathematics courses) – However, research indicates that a rigorous high school curriculum helps mitigate the disadvantage of firstgeneration and/or low socioeconomic status.
- Received less assistance from their parents in applying to college.
- Known less about the price of attending college.
- Been less likely to enroll in postsecondary education.
- Been less likely to meet standard admissions requirements to a 4-year college. Been more likely to begin college less academically prepared.
- Been more likely to leave a 4-year institution before the second year.
- Been less likely to persist to graduation.

### Percentage of Persons 25 or Older With Bachelor's or Higher: U.S. (By Race/Ethnicity)



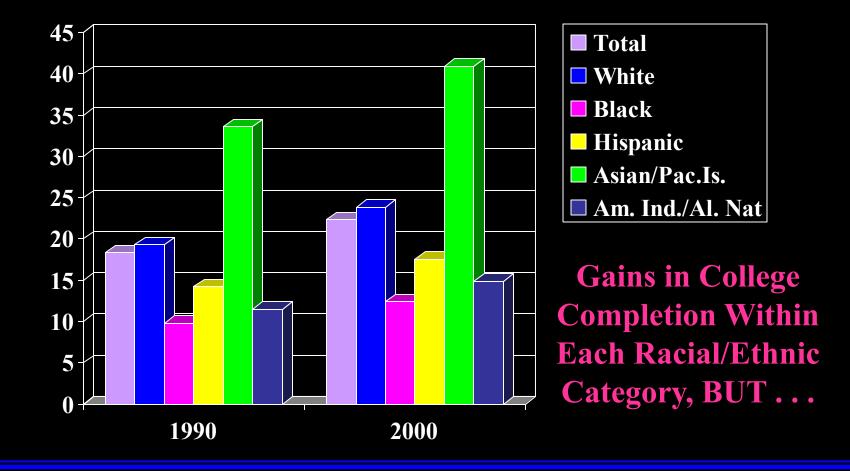
#### **Some Groups Are Falling Further Behind!**

Change in Percentage of Persons 25 and Older in the United States Who Attained a Bachelor's Degree or Higher, by Race/Ethnicity, 1990 and 2000

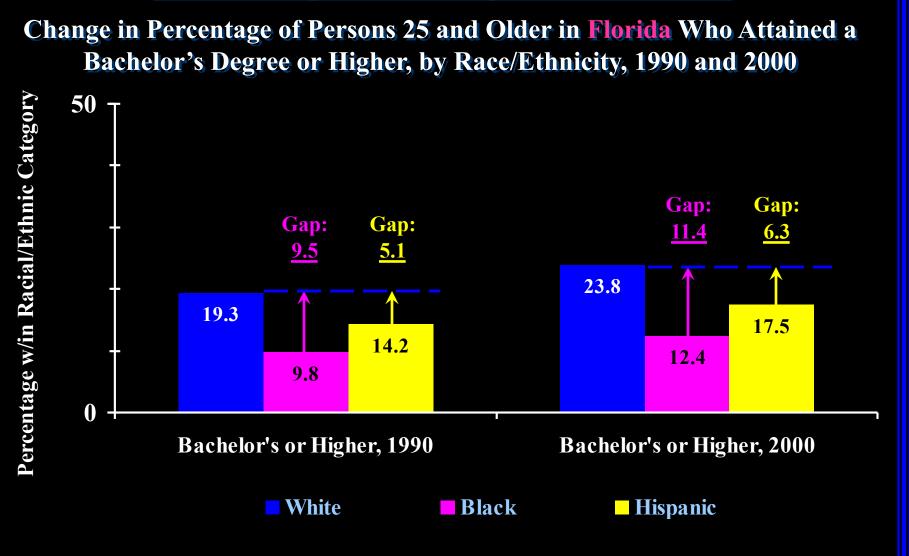


Source: U.S. Department of Education, National Center for Education Statistics, The Condition of Education 2005

### Percentage of Persons 25 or Older With Bachelor's or Higher: Florida (By Race/Ethnicity)



#### **Some Groups Are Falling Further Behind!**



Source: U.S. Department of Education, National Center for Education Statistics, The Condition of Education 200512

### Selected Factors Influencing Educational Attainment

- Student/Family Perception of the <u>Value</u> of Higher Education
- Student/Family Perception of the <u>Possibility</u> of Higher Education
- Academic <u>Preparation</u> for Higher Education
- **Financial** Access To and Through Higher Education
- Support for <u>Academic Integration and Success</u> Once Enrolled in Higher Education
- Support for <u>Social Integration and Success</u> Once Enrolled in Higher Education

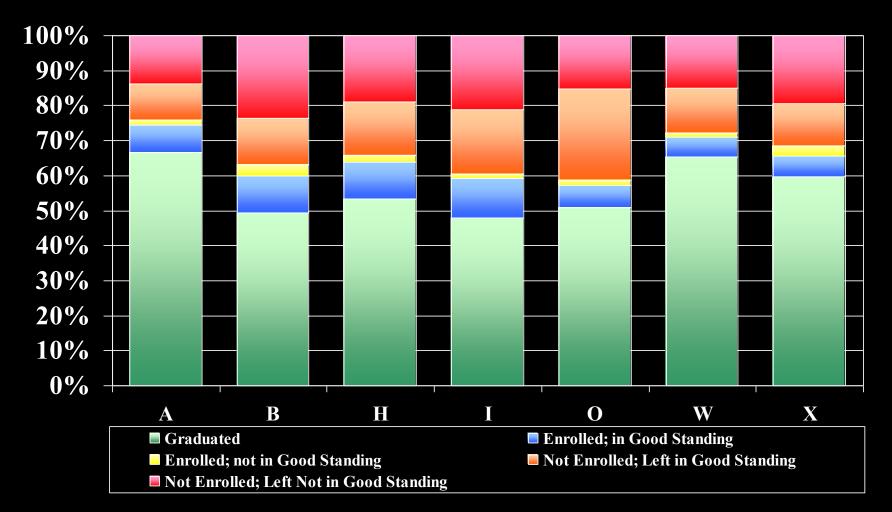
### Some Indicators to Monitor

- Availability and Readiness of Students in the Pipeline
- New Enrollments
- Retention Successful Progression
- Total Enrollments
- Campus Climate and Student Satisfaction
- Educational Attainment (Degrees Granted)
- Relative Graduation Rates

#### Fall Enrollments – 2005 (October Submission)

- The number of enrolled in-state Black and Hispanic students increased between fall 2004 and fall 2005.
- The number of enrolled out-of-state Black and Hispanic students decreased between fall 2004 and fall 2005.
- FAMU has traditionally enrolled the largest share of out-of-state Black students.

### Student Progression for 1997-98 SUS FTIC Admits at 6 Years – By Race



A = Asian/Pacific Islander, B = Black, H = Hispanic, I = American Indian, O = NonRes Alien, W = White, X = Not Reported

Existing Interventions to Improve Access and Diversity in the SUS

### Outreach to K-12 Students and Their Families

### Focused Recruitment Efforts

Financial Aid / Scholarship Programs

### Academic and Support Services

# **Discussion with University Representatives**

### **Best Practices** to Reach Out, Recruit, Retain, and Graduate Students From Underrepresented Populations

**Identify Barriers** to Access and Diversity

coloring the state of the state **Highlight Best** Practice **Opportunities** 

**Identify Areas** Where Efficiency **Can Be Gained** 

Trade Hur Cor Co Cash Hur Cor Ballion Recommend Areas for **Systemic Action** 

**Financial** Access

**SUS** 

Access

And

**Diversity** 

Team

# Questions & Comments

# NEXT STEPS?