Florida A&M University

Work Plan

Florida Board of Governors Presentation

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STRENGTHS

- Doctoral Research University with over $50 million in research expenditures annually
- Premier HBCU
- Wide array of accredited programs
- Focus on STEM and health disciplines
STRENGTHS

- Provides an affordable education and secure job opportunities
- Ranked among the best institutions in the U.S.
- Enrolls some of the nation’s best and brightest minority students
KEY INITIATIVES

• Remove Southern Association of Colleges and Schools (SACSCOC) probation sanction

• Increase persistence/retention rate of undergraduates, leading to increased graduation rates

• Increase pass rates on licensure examinations
SACSCOC UPDATE

- Principle 1.1 (Integrity)
- C.S. 3.2.8 (Qualified Administrative/Academic Officers)
- C.S. 3.10.3 (Control of Finances)
- C.S. 3.11.2 (Institutional Environment)
SACSCOC UPDATE

- Addressing root causes
- Changing policies and procedures
- New positions and new hires
RETENTION/GRADUATION

- Reducing the Admission of Profile Admits
- Diagnostic Testing
- First Year Experience Program
- Faculty Hires
PROFILE ADMITS

Fall 2009 - Fall 2015 Actual and Projected FTIC Profile Admits Based on Final Enrollment File Data

- Actual
- Projected

Yearly Admits:
- Fall 2009: 1495
- Fall 2010: 1317
- Fall 2011: 822
- Fall 2012: 487 (~450 projected)
- Fall 2013: <500
- Fall 2014: <500
- Fall 2015: <500
RETENTION/GRADUATION

- Academic Advisors
- Academic Success Course
- Online Academic Curriculum
- Tutorial Services/Enhance Tutor Training
RETENTION/GRADUATION

• Peer Mentoring and Career Development
• Career Development Initiative
RETENTION/GRADUATION

- Innovative Academic Instruction Project
- Preliminary results indicate increased performance
- Expanding active learning technique to non-STEM courses
RETENTION/GRADUATION

• Creating two new Student Debt Advisor positions
• Financial Literacy Outreach to freshmen and sophomores
• Revise procedures for Financial Aid
LICENSURE PASS RATES

- Increasing Licensure examination goal of FAMU BOT
- Comprehensive approach: recruitment, matriculation and graduation
- Yielding results — 90.47% pass rate in Nursing (2012), surpassing national average pass rate; 82.6% pass rate for FAMU College of Law (2013)
NATIONAL RANKING

- National rankings increased for production of African American graduates by discipline, by 89%.
- National top producer of African American graduates in disciplines such as health professions, physical sciences, engineering technologies and architecture.
PROPOSED FEE INCREASE

- 50 cent per credit hour Green Fee
- $2 Capital Improvement Fee
- 1.7% base tuition increase, pending FAMU BOT approval
ENROLLMENT PLANNING

- Decrease in Profile Admits
- More stringent academic performance standards
THANK YOU | QUESTIONS