## Performance Funding Model 2015-16

**Potential Model Change: Point Scale 50 to 100**

### EXCELLENCE

(Achieving System Goals)

<table>
<thead>
<tr>
<th>Points</th>
<th>Current</th>
<th>Proposed</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>5</td>
<td>4</td>
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</tbody>
</table>

### Key Metrics Common to All Universities

1. **Percent of Bachelor’s Graduates Employed and/or Continuing their Education Further 1 Yr after Graduation**
   - **Current**
     - 80% 75% 70% 65% 60%
     - 80% 77.5% 72.5% 70% 67.5% 65% 62.5% 60% 57.5%
   - **Proposed**

2. **Median Average Full-time Wages of Undergraduates Employed in Florida 1 Yr after Graduation**
   - **Current**
     - $40,000 $37,500 $35,000 $32,500 $30,000 $27,500 $25,000 $22,500 $20,000
     - $40,000 $37,500 $35,000 $32,500 $30,000 $27,500 $25,000 $22,500 $20,000 $17,500
   - **Proposed**

3. **Average Cost per Undergraduate Degree to the Institution**
   - **Current**
     - $20,600 $21,888 $23,175 $24,463 $25,750 $27,038 $28,325 $29,613 $30,900 $32,188
     - $20,600 $21,888 $23,175 $24,463 $25,750 $27,038 $28,325 $29,613 $30,900 $32,188
   - **Proposed**

4. **Six Year Graduation Rate**
   - **Current**
     - 70% 67.5% 65% 62.5% 60%
     - 70% 68.8% 67.5% 66.3% 65% 63.8% 62.5% 61.3% 60% 58.8%
   - **Proposed**

5. **Academic Progress Rate**
   - **Current**
     - 90% 87.5% 85% 82.5% 80%
     - 90% 88.8% 87.5% 86.3% 85% 83.8% 82.5% 81.3% 80% 78.8%
   - **Proposed**

6. **Bachelor’s Degree’s Awarded in Areas of Strategic Emphasis (includes STEM)**
   - **Current**
     - 50% 45% 40% 35% 30%
     - 50% 47.5% 45% 42.5% 40% 37.5% 35% 32.5% 30% 27.5%
   - **Proposed**

7. **University Access Rate**
   - **Current**
     - 30% 27.5% 25% 22.5% 20%
     - 30% 28.8% 27.5% 26.3% 25% 23.8% 22.5% 21.3% 20% 18.8%
   - **Proposed**

8.A. **Graduate Degrees Awarded in Areas of Strategic Emphasis (includes STEM)**
   - **Current**
     - 60% 55% 50% 45% 40%
     - 60% 57.5% 55% 52.5% 50% 47.5% 45% 43% 40% 37.5%
   - **Proposed**

8.B. **Freshmen in Top 10% of Graduating High School Class (Alternative metric for NCF only)**
   - **Current**
     - 50% 45% 40% 35% 30%
     - 50% 47.5% 45% 42.5% 40% 37.5% 35% 32.5% 30% 27.5%
   - **Proposed**

9.A. **Percent of Bachelor’s Degrees without Excess Hours**
   - **Current**
     - 80% 75% 70% 65% 60%
     - 80% 77.5% 72.5% 70% 67.5% 65% 62.5% 60% 57.5%
   - **Proposed**

9.B. **Faculty Awards – FSU**
   - **Current**
     - 25 15 11 7 4
     - 25 20 15 13 11 9 7 5 4 2
   - **Proposed**

9.B. **Faculty Awards – UF**
   - **Current**
     - 31 23 18 12 5
     - 31 27 23 20 18 15 12 8 5 2
   - **Proposed**

9.C. **National Ranking for Institutional & Program Achievements (NCF Only)**
   - **Current**
     - 5 4 3 2 1
     - 5 4 3 2 1
   - **Proposed**

### IMPROVEMENT

<table>
<thead>
<tr>
<th>Points</th>
<th>Current</th>
<th>Proposed</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>5</td>
<td>4</td>
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</tbody>
</table>

### Potential Model Change: Point Scale 50 to 100

- **Points**
  - **Current**
  - **Proposed**
## Performance Funding Model 2015-16

### EXCELLENCE (Achieving System Goals)

<table>
<thead>
<tr>
<th>Points</th>
<th>Current Proposed</th>
<th>5</th>
<th>4</th>
<th>3</th>
<th>2</th>
<th>1</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.A.</td>
<td>FAMU - Percent of R&amp;D Expenditures Funded from External Sources</td>
<td>80%</td>
<td>77.5%</td>
<td>75%</td>
<td>72.5%</td>
<td>70%</td>
</tr>
<tr>
<td></td>
<td></td>
<td>80%</td>
<td>78%</td>
<td>76%</td>
<td>74%</td>
<td>72%</td>
</tr>
<tr>
<td>10.B.</td>
<td>FAU - Bachelor’s Degrees Awarded to Minorities</td>
<td>40%</td>
<td>35%</td>
<td>30%</td>
<td>25%</td>
<td>20%</td>
</tr>
<tr>
<td></td>
<td></td>
<td>40%</td>
<td>38%</td>
<td>36%</td>
<td>34%</td>
<td>32%</td>
</tr>
<tr>
<td>10.B.</td>
<td>FGCU - Bachelor’s Degrees Awarded to Minorities</td>
<td>452</td>
<td>447</td>
<td>442</td>
<td>437</td>
<td>432</td>
</tr>
<tr>
<td></td>
<td></td>
<td>452</td>
<td>450</td>
<td>448</td>
<td>446</td>
<td>444</td>
</tr>
<tr>
<td>10.B.</td>
<td>FIU - Bachelor’s Degrees Awarded to Minorities</td>
<td>6,100</td>
<td>6,050</td>
<td>6,000</td>
<td>5,950</td>
<td>5,900</td>
</tr>
<tr>
<td></td>
<td></td>
<td>40%</td>
<td>37.5%</td>
<td>35%</td>
<td>32.5%</td>
<td>30%</td>
</tr>
<tr>
<td>10.C.</td>
<td>FSU - National Rank Higher than Predicted by the Financial Resources Ranking Based on a US and World News Report</td>
<td>75</td>
<td>60</td>
<td>45</td>
<td>30</td>
<td>15</td>
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<tr>
<td></td>
<td></td>
<td>75</td>
<td>67</td>
<td>59</td>
<td>51</td>
<td>43</td>
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<tr>
<td>10.D.</td>
<td>NCF - Percent of Undergraduate Seniors Participating in a Research Course</td>
<td>100%</td>
<td>99%</td>
<td>99%</td>
<td>98.5%</td>
<td>98%</td>
</tr>
<tr>
<td></td>
<td></td>
<td>100%</td>
<td>99.5%</td>
<td>99%</td>
<td>98%</td>
<td>97.5%</td>
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<tr>
<td>10.E.</td>
<td>UCF - Number of Bachelor’s Degrees Awarded Annually</td>
<td>12,300</td>
<td>12,250</td>
<td>12,200</td>
<td>12,150</td>
<td>12,100</td>
</tr>
<tr>
<td></td>
<td></td>
<td>12,300</td>
<td>12,250</td>
<td>12,200</td>
<td>12,150</td>
<td>12,100</td>
</tr>
<tr>
<td>10.F.</td>
<td>UF - Total Research Expenditures</td>
<td>Top 1/3 of AAU</td>
<td>Mid 1/3 of AAU</td>
<td>Lower 1/3 of AAU</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>1st-6th</td>
<td>7th-12th</td>
<td>13th-18th</td>
<td>19th-24th</td>
<td>25th-30th</td>
</tr>
<tr>
<td>10.G.</td>
<td>UNF - Percent of Course Sections Offered via Distance and Blended Learning</td>
<td>7%</td>
<td>6%</td>
<td>5%</td>
<td>4%</td>
<td>3%</td>
</tr>
<tr>
<td></td>
<td></td>
<td>7.5%</td>
<td>7.0%</td>
<td>6.5%</td>
<td>6.0%</td>
<td>5.5%</td>
</tr>
<tr>
<td>10.H.</td>
<td>USF - Number of Postdoctoral Appointees</td>
<td>300</td>
<td>275</td>
<td>250</td>
<td>225</td>
<td>200</td>
</tr>
<tr>
<td></td>
<td></td>
<td>200</td>
<td>190</td>
<td>180</td>
<td>170</td>
<td>160</td>
</tr>
<tr>
<td>10.I.</td>
<td>UWF - Number of Undergraduate Students Aged 25 and Older Enrolled in Fall</td>
<td>21%</td>
<td>20%</td>
<td>19%</td>
<td>18%</td>
<td>17%</td>
</tr>
<tr>
<td></td>
<td></td>
<td>25%</td>
<td>24%</td>
<td>23%</td>
<td>22%</td>
<td>21%</td>
</tr>
</tbody>
</table>

Note: 10.H. The USF System revised the benchmark to match the Florida Preeminence criteria and be consistent with PBF Metrics 4 and 5 (excellence threshold is same as Preeminence threshold).