

**BOARD OF GOVERNORS
STATE UNIVERSITY SYSTEM OF FLORIDA
September 27, 2007**

SUBJECT: Repeal Board of Governors Regulation 6C-8.010 for Incentive/Efficiency Program

PROPOSED BOARD ACTION

Repeal Board of Governors Regulation 6C-8.010 for Incentive/Efficiency Program

AUTHORITY FOR BOARD OF GOVERNORS ACTION

Section 7(d), Art. IX, Florida Constitution, Section 1001.705

BACKGROUND INFORMATION

Repeal of Board of Governors Regulation 6C-8.0101 was approved for public notice at the March 2007 Board of Governors meeting. The regulation was originally adopted by the Board of Regents to create the Incentive/Efficiency Program (IEP). The IEP was designed to reward employees who identify and implement procedures or ideas that generate new revenue or eliminate or reduce expenditures without reducing the quality of essential services. At the time it was adopted the president of each university reported directly to the state level board and there was a more centralized personnel system that established job classifications and performed collective bargaining. Each university now has a Board of Trustees responsible for these activities and has the authority to implement incentive/efficiency strategies that are found to be appropriate for the institution.

There has been no public comment regarding repeal of this regulation.

Supporting Documentation Included:

Copy of Regulation for Repeal

Facilitators/Presenters:

Staff, Academic and Student Affairs