

**BOARD OF GOVERNORS  
STATE UNIVERSITY SYSTEM OF FLORIDA  
Academic Programs / Strategic Planning Committee  
March 29, 2007**

**SUBJECT:** Public Notice of Intent to Repeal Board of Governors Regulation 6C-8.010 for  
Incentive/Efficiency Program

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**PROPOSED BOARD ACTION**

Approve Public Notice of Intent to Repeal Board of Governors Regulation 6C-8.010 for  
Incentive/Efficiency Program

**AUTHORITY FOR BOARD OF GOVERNORS ACTION**

Section 7(d), Art. IX, Florida Constitution  
Section 1001.705

**BACKGROUND INFORMATION**

Board of Governors Regulation 6C-8.0101 is a rule that was originally adopted by the Board of Regents to create the Incentive/Efficiency Program (IEP). The IEP was designed to reward employees who identify and implement procedures or ideas that generate new revenue or eliminate or reduce expenditures without reducing the quality of essential services. At the time it was adopted the president of each university reported directly to the state level board and there was a more centralized personnel system that established job classifications and performed collective bargaining. Each university now has a Board of Trustees who is responsible for these activities and has the authority to implement incentive/efficiency strategies that are found to be appropriate for the university.

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**Supporting Documentation Included:** Copy of Regulation for Repeal

**Facilitators/Presenters:** Staff, Academic and Student Affairs