

5.925 Evaluation and Recognition.

(1) The following provisions govern employee evaluations and performance improvement.

(a) The basic purpose of the evaluation is to acknowledge performance effectiveness, to aid in improving performance in assigned duties, and if necessary, to develop a performance plan to assist in correcting deficiencies for the employee not meeting performance standards.

(b) Each university shall establish procedures to conduct periodic performance reviews. Each employee shall be evaluated at least once every two years on the basis of total performance in fulfilling assigned responsibilities.

(c) The evaluation should be considered in making personnel decisions.

(2) Each University may also establish an employee recognition program.

Authority: Section 7(d), Art. IX, Fla. Const., History—New 1-24-96, 8-17-99.