Performance Metric 4 – Six-Year Graduation Rate

- Hiring of Additional Advisors
  - Performance funding received last year will be allocated to hiring more advisors
  - 22 new strategic advisors
  - Goal to reach the recommended 300:1 student-to-advisor ratio
- Adoption of Advising Software System
  - Target at-risk students
  - Allow advisors to see advising notes on students

Performance Metric 5 – Academic Progress Rate

- Plans of Study for Entering Students
  - Advisors will work with newly admitted students in developing a four-year plan of study
  - Students will be encouraged to enroll full-time and take summer courses
- Mandatory Advising Sessions for At-Risk Freshman
  - All students receiving one or more failing mid-semester grade have been required to make an advising appointment