

**BOARD OF GOVERNORS  
STATE UNIVERSITY SYSTEM OF FLORIDA  
August 6, 2009**

**SUBJECT:** Approval of Employment Agreement for New Chancellor

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**PROPOSED BOARD ACTION**

Approval of Employment Agreement for New Chancellor

**AUTHORITY FOR BOARD OF GOVERNORS ACTION**

Section 7(d), Art. IX, Florida Constitution

**BACKGROUND INFORMATION**

On July 17, 2009, the Board selected Frank T. Brogan to serve as the Chancellor of the State University System and delegated authority to Chair McDevitt to negotiate compensation, terms of employment and an appropriate contract with Mr. Brogan. Chair McDevitt and Mr. Brogan have concluded their negotiations as to the terms and conditions of Mr. Brogan's employment as set forth in the proposed Employment Agreement.

As stated therein, effective September 14, 2009, and continuing for a term of five (5) years, Mr. Brogan will be paid an annual base salary of three hundred fifty-seven thousand dollars (\$357,000), plus standard employment benefits. Of this amount, the Board will pay two hundred twenty-five thousand dollars (\$225,000), and will request that the Board of Governors Foundation pay the remainder. His salary will be reviewed annually by the Board in conjunction with the Board's evaluation of his job performance. Mr. Brogan shall also be eligible for any legislative salary increases applicable to his employment classification.

The Board also agrees to use reasonable efforts to cause the BOG Foundation to (i) provide Mr. Brogan with supplemental compensation up to twelve (12%) of his annual base salary during each year of his contract, to be applied towards the annual premium for a permanent life insurance policy; (ii) provide Mr. Brogan with a basic long term disability policy; and (iii) contribute to Mr. Brogan's base salary, the housing and vehicle expense allowances, and other miscellaneous expenses as set forth in the Agreement.

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<b>Supporting Documentation:</b>	Proposed Employment Agreement
<b>Facilitators/Presenters:</b>	Sheila M. McDevitt, Chair