## PERFORMANCE BASED FUNDING
### 2018 METRIC DEFINITIONS

<table>
<thead>
<tr>
<th>Metric Description</th>
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<tbody>
<tr>
<td><strong>1. Percent of Bachelor's Graduates Enrolled or Employed ($25,000+) One Year After Graduation</strong></td>
<td>This metric is based on the percentage of a graduating class of bachelor’s degree recipients who are enrolled or employed (earning at least $25,000) somewhere in the United States. Students who do not have valid social security numbers and are not found enrolled are excluded. This data now includes non-Florida data from 41 states and districts, including the District of Columbia and Puerto Rico. Sources: State University Database System (SUDS), Florida Education &amp; Training Placement Information Program (FETPIP) and Florida Department of Economic Opportunity (DEO) analysis of Wage Record Interchange System (WRIS2) and Federal Employment Data Exchange (FEDES), and National Student Clearinghouse (NSC).</td>
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<tr>
<td><strong>2. Median Wages of Bachelor’s Graduates Employed Full-time One Year After Graduation</strong></td>
<td>This metric is based on annualized Unemployment Insurance (UI) wage data from the fourth fiscal quarter after graduation for bachelor’s recipients. This data does not include individuals who are self-employed, employed by the military, those without a valid social security number, or making less than minimum wage. This data now includes non-Florida data from 41 states and districts, including the District of Columbia and Puerto Rico. Sources: State University Database System (SUDS), Florida Education &amp; Training Placement Information Program (FETPIP) and Florida Department of Economic Opportunity (DEO) analysis of Wage Record Interchange System (WRIS2) and Federal Employment Data Exchange (FEDES), and National Student Clearinghouse (NSC).</td>
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<tr>
<td><strong>3. Cost to the Student Net Tuition &amp; Fees for Resident Undergraduates per 120 Credit Hours</strong></td>
<td>This metric is based on resident undergraduate student tuition and fees, books and supplies as calculated by the College Board (which serves as a proxy until a university work group makes an alternative recommendation), the average number of credit hours attempted by students who were admitted as FTIC and graduated with a bachelor’s degree for programs that requires 120 credit hours, and financial aid (grants, scholarships and waivers) provided to resident undergraduate students (does not include unclassified students). Source: State University Database System (SUDS), the Legislature’s annual General Appropriations Act, and university required fees.</td>
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<td><strong>4. Four Year FTIC Graduation Rate</strong></td>
<td>This metric is based on the percentage of first-time-in-college (FTIC) students who started in the Fall (or summer continuing to Fall) term and were enrolled full-time in their first semester and had graduated from the same institution by the summer term of their fourth year. FTIC includes ‘early admits’ students who were admitted as a degree-seeking student prior to high school graduation. Source: State University Database System (SUDS).</td>
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<td><strong>5. Academic Progress Rate 2nd Year Retention with GPA Above 2.0</strong></td>
<td>This metric is based on the percentage of first-time-in-college (FTIC) students who started in the Fall (or summer continuing to Fall) term and were enrolled full-time in their first semester and were still enrolled in the same institution during the Fall term following their first year with had a grade point average (GPA) of at least 2.0 at the end of their first year (Fall, Spring, Summer). Source: State University Database System (SUDS).</td>
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<td><strong>6. Bachelor's Degrees within Programs of Strategic Emphasis</strong></td>
<td>This metric is based on the number of baccalaureate degrees awarded within the programs designated by the Board of Governors as ‘Programs of Strategic Emphasis’. A student who has multiple majors in the subset of targeted Classification of Instruction Program codes will be counted twice (i.e., double-majors are included). Source: State University Database System (SUDS).</td>
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<tr>
<td><strong>7. University Access Rate Percent of Undergraduates with a Pell-grant</strong></td>
<td>This metric is based on the number of undergraduates, enrolled during the fall term, who received a Pell-grant during the fall term. Unclassified students, who are not eligible for Pell-grants, were excluded from this metric. Source: State University Database System (SUDS).</td>
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<tr>
<td><strong>8. Graduate Degrees within Programs of Strategic Emphasis</strong></td>
<td>This metric is based on the number of graduate degrees awarded within the programs designated by the Board of Governors as ‘Programs of Strategic Emphasis’. A student who has multiple majors in the subset of targeted Classification of Instruction Program codes will be counted twice (i.e., double-majors are included). Source: State University Database System (SUDS).</td>
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</table>
### 8b. Freshmen in Top 10% of High School Class

**Applies only to:** NCF

Percent of all degree-seeking, first-time, first-year (freshman) students who had high school class rank within the top 10% of their graduating high school class.

Source: New College of Florida as reported to the Common Data Set.

### BOG Choice Metric

9. **Percent of Bachelor's Degrees Without Excess Hours**

This metric is based on the percentage of baccalaureate degrees awarded within 110% of the credit hours required for a degree based on the Board of Governors Academic Program Inventory. Note: It is important to note that the statutory provisions of the “Excess Hour Surcharge” (1009.286, FS) have been modified several times by the Florida Legislature, resulting in a phased-in approach that has created three different cohorts of students with different requirements. The performance funding metric data is based on the latest statutory requirements that mandates 110% of required hours as the threshold. In accordance with statute, this metric excludes the following types of student credits (ie, accelerated mechanisms, remedial coursework, non-native credit hours that are not used toward the degree, non-native credit hours from failed, incomplete, withdrawn, or repeated courses, credit hours from internship programs, credit hours up to 10 foreign language credit hours, and credit hours earned in military science courses that are part of the Reserve Officers’ Training Corps (ROTC) program).

Source: State University Database System (SUDS).
## BOT Choice Metrics

### 10a. Percent of R&D Expenditures Funded from External Sources

This metric reports the amount of research expenditures that was funded from federal, private industry and other (non-state and non-institutional) sources.

*Source: Accountability Report (Table 6A), National Science Foundation annual survey of Higher Education Research and Development (HERD).*

### 10b. Bachelor's Degrees Awarded to Minorities

This metric is the number, or percentage, of baccalaureate degrees granted in an academic year to Non-Hispanic Black and Hispanic students. This metric does not include students classified as Non-Resident Alien or students with a missing race code.

*Source: Accountability Report (Table 4I), State University Database System (SUDS).*

### 10c. National Rank Higher than Predicted by the Financial Resources Ranking Based on U.S. and World News

This metric is based on the difference between the Financial Resources rank and the overall University rank. U.S. News measures financial resources by using a two-year average spending per student on instruction, research, student services and related educational expenditures - spending on sports, dorms and hospitals doesn't count.

*Source: US News and World Report’s annual National University rankings.*

### 10d. Percent of Undergraduate Seniors Participating in a Research Course

This metric is based on the percentage of undergraduate seniors who participate in a research course during their senior year.

*Source: New College of Florida.*

### 10e. Number of Bachelor Degrees Awarded Annually

This metric is the number of baccalaureate degrees granted in an academic year. Students who earned two distinct degrees in the same academic year were counted twice; students who completed multiple majors or tracks were only counted once.

*Source: Accountability Report (Table 4G), State University Database System (SUDS).*

### 10f. Number of Licenses/Options Executed Annually

This metric is the total number of licenses and options executed annually as reported to Association of Technology Managers (AUTM). The benchmarks are based on UF’s rank within AAU institutions.

*Source: Accountability Report (Table 6A), University of Florida.*

### 10g. Percent of Undergraduate FTE in Online Courses

This metric is based on the percentage of undergraduate full-time equivalent (FTE) students enrolled in online courses. The FTE student is a measure of instructional activity that is based on the number of credit hours that students enroll by course level. Distance Learning is a course in which at least 80 percent of the direct instruction of the course is delivered using some form of technology when the student and instructor are separated by time or space, or both (per 1009.24(17), F.S.).

*Source: Accountability Report (Table 3C), State University Database System (SUDS).*

### 10h. Number of Postdoctoral Appointees

This metric is based on the number of post-doctoral appointees at the beginning of the academic year. A postdoctoral researcher has recently earned a doctoral (or foreign equivalent) degree and has a temporary paid appointment to focus on specialized research/scholarship under the supervision of a senior scholar.

*Source: National Science Foundation/National Institutes of Health annual Survey of Graduate Students and Postdoctorates in Science and Engineering (GSS).*

### 10i. Percentage of Adult Undergraduates Enrolled

This metric is based on the percentage of undergraduates (enrolled during the fall term) who are at least 25 years old at the time of enrollment. This includes undergraduates who are unclassified (not degree-seeking) students.

*Source: State University Database System (SUDS).*