

Impact to STUDENTS

- Student OPS hours and opportunities for hands-on production experience at WUWF cut by 50%
- Elimination of the Marketing major at Emerald Coast campus
- Reduced enhancement funds for speaker funding and student travel
- Reduced classes that do not meet minimum specified enrollments
- Made summer course allocations to departments contingent on moving one General Education option in department to on-line
- Increased size of large enrollment classes, *e.g.*, Intro Psych increased from 200 to 300
- Discontinued some specialized tracks, *e.g.*, public history undergrad
- Eliminated dial-in network service and have moved hundreds of reports to online delivery

Impact on STAFF & ADMINISTRATION

- Use of remote support software allows help desk personnel to provide many services remotely, reducing on-site visits
- Automated bulk mail software and equipment to obtain discounts over First Class Mail
- All open positions are reviewed and updated to ascertain need and to reflect technology improvements, resulting in many staff positions being combined and/or eliminated
- Conversion of HR documents from paper to electronic
- Upgraded building with energy management automation systems, replaced light fixtures with energy efficient fixtures, and installed a summer boiler resulting in a 5.5% reduction in electrical consumption and a 17% reduction in natural gas consumption
- Increased use of video technology to allow face to face communications between Emerald Coast and Pensacola campuses; severe curtailment of travel and professional development
- Changed the university's check run from daily to twice a week

Impact to FACULTY

- Funded professional development out of grants or personal resources, *e.g.*, CAS Dean used frequent flyer miles to attend the APA and receive a national award
- Reduction in GA positions and hours
- Termination of non-essential contracts, *e.g.*, Collegis/Deltak
- Reduced CAS expense budgets by 10%; eliminated travel for all but non-tenured, tenure track faculty
- Imposed delay on replacement of vacated lines of one year except in most dire circumstances, *e.g.*, clinical lab science

Impact on our COMMUNITY

- EH&S entered into a cooperative agreement with Escambia County Solid Waste Department to dispose of computer monitors and other electronic equipment, rather than use commercial disposal
- Cancellation and/or curtailment of community partnerships with the League of Women Voters, the Great Gulfcoast Arts Festival and other community programs as well as a reduction in K-12 in-school outreach programs
- Reduced by one third the frequency of producing UWF Connection (alumni and friends magazine)
- Obtained grant funding to retrofit HLES facility into the largest evacuation shelter in Santa Rosa and Escambia counties
- Strengthened and expanded partnerships with area disability service providers for the purpose of resource sharing and cost-efficiency