Audit and Compliance Committee

Joe Maleszewski, Inspector General and Director of Compliance
June 18, 2015

www.flbog.edu
OIGC Annual Work Plan

- Required Annually by Statute
- Risk-based
- Resources – 3 FTE
- 10% Reserved
- Audits Carried Forward
  - IT Governance
  - Telecommuting
- Board Priorities
  - PBF Data Integrity
  - Compliance and Ethics Program Development
  - Regulation Development
  - System-wide IT Risk Assessment
Florida A&M University – CAP Update

• January 2013 - Board Office Monitoring
• In Response to AG and Other Reports
• Accountability Partnership
• High-level Tracking and Monitoring
• Keep the Board of Governors Informed
## Corrective Action Plan Status Summary

**October 2014**

<table>
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<tr>
<th>Area</th>
<th>Issues</th>
<th>Completed</th>
<th>Good Progress</th>
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Intercollegiate Athletics Program Cash Deficits

- Repeat Auditor General Finding
- Multi-year Growing Cumulative Deficit
- Projected to be Between $8 and $9 million by end of FY 2014-2015
- BOG Regulation 9.013, *Auxiliary Operations*
- Contributing Factors
  - Turnover and Associated Staffing, Terminal Leave and Recruiting Costs
  - Unrealized Fundraising Goal ($1 million)
Intercollegiate Athletics Program Cash Deficits

• Deficit Reduction Strategies
  – 2013 Consultant Study
  – 2014 Plans: Revenue Generation and Fundraising
  – 2015 Plans: Permanent AD, Budget Office Monitoring/Oversight, reduced travel costs, recurring position cuts, ticket sales, radio rights, collegiate licensing, multi-year game contracts to level revenue streams, and BOT Oversight
Permanent and Stable Leadership Team

• Southern Association of Colleges and Schools Commission on Colleges’ October 2013 report

• Standard 3.2.8, “The institution has qualified administrative and academic officers with the experience and competence to lead the institution.”

• Changes in leadership resulted in a large number of interim appointments.

• Interim appointments remains a concern as it relates to accountability for operations over the long-term
Permanent and Stable Leadership Team as of May 7th

- Cabinet-level Positions - Recruit and Fill
- Leadership Team Restructuring
- Athletics Director – Permanent Appointment Expected by July 1st
- VP for Advancement/ Foundation Selected and Starts July 1st
- 3 of 50 positions currently have interim appointments
- 5 of 50 positions are vacant
Facilities Construction Reviews

• Pharmacy Phase II Construction
  – Carr, Riggs, & Ingram
  – Draft Report Prepared
  – Final Report Expected by end of June 2015

• DRS Sports Field Construction
  – Division of Audit and Compliance
  – Fieldwork Completed
  – Draft Report Prepared
  – Final Report Expected by end of June 2015
OIGC Updates

• 2014-2015 Annual Report
• Regulations Development
• Other:
  – Certified Compliance and Ethics Professional (CCEP)
    • Joe Maleszewski
  – Pursuing Certified Government Audit Professional (CGAP)
    • Lori Clark and Melanie Yopp
  – Pursuing Certified Inspector General Auditor (CIGA)
    • Joe Maleszewski & Melanie Yopp