

Florida Gulf Coast University
Presidential Search Procedure/Criteria

Statement of Leadership Qualities:

Florida Gulf Coast University is seeking a new president. This individual must possess highest academic and personal standards; energy and persistence in the pursuit of excellence; superb leadership, interpersonal and communications skills, and the ability to create an inspirational vision for advancing Florida Gulf Coast University. The principal professional qualities sought are:

Academic Leadership

The president must support and understand the nature of undergraduate and graduate education found at a comprehensive public university like Florida Gulf Coast University. The president must respect the qualities of excellence in teaching, research productivity, and service, as well as the continuous improvement of academic programs through successful regional and program-specific accreditation and the use of systematic evaluation systems. The individual should be able to effectively lead the institution to expand the quality and number its of academic degree programs at the undergraduate and graduate levels, recognizing that student success is at the heart of the University. A Ph.D. is preferred.

Strategic Planning and Vision

The president must possess the superior strategic leadership skills needed to position the University for its next phase of development, including enrollment growth, campus construction and expansion, student services and support, intercollegiate athletics, student housing, and access through off-campus instructional sites and distance learning. This leadership will involve coordination with the Florida Gulf Coast University Board of Trustees and the state Board of Governors. The individual should be skilled in identifying opportunities and communicating a vision for continued and enhanced growth and development in fulfilling the University's role as a partner in the future of Southwest Florida.

Resource Development

The president must recognize the importance of acquiring public and private resources to ensure the financial stability of the University, and be able to successfully develop funds from all sectors. The individual should effectively engage in a high degree of personal involvement in soliciting and securing funds from state and federal sources, as well as from donor and other philanthropic entities on behalf of the institution.

Candidates are expected to have record of success in fund-raising and experience in working in a complex political environment.

Effective Administrative Skills

The president must demonstrate ability to administer a multi-faceted academic enterprise like Florida Gulf Coast University that includes the four major organizational divisions of Academic Affairs, Administrative Services and Finance, Advancement, and Student Affairs. He or she should possess excellent administrator skills for human, budgetary, financial, facility and campus resources within an environment of growth and change. The individual should have the ability to select, motivate, lead, and retain a diverse and effective administrative team to advance the University's goals.

Human Relations

The president should embrace the collegial campus atmosphere at Florida Gulf Coast University, and be comfortable with a high degree of visibility and personal interaction with students, faculty, staff and external constituents. He or she should promote a climate within the University that appreciates and embraces diversity, civility and mutual respect. The president should serve as an example for high standards and performance expectations for all members of the campus community to cultivate an environment of excellence in performance, service and self.

Community Development

The president must be committed to developing and maintaining strong internal and external partnerships, and serve as the chief spokesperson for the regional linkages between the University and its communities. He or she should recognize the key catalyst role the University holds in improving the academic, business, professional, educational, economic development, health care, environmental, service and cultural quality of life for all in Southwest Florida.